

IMPACT REPORT

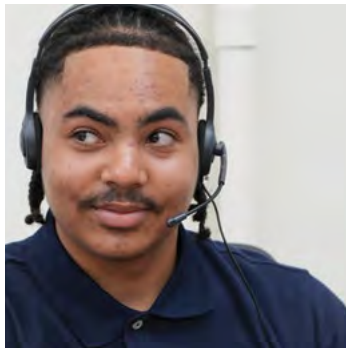
2024-2025



CRISTO REY DE LA SALLE
EAST BAY HIGH SCHOOL
ST. ELIZABETH CAMPUS



This report sponsored by: **WEALTHSPIRE**
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MESSAGE FROM THE PRESIDENT



TO THE CRISTO REY DE LA SALLE COMMUNITY,

As we reflect on another transformative school year at Cristo Rey De La Salle East Bay High School, I want to extend my deepest gratitude to you, our generous and steadfast supporter. Your belief in our mission makes everything we do not only possible, but powerful.

This 2024–2025 Impact Report offers a glimpse into the remarkable progress CRDLS students made last year—in the classroom, at the workplace, and beyond. You'll read stories of first-generation college-bound seniors, students thriving in their Corporate Work Study placements, and young people growing into thoughtful, compassionate leaders. These accomplishments are not isolated victories; they are a direct result of the support you provide.

At Cristo Rey De La Salle, we see education as a force for justice and transformation. Our students are not just preparing for college and careers, they are preparing to shape the future of their families, their communities, and the world. And thanks to you, they are doing just that.

Each statistic in this report represents a life changed. Each student story echoes your impact. We are proud of what our students have achieved and we are honored to partner with you in this mission.

On behalf of our entire community, thank you for walking alongside us, believing in our students, and investing in their futures.

Stephen Murphy,
President & CEO

SPECIAL THANKS

CRDLS RECOGNIZES WEALTHSPIRE FOR THEIR SPONSORSHIP OF THIS PUBLICATION AND THEIR ONGOING PARTNERSHIP AND GENEROSITY.

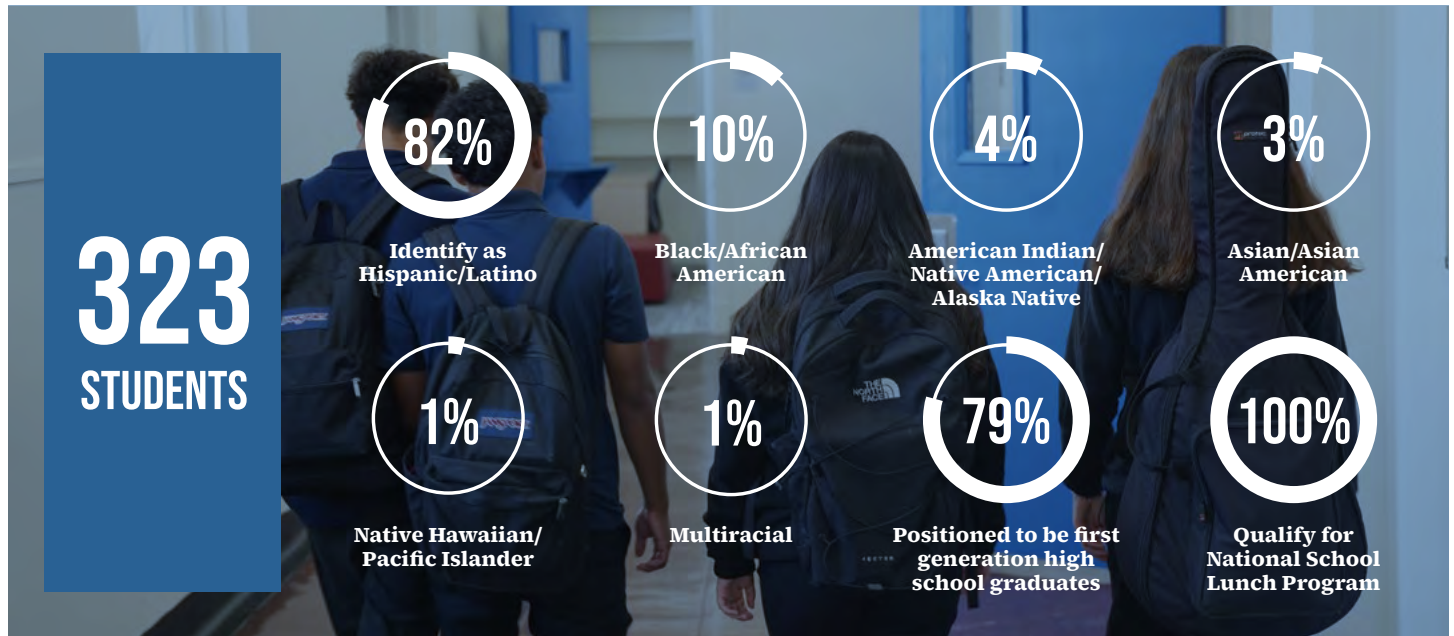
"Wealthspire Advisors is a proud partner of Cristo Rey De La Salle. This partnership has been one of the most rewarding experiences for our team. Their Corporate Work Study Program empowers students in under served communities by providing meaningful, hands-on corporate experiences, all while students build toward their college dreams. This model enables students to work one day a week in real-world roles, gain valuable experience, and build critical professional skills that will serve them far beyond high school. By investing in these young people and walking alongside other Bay Area companies in this effort, we're helping shape not just strong students, but future leaders who will make a positive difference in their communities."

MIKE SBROCCO, MANAGING DIRECTOR, WEST REGION



W
WEALTHSPIRE
ADVISORS

CRISTO REY DE LA SALLE BY THE NUMBERS



THE CRDLS STUDENT EXPERIENCE

The 2024-2025 academic year saw the continuation of holistic programming for students in the Lasallian tradition. We believe in the power of a progressive, transformative, and relevant education.



What stood out most about my freshman year is the welcoming community. I was so thankful for my friends, who gave me a sense of belonging and made every challenge an opportunity for shared laughter and growth.

ESTELITA LOPEZ-LIZARDO
CLASS OF 2028



What always impresses me is our teachers' commitment to providing students with a high quality, rigorous education. They always come through for the students and challenge them to grow academically and as human beings. It brings me great joy to be in the classroom with both juniors and seniors and to see them struggle with challenging concepts and then have their "aha" moments. I invite anyone who wants to see great education to visit our classrooms and witness the joy in our school community for themselves.

MR. MIGUEL MARTÍNEZ
ASSISTANT PRINCIPAL



The essence of learning for me is embracing failure as an opportunity. We make mistakes, and we can only learn from them if we fail. In junior year, many see things as they are, and ask, "Why?" I dream of things that never were and ask, "Why not?" Maintain a positive outlook in life and become the change you wish to see. Junior year, I formed new connections and faced challenges, which made me realize the importance of enjoying every moment. Life is short. It stood out because it's the last time we can truly be kids before stepping into senior year.

MARCO DIAZ SANCHEZ
CLASS OF 2026



One thing I have learned at Cristo Rey De La Salle is the meaning of family. Here, everyone is a family, and I have been shown that family does not mean only blood. I have grown in my faith. I have become closer to God by learning what the bible really means and being provided a space to act out my faith. Two things that stand out to me are the communication between students and teachers and all the support given to students not only academically but mentally as well.

KARINA HERRERA
CLASS OF 2028



2024-2025 CORPORATE WORK STUDY PROGRAM PARTNERS

CRDLS extends its utmost gratitude to our CWSP Partner Companies for the pivotal role they play in the formation of students. These companies are transforming the Bay Area one student at a time and are building the workforce of tomorrow.



When you step on campus and meet with the students, staff, and faculty, the energy is contagious. The impact the school is having on students' lives is real and meaningful and you can see it in their confidence, curiosity, and drive to succeed. We support Cristo Rey De La Salle because we believe in the power of opportunity and education to change lives. The school's mission to prepare young people for college, career, and life aligns deeply with our values, and we're proud to play a small part in helping these students build bright and promising futures.

MIKE SBROCCO, WEALTHSPIRE ADVISORS



CORPORATE WORK STUDY PROGRAM SUCCESS

The Corporate Work Study Program is the cornerstone of the Cristo Rey model. Every student works one day per week at a leading Bay Area business or organization. They gain real work experience and establish relationships with corporate mentors. Meanwhile, employers have access to a pool of trained, entry-level employees. Highlighting the value students provide in the workplace, CWSP supervisors submit nominations for their student associates to be named “Student Associate of the Month.” Here are those nominations for two leading student associates.



LESLIE ARGOTE
CLASS OF 2028

CWSP EMPLOYER: STN INCORPORATED

Leslie exemplifies dedication and impact through her proactive approach to her responsibilities and her commitment to growth. Leslie's completion of Salesforce training, well ahead of schedule, underscores her eagerness to deepen her expertise and contribute even more effectively to the team. Her responsiveness to emails and consistent on-time delivery of tasks also reflects her reliability and strong work ethic. Recognizing Leslie affirms her commitment to personal and professional growth, setting a foundation for her continued success. Her alignment with the award's values - reliability, initiative, and collaboration - marks her as a standout choice.

CWSP SUPERVISORS, JENNY HSIEH AND KELSEY SUGINO

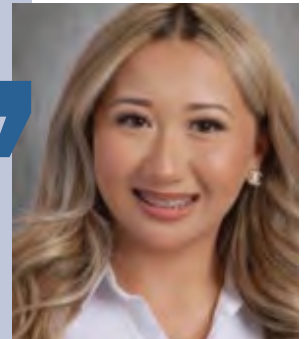


TIFFANY NGUYEN
CLASS OF 2025

CWSP EMPLOYER: BERKELEY LAB

Tiffany has been an exceptional addition to the LBL team, bringing a positive and proactive approach to every project and assignment. She consistently demonstrates an openness to learning, accepting direction and feedback with enthusiasm, and is a pleasure to collaborate with due to her upbeat and solution-oriented attitude. Recently, Tiffany took on the ambitious task of creating a website to support a researcher - a project that required her to quickly learn new technical skills. She not only helped build the researcher's website, but also created a personal website to enhance her own presentation abilities. This website is now a key piece in a presentation for potential Cristo Rey Corporate Partners. Tiffany is a true representative of our organization. Her work reflects positively on the team and underscores the organization's values of continuous learning, adaptability, and a collaborative spirit.

CWSP SUPERVISOR, MARY BARNUM



LEARN MORE ABOUT HOW YOU CAN PARTNER WITH THE CORPORATE WORK STUDY PROGRAM BY VISITING Cristoreydelasalle.org/corporate-work-study-program

CLASS OF 2025 RESULTS AND OUTCOMES

100% OF GRADUATING SENIORS WERE
ACCEPTED TO COLLEGE

ACCEPTED TO
101
COLLEGES AND
UNIVERSITIES

481 COLLEGE
ACCEPTANCES

6.25 ACCEPTANCES
PER STUDENT
ON AVERAGE

83%

COLLEGE
PERSISTENCE RATE

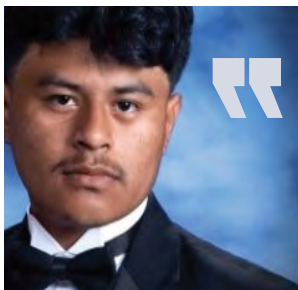
95%

FIRST-GENERATION
COLLEGE BOUND

\$4.2 MILLION EARNED IN COLLEGE
SCHOLARSHIPS

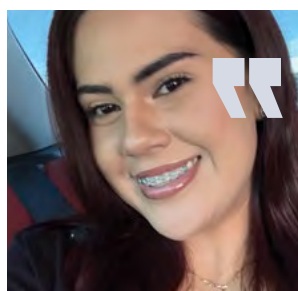
ALUMNI SPOTLIGHT

At CRDLS, we understand the role the school plays in not only supporting students in getting to college, but in supporting alumni in getting through college. Through our advising program, alumni are supported with financial aid navigation, academic advising, career preparation, and so much more.



JIMMY JIMENEZ PABLO '24

I'm a Molecular and Cell Biology student at UC San Diego with research experience in lipid biochemistry and regenerative medicine at the Edward Dennis Lab and Sanford Consortium for Regenerative Medicine. My background includes R&D finance at AbbVie, public health consulting with EBI, and science outreach leadership. I'm interested in translational research and pharmaceutical development, aiming for a career as a scientist in biotechnology, pharmaceuticals, or academic research, potentially pursuing a BS/MS or PhD.



CAROLINA PEÑA '24

Since graduating, I have been working toward my BS in Public Health at the University of San Francisco while exploring opportunities at Penumbra, Inc., my corporate work-study partner from CRDLS, where I've deepened my knowledge of HR recruiting. These experiences have allowed me to learn, grow, and develop a wide range of skills that continue to support me on my path to success, both academically and professionally.

LOOKING AHEAD

Now well into the 2025-2026 academic year, CRDLS remains deeply grateful for the continued partnership of so many in the greater East Bay community who make mission delivery possible.

With 308 students and 70 CWSP partner companies, students are poised to achieve similarly incredible results to the classes who came before them.

We want to share that excitement with you! We invite you to come by for a tour, join us at our Partners in Possibility Gala on March 7, 2026, or participate in school traditions such as monthly Mass, College Reveal Day, or Graduation.



The school community comes together for All Saints Day Mass.



To see upcoming events, visit
cristoreydelasalle.org



Guests gathered for a night of storytelling, inspiration, and community as they raised over \$800,000 at the CRDLS Gala. We hope to see you back next year!



Thanks to STN for naming CRDLS as the beneficiary of their annual golf tournament. Thanks to all who participated in such a special day!

DONOR SPOTLIGHT

Those who support CRDLS financially provide the critical resources to ensure mission delivery every day. On behalf of our students, families, and alumni, thank you for your investments!



MARLENE & DEACON TONY SANTOS

We support Cristo Rey de La Salle for several reasons. As Cuban immigrants, we experienced firsthand how education transformed the trajectory of our lives. Seeing the impressive results the school achieves in graduation rates for both high school and college made it very compelling to become a supporter and community advocate.

ANN MAGOVERN & KATE CARTER

Our commitment to Cristo Rey De La Salle is rooted in its mission to provide an inclusive, diverse, and transformative education. Seeing that mission in action is truly rewarding; the student success stories we hear all year—culminating in the powerful emotion of graduation—are why we remain dedicated partners.



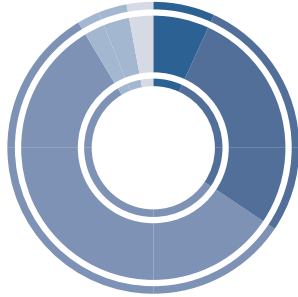
**RENEW YOUR
SUPPORT
OF CRISTO REY DE LA SALLE TODAY!**



visit: cristoreydelasalle.org/giving

INNOVATIVE FINANCIAL MODEL

How the cost of education for each CRDLS student was funded



4%	FAMILY-PAID TUITION, FEES, & EXTERNAL SCHOLARSHIPS
26%	CWSP REVENUE
66%	DONATIONS*
3%	IN-KIND CONTRIBUTIONS
1%	MISC. REVENUE (SCHOOL LUNCH, OTHER INCOME, ETC.)

2024-2025 Donors by Type



55%	INDIVIDUALS
5%	CORPORATIONS
25%	FOUNDATIONS
1%	RELIGIOUS
14%	OTHER

YEAR END FINANCIALS

Revenues

Family-Paid Tuition, Fees, & External Scholarships	\$268,720.00
CWSP Revenue	\$1,828,327.95
Donations*	\$5,751,926.72
In-Kind Contributions	\$203,467.42
Misc. Revenue (school lunch, other income, etc.)	\$76,554.40
TOTAL	\$8,128,996.49

Expenses

School Operations	\$3,077,766.28
CWSP	\$975,784.66
Administration	\$1,629,091.05
Fundraising	\$533,239.16
TOTAL	\$6,215,881.15

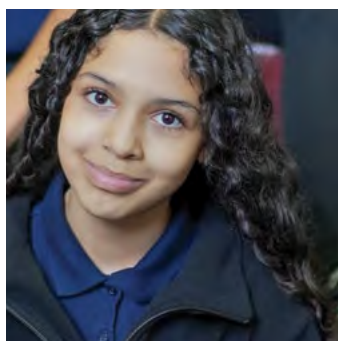
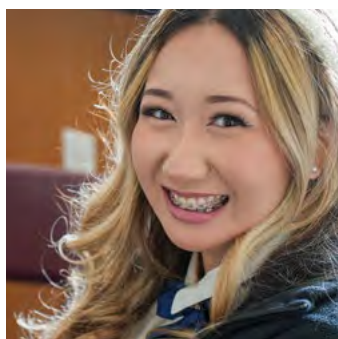
Other Income (investment results, etc)	\$410,729.89
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Other Expenses (building rent, investment fees, depreciation, etc).	\$1,233,127.91
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Net Results	\$1,090,717.32.32
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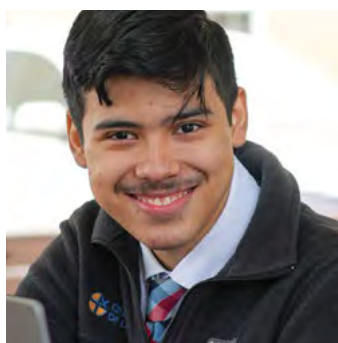
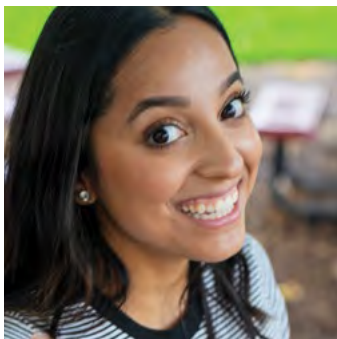
*These net results reflect \$953,829.85 in capital contributions for the renovation of the school's basement.

Preliminary and unaudited financials are reflected here. The school's external audit will be complete in coming weeks.



Cristo Rey De La Salle East Bay High School St. Elizabeth Campus, is a diverse Lasallian Catholic learning community that educates young people to become men and women of faith, purpose, and service. A rigorous and personalized college preparatory curriculum integrated with a corporate work study experience prepares students of limited economic means to succeed in college and in life.

 CRISTO REY DE LA SALLE
EAST BAY HIGH SCHOOL
ST. ELIZABETH CAMPUS



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