



# COVID-19 Leave Policies and Return to Work Issues

The COVID-19 pandemic has put unprecedented strain on organizations of all sizes across all industries. State and federal paid and unpaid leave policies have created confusion for employers regarding their obligations and employee rights. Further, the gradual reopening of workplaces imposes certain health and safety requirements on employers and triggers employment law implications, including requirements to accommodate employees who are considered high risk for COVID-19 complications or who have childcare obligations.

**Thursday**  
**September 10, 2020**  
**8:30 – 10:00 AM**

Schenck Price is offering a complimentary 90-minute webinar to help employers navigate the complexities of these COVID-19 employment issues and provide strategies to limit risk and lessen liability in anticipation of the inevitable surge in COVID-19 related employment litigation.

## Key topics will include:

- Coordinating paid leave and unpaid leave policies under state and federal law
- Developing return to work protocols to keep employees safe & healthy
- Managing high-risk employees and COVID-19 fears
- Avoiding COVID-19 related employment discrimination claims

## Presenters:

**Cynthia L. Flanagan, Esq.**

Co-Chair, Labor & Employment Law Group

**Joseph Maddaloni, Jr.**

Co-Chair, Labor & Employment Law Group

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*Register in advance for this meeting.*

**<https://bit.ly/3ahlyAK>**

*After registering, you will receive a confirmation email containing information about joining the webinar.*

*A Q&A session will be conducted at the end of the webinar. Please submit your questions in advance to [al@spsk.com](mailto:al@spsk.com).*