

## Job Description

### Director of Music at Holy Cross Lutheran Church

**Purpose:** A Director of Music helps develop and lead the worship music ministry for the church, in consultation with the pastor and other team members, in a way that is consistent with the identity of our congregation: ***We are a place for ALL, no exceptions. We think the Truth about Life may just be LOVE and LOVE may just be the WAY.***

#### **Responsibilities:**

- Select, plan, and lead music for Sunday Worship (*contemporary and traditional with emphasis on contemporary*)
- Select, plan, and lead music for special and occasional midweek services including Advent, Christmas Eve, Lent, Holy Week
- Recruit, equip, motivate, supervise and shepherd music team musicians.
- Recruit, equip, motivate, supervise and shepherd music team vocalists.
- Play for Funerals – if available
- Arrange for musicians to play for vacation weeks
- Additional tasks (agreed upon by the Director of Music, Pastor, and Church Council) which help the Music Director utilize their particular gifts in ministry (such as children's music, handbells, choir, etc.)

#### **Qualifications:**

Musical skills and competence.

Ability to organize, coordinate, and motivate musicians and technical team members.

Sense of humor and positive attitude.

Dependable, responsible, self-motivated and creative.

#### **Musical Competencies:**

Ability in wide range of styles with a focus on contemporary music.

Professional quality keyboard (preferred), guitar player, or other "song leading" instrument.

#### **Compensation:**

Starting salary range will depend on qualifications and experience

Continuing education stipend provided, with approval of Church Council;

Paid vacation

This is a part-time position and does not include pension or health care benefits.