

## EMERGING WORKFORCE (YOUTH) TASKFORCE

### 2018 – 2019 GOALS

#### Southeast Minnesota Workforce Development Board

**Mission Statement:**

*To develop and advance the workforce of Southeast Minnesota through empowering young adults and offering opportunities to gain life and work skills, preparing them for the career of their choice. We believe that every youth has the potential for success.*

Goal	Tactical Steps	Measurable Outcomes
Serve as a connecting agent for businesses for opportunities to engage in youth workforce development programming	<ul style="list-style-type: none"> <li>• Distribute programming event notifications for committee members</li> <li>• Develop plan for regional youth workforce development training/conferences</li> <li>• Connect individual businesses with appropriate school and community organization contacts</li> <li>• Continue to explore online tools to connect businesses with youth engagement opportunities</li> <li>• Develop list of employers who hire youth and expand engagement opportunities to this list</li> </ul>	<ul style="list-style-type: none"> <li>• 75% of committee members will participate in one or more youth-focused workforce development activity</li> <li>• Serve 200 youth with labor market information including connection to specific employers in their region</li> </ul>
Increase work-based learning opportunities for students, schools, and employers across Southeast Minnesota	<ul style="list-style-type: none"> <li>• Provide information to expand internship, apprenticeship, mentorships, and job shadowing experiences throughout the region</li> <li>• Expand hands-on opportunities such as Youthbuild programming</li> <li>• Expand Career Pathways programming including developing sector-based training programs targeting youth and young adults</li> </ul>	<ul style="list-style-type: none"> <li>• Serve 150 youth in Career Pathways programming in Southeast Minnesota</li> <li>• Provide 100 youth with work-based learning opportunities in Southeast Minnesota</li> <li>• Spend 20% of funding under WIOA on work experience</li> </ul>
Expand outreach and engagement efforts with out of school youth, ensuring a minimum expenditure of 75% on OSY under WIOA	<ul style="list-style-type: none"> <li>• Develop best practice models for serving OSY</li> <li>• Engage more committee members representing youth and young adults</li> </ul>	<ul style="list-style-type: none"> <li>• Identify at least one youth and one parent as committee member</li> <li>• Invite schools and other community organizations serving youth to committee meetings</li> </ul>