

Action Steps: If ICE Arrives

- + **Pause & Breathe** — Take a deep breath before engaging.
- + **Do Not Consent to Entry** — The building is private property. Federal agents do not have permission to enter the building without showing a judicial warrant signed by a judge.
- + **Assert Role** — Say: “I am just a volunteer and am not authorized to let you in or review documents. I will need to call the pastor.”
- + **Call a Pastor** — Send someone to call one or more pastors.
- + **Call a Lawyer** — The pastor will call our immigration attorney.
- + **Activate Building Partner Network** — Using Signal app, make building partners aware of the unfolding situation.
- + **Unidos Emergency Response Network** — Call to describe the situation.
- + **Be a Broken Record** — Repeat calmly if pressured, “I cannot not let you into the building unless you have a judicially issued warrant authorizing entry. I do not have authority to consent to your entry.”
- + **Remember Public and Private Spaces** — These are clearly marked in the church building.
- + **Do Not Share Information** — You are not authorized to share any information about organizations or individuals who may be in the building. You are not required to share any information about yourself or answer any questions.
- + **Tag In** — When the authorized leader arrives, introduce them to the agents and step back.
- + **Support Next Steps** — Help by filming (if safe) / documenting the situation.