



Meet Kristy Ruble

Human Resources Coordinator

Hormel Foods, Austin Plant

Austin, Minnesota

SE MN Workforce Development Board (WDB) Member since 2018



Why did you decide on a career at Hormel and who or what influenced you to decide on this career choice? Hormel has a great company history and benefits, in addition to the opportunity to grow from within.

We live in an ever-changing environment; how has Hormel been aware and responsive so that they can survive, sustain, and grow? Hormel was built on innovation. It's a word strongly encouraged today, balanced with calculated risk.

What has Hormel's response been to the current labor workforce shortage? Hormel constantly reviews policies, benefits, and practices to ensure we continue to attract the talent.

Is Hormel adapting and welcoming diverse populations as a part of their solution moving forward? Absolutely. Hormel has nine Employee Resource Groups and encourages diversity in many forms whether ethnicity, experience, thought, or more.

What are the most common careers available at Hormel? Production professionals, fork-lift drivers, and mechanics; although we have a variety of positions available including management opportunities.

What education, experience, and/or key job competencies are needed for the majority of food manufacturing positions at Hormel? Hormel offers opportunity at all levels. Whether you have only three months work experience with minimal skills, an Associate's degree, a Bachelor's degree, or beyond... you can find opportunity in a number of different fields.

Does Hormel offer any training or scholarship program opportunities? The Austin Plant location offers a great trainee program to our plant employees, with opportunity to advance their career with a maintenance degree.

When recruiting for a food manufacturing position within your organization, what qualities make a job candidate appealing to a hiring manager? Strong work history, reliability, and respect.