



December 16, 2021 Meeting

of Directors Present (out of 16):

of Members Present (including directors):

Minutes Submitted By:

Time	Topic	Leader	Notes
7:00 pm	Land acknowledgement, meeting norms	Jackie Thai	
7:05	Welcome and Introductions		
7:10	Topics: BLM at School week Update on Equity Fund Teacher Spotlight		
7:25	<u>Committee Updates:</u> <ul style="list-style-type: none"> • EDI looking for members • Auction Planning Update 	Shelby Reynolds (Auction Committee)	
7:40 pm	Volunteer Coordinator Update <ul style="list-style-type: none"> • Lantern Festival • WEP 	Jodi Russell	
7:50 pm	Votes: <ul style="list-style-type: none"> • Approve October and November Minutes • Sports Jersey Printing 	Jackie Thai	
8:00 pm	Wrap Up of Official Business	Shawna	

Topics: School Tours, BLM at School week, Lantern Festival, update on Equity Fund?

Next meeting/event: Thursday, January 20, 2022 at 7:00 pm

Welcome

Thanks for being here! Our parent-teacher organization, Friends of Salmon Bay (FOSB), is here to support the school and community. Any adult associated with a student at Salmon Bay is automatically a member of FOSB. Learn more at friendsofsalmonbay.org and follow us on Facebook, [@FriendsofSalmonBay](https://www.facebook.com/FriendsofSalmonBay).

Acknowledgement of Duwamish ancestral lands: *Seattle Public Schools recognizes that much of the land upon which we serve students was once inhabited primarily by the Duwamish tribe. As we start our meeting, we acknowledge that we are on the traditional, ancestral lands of the Duwamish people. We honor the strength and resilience of the first inhabitants, whose children we serve today.*

FOSB Meeting Norms

Before the meeting:

- Read the agenda so that things are less likely to surprise you.
- Review accompanying documents so you are prepared to participate.

- Participate in agenda development if you have news to share.

During the meeting:

We ask Salmon Bay students to be safe, kind, and responsible. As role models in this community, we ask the same of ourselves. At FOSB meetings, we aspire to:

- Speak respectfully to each other as we engage in constructive, honest discussions.
- Maintain a focus on student benefit.
- Listen to understand other's ideas, not to contradict them.
- Share our experience and expertise to help create workable solutions.
- Honor time by communicating clearly and working efficiently and effectively.
- Trust and respect that the Co-Chairs will make appropriate choices about how much time to spend on a given topic.

Committee Updates

- Information about FOSB Committees may be found on our website here <https://www.friendsofsalmonbay.org/about-fosb/committees-activities/>
- FOSB committees provide an opportunity to build community, fundraise, and enhance our learning environment at the school. You can contribute as much or as little as you wish. Your volunteer time is always welcome.

After-school program

- We are in the process of discussing what type of After School program we'd like to implement and what size program we can support and sustain.
- If you'd like to join the discussion, please reach out to Jodi Russell jrrussell@seattleschools.org

After-school Theatre

- This committee creates, supports, and produces content for the after-school drama program. If you want to participate, please reach out.
- Contact Biz at sbatterschooltheatre@gmail.com.

Auction Committee

- The Auction Committee is responsible for planning the FOSB annual auction-- from ideation to implementation-- and is a working committee. While ideas are a large part of the process, leading and seeing those ideas to action is what makes this an exciting, dynamic committee to be a part of.
- Contact Shelby Benny Reynolds at shelby@ShineEventDesign.com
- *Progress Update (as of December 2021):*
 - **This year's auction will again be a live, virtual production and take place on Thursday, March 10, 2022.** The week prior to the auction event will include silent auction bidding, party sales, and hybrid elements to make the auction week a fun one! Mark your calendars and plan to join us in supporting our school while having a great time.
 - Our auctioneer, production team, broadcast studio, and Text2Bid tech platform are all secured. The committee is working to develop the theme and identity materials.
- *Needs:*
 - **Live auction items!** Do you know someone who owns a cabin or timeshare? Or, can you donate a pair of tickets to a concert, theatre production or sporting event? Do you have extra airline miles or a connection to a local business who may wish to donate a meal? Are you able to donate a gift certificate to a hotel? Our team is actively looking for items for our live auction. Please contact Auction Chair Shelby Reynolds (info listed above)!
 - **Party procurement and organizer lead!** This individual will work to secure & schedule one of our auction's most popular items-- our community hosted party packages. For anyone interested-- you'll work closely with the auction chair, volunteer coordinator and procurement leads to collaboratively create this year's party offerings. Initial training in December, with most of the work happening in mid January-mid February.
 - **Film/edit hobbyist/expert!** Looking for someone from our community to shoot video and edit a package to support our annual paddle raise. Project will be completed in late January/early February and all content, storyboarding and scheduling for shoots will be done for you.

Bike to School

- May is Bike to School month.
- Contact Heather Darval kultervals@gmail.com.

Direct Giving

- The Direct Giving campaign has launched and will run through Dec 17.
- Contact Caitlin Collins caitlincollins37@yahoo.com and Jessemine Fung jesseminep@gmail.com.

Equity Diversity and Inclusion

- This committee is different from RET as it is parent-led and supports parents.
- Contact Phoenix Johnson fosbdiversity@gmail.com.

Finance

- The Treasurers are developing an online form for teachers to submit reimbursement requests. This should streamline the process for reimbursement.
- Contact fosbtreasurer@gmail.com

Funding Equity Committee

- There is an opportunity to connect with other Northside schools who are interested in developing a fundraising alliance inspired by the [SE Fundraising Alliance](#). If you would like to be involved please reach out to Julie Schneider at kajulie@hotmail.com for more information. It could be for your own personal involvement or connected to a (currently not) reinstated temporary Funding Equity committee.

Garden Committee

- Jenny Melnick and Erin Rosenberg are coming up with ideas- they are planning a mid-November work party. Contact: SBGardencommittee@gmail.com

Legislative Committee - OPEN -

- This committee needs a chair. The legislative committee helps parents stay apprised of legislative issues in public education at the local, state, and national level.
- Contact: FOSBChair@gmail.com

Parent Information Exchange (PIE)

- The PIE committee is still exploring speakers to book. Please be in touch if you'd like to join us or if you have ideas you'd like the committee to consider.
- Contact Julie Schneider at kajulie@hotmail.com.

Rock fer FOSB - OPEN -

- This committee needs a chair. In before times, Rock for FOSB, was an annual event where parents gathered to listen to other teachers and parents play music.
- Contact: FOSBChair@gmail.com

Special Education Disability Committee (SED)

- Designed to be a resource for the Special Education parent community.
- Kristi DeVadder's set up a series of TEFOS events with the approval of the committee.
- Cheryl arranged over the summer with the approval of committee members a presentation from ARC of King County to explain the 10 steps to navigating IEP's/504 plans and advocating.
- Kristi has approached the building admin for the SED Committee to sponsor 3 teachers/staff to attend Mona Delahooke's workshop for teachers. She is part of Roots of inclusion and the author of Beyond Behavior. They're looking at Jan 8 but might be challenging for staff on a Saturday- date still TBD. They're also looking for a Middle school teacher to attend as well (currently an IA and 2 Elem school teachers)
- Events in the works for 2022 OSPI ACE presentation from Lee Collyer/this will be a multi school event
- A multi FOSB Committee film screening is part of our upcoming agenda more info will come later
- Will be putting together an IEP Bootcamp for Special ed parents
- Contact Cheryl Jenrow at cjenrow@gmail.com

Open FOSB Positions

- Open Committee Chair roles (now): Legislative Committee, Rock fer FOSB
- Open Director positions (Nov. election)

Volunteer Coordinator Update

- Thank you to everyone who shared notes of appreciation with staff during the month of December. Your thoughtful words brightened our days!
- Watch the school newsletter for more information on additional volunteer needs and school events.

Upcoming Special Meeting Agenda Items**Votes**

- Approve November 2021 meeting minutes. Meeting minutes are posted on our website. Please review them prior to each meeting.

Wrap Up