



Live where you work

Manager Recycling & Waste Management – Policy & Planning

Majestic mountains, the rugged West Coast Trail, serene lakes and one of the tallest free-standing timber rail trestles in the world all lie in the picturesque Cowichan Valley Regional District (CVRD). Located on southern Vancouver Island, the CVRD provides a wide range of local government services to a population of just over 80,000 who reside within 9 electoral areas and the municipalities of Duncan, Ladysmith, Lake Cowichan and North Cowichan.

Reporting to the General Manager, Engineering Services, the Recycling & Waste Management (RWM) Manager – Policy & Planning, is responsible for directing the development, amendment and implementation of the regional Solid Waste Management Plan, solid waste and associated environmental policies and bylaws, asset management, planning initiatives and public outreach and education. This position is also responsible for the preparation of the RWM budget, directing inside technical and administrative staff and consultants/contractors, and overseeing specific initiatives and projects as directed by the Board as well as working as a member of a cross-functional team in the delivery of solid waste management programs and facilities.

As the ideal candidate, you have a degree in environmental studies, environmental engineering, environmental planning or a related field and minimum

of six (6) years of progressive experience in waste management and related environmental services, policy and programs, including experience in the supervision of staff, preferably in a local government setting.

The successful applicant will be an exceptional communicator with strong consultative skills. You will have demonstrated competence in the development of solid waste management plans and policies, labour relations, contract management, budgeting practices, report generation, environmental initiatives, media relations and targeted promotional and education campaigns.

Pay will be commensurate with experience, knowledge and abilities and is accompanied by an attractive and comprehensive benefits package, including the opportunity to participate in a flex time program. A detailed job description can be found at www.cvr.bc.ca.

Please forward your resume in complete confidence to the Human Resources Division before **4:30 p.m. on April 16, 2021** quoting Competition **21033-E**. We can be reached by email at hr@cvrd.bc.ca (please use either MSWord or pdf format).

The CVRD would like to thank all applicants. Please note that only those selected for an interview will be contacted.