



TITLE: Police Accountability Organizer

SUPERVISED BY: Executive Director or Senior/Lead Organizer

SUPERVISES: interns, as assigned

SALARY/HOURLY, EXEMPT OR NONEXEMPT: Salary, Exempt

FULL-TIME

ONE Northside is seeking an energetic and highly organized **Police Accountability Organizer** to join a staff team organizing young people, people affected by police misconduct, people who regularly interact with the police and others who deeply care about police accountability. ***This staff member will have the opportunity to work with community members and partners across Chicago to create a new civilian structure to oversee policing in the city, engage the community as new civilian oversight policies are created, and help create a Chicago that is safe for everyone.*** A successful candidate for this position is an individual who is detail-oriented, able to juggle multiple projects, willing to be in the community and able to forge powerful relationships. A successful candidate will have a strong interest in working with a diverse group of people and will thrive within a staff team and issue team culture that emphasizes accountability, growth, and community. An ideal candidate is someone with an appetite to be a community organizer, who is rooted in a deep commitment to racial and social justice change on the local, city and federal level.

ORGANIZATION SUMMARY

Organizing Neighborhoods for Equality: Northside (ONE Northside) is a community organization resulting from the merger of Lakeview Action Coalition and Organization of the Northeast. Together, LAC and ONE have a history of nearly 60 years of powerful and effective community organizing. ONE Northside started on July 1, 2013. ONE Northside organizes people from over 100 institutions as well as individual community residents from Rogers Park, Edgewater, Uptown, Ravenswood, North Center, Lake View, and Lincoln Park. ***Mission: Organizing Neighborhoods for Equality: Northside is a mixed-income, multi-ethnic, intergenerational organization that unites our diverse communities. We build collective power to eliminate injustice through bold and innovative community organizing. We accomplish this through developing grassroots leaders and acting together to effect change.***

POSITION SUMMARY

The ONE Northside Police Accountability Organizer will organize and strengthen a group of community members working on strategies to address police abuse in Chicago. This will involve youth organizing, coalition work, and organizing marginalized populations in the community. The organizer will do this by building relationships within our member institutions, individuals and the broader community; working to identify leaders and develop their leadership abilities; organizing and attending issue and other organizational meetings; working with identified leadership to coordinate and implement comprehensive strategies; organizing campaigns around police accountability; conducting research,



writing press releases, preparing written materials, participating in regular reflection; assisting with organizational actions, fundraising and trainings; and other tasks as needed.

RESPONSIBILITIES

Organizing

- Coordinate with Executive Director and Director of Membership and Training to develop organizing strategies and campaigns concerning ONE Northside's priorities
- Work with the other members of the Grassroots Alliance for Police Accountability and Empowering Communities for Public Safety coalition to pass and implement the ECPS ordinance, which will involve:
 - Organizing meetings with community members (monthly) and aldermen (as needed)
 - Attending and turning people out to public hearings and meetings
 - Organizing public meetings to educate the community about ECPS
 - Educating and recruiting people who may be interested in elected district council positions
- Work with allies and the ACLU to ensure community engagement in police reforms as part of consent decree
- Work one-on-one with identified leaders to build their leadership abilities, train leaders in organizing skills and political education alongside other staff
- Build a base of engaged community members by conducting outreach to high school students, residents, organizations, ethnic associations and public institutions about ONE Northside's campaigns and efforts to create change in public policies
- Work with leaders to participate in city and statewide coalitions

Organizational/Administration/Fundraising

- Prepare written reports, meeting summaries, press releases, and related materials as they pertain to the work
- Fundraise for the organization: participate in and prepare leaders for site visits, help plan and hold in-person and online fundraising events (house parties, fall fundraiser etc), identify donors and conduct donor visits, assist in identifying and drafting grant proposals and reports
- Maintain and build relationships with ONE Northside member institutions
- Plan and execute logistics for community outreach events and strategies to recruit new institutional and individual members
- Attend weekly staff meetings, quarterly staff retreats, quarterly Membership Council meetings
- Assist the Executive Director with other tasks, as assigned



REQUIRED QUALIFICATIONS

- Excellent written and verbal communication ability
- Two years + community organizing experience
- Familiarity with a diverse range of organizing tactics and strategies
- Commitment to racial equity and overcoming white supremacy, you recognize the role of race, income, age, immigration status, and other identities in shaping disparities among communities and you consistently amplify community voices to advocate for more equitable solutions. You recognize how your own identities show up in the work, and welcome, reflect on, and act on feedback with an eye toward continuous learning about race, ability, and other lines of difference.
- Proven ability to work with a diverse constituency, across lines of race, economics, nationality, sexual orientation, age, religion and other differences and regularly includes mainstream and marginalized voices in decision making processes
- Strong interpersonal skills in talking to new people, unfazed by going door-to-door and making calls to new people
- Deep self-interest in building relationships with youth, people who interact with the criminal justice system, former gang members and other marginalized constituencies
- Basic computer and tech skills with Microsoft Office and Google Workspace products

PREFERRED QUALIFICATIONS

- A motivated self-starter that takes initiative to set goals, ask for feedback and problem solve as necessary
- Manages time and resources wisely
- Familiarity with agencies on the north side of Chicago
- Ability to meet deadlines
- Innovative, creative, mature thinking and reasoning
- Demonstrated commitment to the profession of community organizing
- BA degree or equivalent life experience
- Fluency in a second language is a plus
- Having a car is a plus

This is a community organizing job and will require attendance at night and weekend meetings. ONE Northside is an equal opportunity employer.

To Apply - Please send a resume and cover letter to Becky Wanberg at bwanberg@onenorthside.org by July 30th, 2021

Last updated: June 2021