



Berliner Cohen, LLP, is a law firm committed to serving San Jose’s small business community. As a part of that commitment, we are pleased to offer the Berliner Cohen 2025 Small Business Grant, a limited grant of legal services and of a \$5,000 monetary sum,* to one (1) minority-owned business located in the San Jose, CA area. To be eligible to apply for this grant, the applicant company must be at least 51% owned by a person(s) who identify(ies) as Black/Afro-Caribbean/African American, Latino/Hispanic American, East Asian/ Asian American, Native Hawaiian/Pacific Islander, South Asian/ Indian American, Middle Eastern/ Arab American, and/or Native American/ Alaskan Native, must have fewer than 25 employees, must have been in business for more than one (1) year, and must be confirmed as not presenting a conflict of interest for Berliner Cohen, LLP.

Applications should be submitted by email to bcgrant2025@berliner.com, with the subject line reading “**2025 Small Business Grant Application**” and should be submitted by 5:00pm, on December 5, 2025. One grant recipient will be chosen, and we will contact the recipient by December 31, 2025. Applications that are inaccurate, incomplete or unintelligible for any reason will not be considered.

First Name: _____

Last Name: _____

Email Address: _____

Phone Number: _____

Business Name: _____

Employer Identification Number (EIN): _____

Does the business operate as an entity (Corporation, partnership, limited liability company)

- Yes
- No

Does the business use a fictitious business name?

- Yes
- No

This Grant is not available to any business involved in operations or services relating to activities that are not authorized by federal and state laws.

Is the applicant’s business involved in operations or services relating to activities that are not authorized by federal and state laws?

- Yes
- No

Business Address:

Tell us about your business:

For purposes of this application, the “business owner” means a person or persons who own(s) cumulatively 51% or greater of the applicant business. Do any of the following describe the qualifying business owner(s)? Yes / No

- Black/Afro-Caribbean/African American
- Latino/Hispanic American
- East Asian/ Asian American
- Native Hawaiian/Pacific Islander
- South Asian/ Indian American
- Middle Eastern/ Arab American
- Native American/ Alaskan Native

If you are not the business owner, what is your relationship to the business? _____

Please list the business owner’s percentage of ownership _____

Which type of business do you operate? *Select all that apply*

- Virtual business
- Standalone Physical Location
- Physical Location inside a shopping mall
- Physical location inside a shared office space
- Food truck, pop-up, or any other type of mobile business

Business Website URL:

Facebook URL:

LinkedIn URL:

Twitter URL:

Instagram URL:

How many employees do you have currently? (Including full-time, part-time, and 1099 contractors): **

Full-time _____

Part-time _____

Independent Contractors (1099) _____

What year was your business established? _____

What was the business' gross revenue in 2024? _____ **

What were the business' profits and losses in 2024? _____ **

What are some of the challenges your business has experienced this year?

Which legal service(s) could your business most benefit from? *One service per selected business will be awarded.* *

- Assistance with settling ADA lawsuit
- Assistance in designing and preparing employee handbook
- Lease review
- Advice regarding business entity selection and formation (corporation, partnership, limited liability company, fictitious business names, etc.)
- Contract review
- Asset purchase or sale

If you received a grant of \$5,000, is there a specific use you have in mind for those funds?

How did you hear about the Berliner Cohen 2025 Small Business Grant?

* This grant will be limited to legal fees and costs for services up to a \$5,000.00 value as well as a monetary sum of \$5,000, and awardee must agree to enter into Berliner Cohen, LLP's standard engagement agreement before any legal services will be provided.

** *If selected as a recipient/finalist for this grant, we may request to see copies of tax returns and/or other financial documents and information.*