



April 28, 2022 Meeting Agenda & Notes

Location:

<https://us02web.zoom.us/j/83259586809?pwd=dGRCZ1lhNi9CbVUyeHBlbWFweGI1QT09>

Directors Present (out of 16): 10

Members Present (including directors): 15 [FOSB Meeting Attendees List](#)

Minutes Submitted By: Melissa Carthum and Kim Flin, co-secretaries

Time	Topic	Leader	Notes
7:00 pm	Land acknowledgement, meeting norms	Jackie Thai	
7:05	Welcome and Introductions Ice Breaker		
7:15	Admin Update	Principal Dixon	End of year activities Promotions FOSB meetings at school next year
7:30	Volunteer Coordinator Update	Jodi Russell	
7:50	<u>Committee Updates:</u> <ul style="list-style-type: none">• Families of Color Committee• Finance & Budget Committee:<ul style="list-style-type: none">◦ Recap of Budgeting meetings◦ status of 2022-23 Budget◦ FOSB bookkeeper update	Jasmine Pulido & Kay Dumla Doherty Samsy Martin-Gray & Brian LeBlanc	
8:00 pm	Topics: <ul style="list-style-type: none">• New Officers/Directors/Committee chair vacancies• Agenda Format & Website• Advance Voting Proposal• Preparedness Committee Proposal	Jackie Thai Brian LeBlanc	Need for Communications and Membership Officers/Directors
8:25	Votes: <ul style="list-style-type: none">• Approve March meeting minutes	Jackie Thai	
8:30 pm	Wrap Up of Official Business	Jackie	

Next meeting/event: Thursday, May 19, 2022 at 7:00 pm

MEETING NOTES/MINUTES:

Welcome

Thanks for being here! Our parent-teacher organization, Friends of Salmon Bay (FOSB), is here to support the school and community. Any adult associated with a student at Salmon Bay is automatically a member of FOSB. Learn more at friendsofsalmonbay.org and follow us on Facebook, [@FriendsofSalmonBay](https://www.facebook.com/ FriendsofSalmonBay).

Acknowledgement of Duwamish ancestral lands: Seattle Public Schools recognizes that much of the land upon which we serve students was once inhabited primarily by the Duwamish tribe. As we start our meeting, we acknowledge that we are on the traditional, ancestral lands of the Duwamish people. We honor the strength and resilience of the first inhabitants, whose children we serve today.

FOSB Meeting Norms

Before the meeting:

- Read the agenda so that things are less likely to surprise you.
- Review accompanying documents so you are prepared to participate.
- Participate in agenda development if you have news to share.

During the meeting:

We ask Salmon Bay students to be safe, kind, and responsible. As role models in this community, we ask the same of ourselves. At FOSB meetings, we aspire to:

- Speak respectfully to each other as we engage in constructive, honest discussions.
- Maintain a focus on student benefit.
- Listen to understand other's ideas, not to contradict them.
- Share our experience and expertise to help create workable solutions.
- Honor time by communicating clearly and working efficiently and effectively.
- Trust and respect that the Co-Chairs will make appropriate choices about how much time to spend on a given topic.

Admin Update- Principal Dixon

- Things are opening up. Promotions will be in person!
- 8th grade promotion at Ingraham on 6/16- They'll go and rehearse, then come back to school and have a celebration on the upper field
- 5th grade promotion is on 6/14 at Salmon Bay auditorium
- Friday sing- still limited during the day on the number of parents who can join so that's a bit on hold
- Teacher appreciation week next week
- Teachers are happy to be able to move furniture, do things they haven't been able to do
- Lunch is working so will stay the same
- Entry and exit plans will likely stay the same
- Field day has not yet solidified but there will be some version of it.

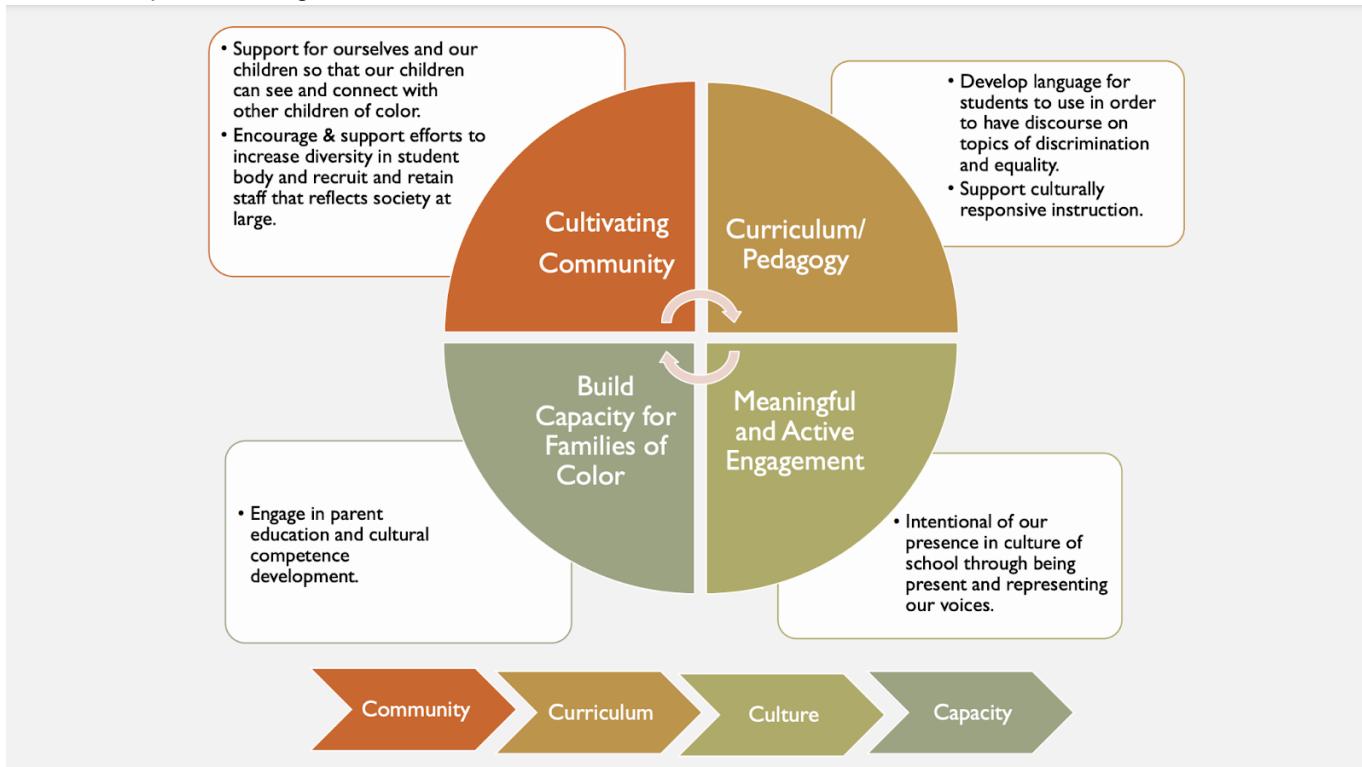
Volunteer Coordinator Update- Jodi Russell

- Teacher appreciation week- May 2-5
 - We have a lot of traditional things we do, but most appreciated from teachers are personal notes from students/families to share their gratitude- cards/notes, etc.
 - There will be donated Mighty-O Donuts on Monday (Do-not know what we'd do without you)
 - Breakfast on Tuesday- donations from families (sign-up genius)- so teachers could have time together
 - Wednesday afternoon snacks
 - Thursday coffee cart in the lobby
 - Friday is potted plant day- families donate potted plants, staff "shops" and picks plants out to keep.
- **It might be good to have a Staff Appreciation Committee under FOSB**
- Lost and Found is overflowing- if anyone wants to take the lead on: organizing/cleaning out, double checking for names, doing a final last call and then launder and donate items
- Coming events: Middle school fun Fridays, Poetry Night, Family Welcomes, Promotions- keep an eye out for emails as plans come together and volunteer needs will be announced
- Also Jodi will be in contact with FOSB leaders around retirees and celebrating them.

- Watch the school bulletin for more information on additional volunteer needs and school events.

Families of Color committee: Kay Doherty and Jasmine Pulido

- New committee focused on supporting/fostering community among families of students of color at SB, with the goals of growing community, increasing parent advocacy and helping ensure BIPOC student success, eventually growing the BIPOC community at the school and creating a welcoming environment.
- 4 Aspects to the goals of the FOCC:



- The focus of the first year will be creating a community-
 - End of year kickoff
 - Welcome gathering at start of next year
 - Facilitated meetings
 - Gathering information- what do you need/want for your family/child?
- Families of color are encouraged to contact either Kay Doherty kaydumlao@gmail.com or Jasmine Pulido jasmine.m.pulido@gmail.com to be involved/learn about upcoming gatherings

Committee Updates

- Information about FOSB Committees may be found on our website here <https://www.friendsofsalmonbay.org/about-fosb/committees-activities/>
- FOSB committees provide an opportunity to build community, fundraise, and enhance our learning environment at the school. You can contribute as much or as little as you wish. Your volunteer time is always welcome.

Bike to School

- May is Bike to School month.
- Contact Heather Darval kultervals@gmail.com.

Finance & Budget Committee:

- Budget is presented and voted on in May.
- Finance and Budget Committee Meetings have been held on 2/2/22 (meeting minutes are available [here](#)), 3/6/22 ([meeting minutes](#)), 3/13/22 ([meeting minutes](#)), 3/17 (brief meeting to go vote on revised Whole Child ask received from Principal Dixon on 3/16 before 3/17 FOSB meeting; [meeting minutes](#)), and 4/3 ([meeting minutes](#)).

- We plan on having at least one more meeting to go over the budget before it is shared with the Salmon Bay community on 4/28 (three weeks before the May FOSB membership meeting). The meeting announcement will be published in the Salmon Bay School Bulletin.
- The goal is to present a fully annotated 2022-2023 FOSB budget (with explanatory notes for each line item) to the Salmon Bay community and be available to answer any questions.
- We will also provide an update into recent interactions with FOSB's bookkeeper, Jerri Harden.
 - she's going to be providing numbers to us soon
 - Jerri will be retiring at the end of this year, and will pass all information on to Samsy
 - We'll be organizing gift for her
 - We will have to discuss as a group plan for new bookkeeper/what we want to do. - it's a paid position currently. Samsy will find out more the level of involvement/what is required/hours- she also files our taxes and works with the state- level of expertise needed is not clear- Samsy will talk to her to figure out a job description
- **-Jodi notes- it would be good to have a dedicated email with information about our May meeting because so many important things- looking for a bookkeeper, voting on budget, new committees, etc. There may be folk in the community who can connect us to a PT bookkeeper**
- Another meeting to be scheduled with chairs, treasurers, Caitlin Collins, Shelby Reynolds with community invited to talk about bookkeeper job and what is needed and how we want to move forward as Jerri retires, putting together the job description, include it as part of our bylaws, and protect the process for future FOSB.
- If you have any questions regarding the budgeting process or want to help out, please contact us at fosbtreasurer@gmail.com

Funding Equity Committee

- There is an opportunity to connect with other Northside schools who are interested in developing a fundraising alliance inspired by the [SE Fundraising Alliance](#). If you would like to be involved please reach out to Julie Schneider at kajulie@hotmail.com for more information. It could be for your own personal involvement or connected to a (currently not) reinstated temporary Funding Equity committee.

Parent Information Exchange (PIE)

- The PIE committee is interested in hosting a screening of Roosevelt High School: Beyond Black & White: <https://rhs4racialequity.org/roosevelt-high-school-beyond-black-white>
Details are being flushed out. Reach out if you'd like to be involved in the planning!
- Contact Julie Schneider at kajulie@hotmail.com.

Special Education Disability Committee (SED)

- New Co-Chairs Kristi De Vadder, kristidv@gmail.com & Minette Stewart minette.stewart@gmail.com

Preparedness Committee

- Is anyone interested in ensuring that Salmon Bay is prepared for emergencies? If you are interested, please contact Brian: brianleblanc76@gmail.com

Topic: Advance Voting Proposal

- In order to increase attendance and participation in FOSB, as well as achieving quorum at meetings, we should consider the idea of allowing advance voting.
- There is precedent for this in Article 3, Section 3 and Article 6, Section 7 of the [FOSB Bylaws](#).
- We could do a pilot project and conduct advance voting for the budget (and perhaps the slate of officers/directors) at the May FOSB Membership meeting.

Equity Fund Update:

- Shawna and Ms. Dixon, others have been having discussions, talking with parents who are interested in overseeing proposals for the equity fund. No formal proposals have come but there are some ideas that have been floated in conversations
- Family get together with Families of Color on May 26 will be funded through this
- Other ideas:

- involving the students in the proposals
- Hiring a consultant to consult with FOSB and how our processes are managed to ensure they are equitable
- Teacher trainings
- Partnering with the librarian around representation in books, posters throughout the school, bringing in a poet to talk to the kids

Wrap Up/Adjourned at 9:10