

2018



# Best Places To Work Awards

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## 2018 Best Places to Work in Southeast Minnesota

*Rochester, MN:* With an unemployment rate hovering around 2.6%, SE MN employers have to use a wide variety of recruitment and retention techniques in order to maintain and grow their businesses. Twelve area employers now have a new tool at their disposal, thanks to Workforce Development Inc. Twelve companies representing Dodge, Fillmore, Freeborn, Goodhue, Houston, Mower, Olmsted, Rice, Steele, and Wabasha Counties were just recognized as the “Best Places to Work” in Southeast Minnesota in three different size categories (small, medium, and large).

### Small Employer

(Under 75 Employees)

**Custom Alarm / CCI - Rochester**

**Minnesota Freezer Warehouse Co. – Albert Lea**

**Semcac - Rushford**

**Southeast Service Cooperative - Rochester**

### Mid-Size Employer

(75-200 employees)

**Austin Utilities - Austin**

**City of Albert Lea**

**Cooperative Response Center - Austin**

**Family Services Rochester**

### Large Employer

(Over 200 employees)

**Hearth and Home Technologies, Inc. – Lake City**

**Henkel Company - Cannon Falls**

**Innovance Inc. – Albert Lea**

**Pace Dairy Foods - Rochester**

**“Best Places to Work”**

The “Best Places to Work” awards program is a study which has been commissioned by Workforce Development, Inc. for the past nine years. The purpose of the program is to recognize some of the best employers in our local area and provide vital information to companies about the practices they use to attract and retain employees.

Each company participating was required to complete a 40-question survey that allowed their employment practices to be analyzed by the consulting firm of Personnel Dynamics Consulting of Florida. The data was measured on such parameters as: turnover, rate of growth, promotion rates, employee evaluations and feedback, percentage of employee injured, diversity of management, benefits offered, training expenditures, paid days off and increase in pay.

Every company participating in the survey receives a detailed 20-page report detailing the information on their company and the results of the survey. Those companies who were recognized received a special award at the Best Places To Work Awards Banquet on April 26, 2018. Please join us in congratulating each of these organizations!

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