

Proposed By-Law Change 2021

Article IV – Meetings

Current Language

At the Annual convention recommendations for time and place shall be taken from the floor of the convention. The State President will use due diligence in attempting to secure the time and location recommended. If the time and/or location recommended cannot be secured for good and sufficient reasons, the President with majority approval of the Executive Board may change the time and/or location recommended

Executive Committee shall meet quarterly by the fifteenth (15th) of the third month in each quarter. Postal fiscal quarters shall be used in determining each quarter.

Special meetings may be called by the president, or shall be called on the request in writing by a majority of the executive committee or in writing of ten (10) percent of the active members in good standing of the Florida Chapter.

The chapter secretary shall mail/email/text notice of meetings to members of the executive committee at least ten (10) days prior to the date specified for such meetings. An emergency meeting may be called provided a 24 hour notice has been given by phone call, a text, and an email.

In any convention of this chapter, all members who are present and registered for the convention shall constitute a quorum.

Robert Rules of Order shall govern the deliberations of this chapter.

Proposed Language

At the Annual **Chapter** convention recommendations for time and place shall be taken from the floor of the convention. The ~~State~~ **Chapter** President will use due diligence in attempting to secure the time and location recommended. If the time and/or location recommended cannot be secured for good and sufficient reasons, the President with majority approval of the Executive Board may change the time and/or location recommended

Executive Committee shall meet *when required by the Executive Board to conduct business of the chapter. Meetings shall be held in person or by Telecom or other electronic means.*

Special meetings may be called by the president, or shall be called on the request in writing by a majority of the executive committee or in writing of ten (10) percent of the active members in good standing of the Florida Chapter.

The chapter secretary shall **send** notice of meetings to members of the executive committee at least *three days (3)* days prior to the date specified for such meetings. An emergency meeting may be called provided a 24-hour notice has been given.

In any convention of this chapter, all members who are present and registered for the convention shall constitute a quorum. *The Executive Board for good and sufficient reason has the right to set a cutoff date and/or other restrictions for registration to the Chapter Convention.*

Robert Rules of Order shall govern the deliberations of this chapter.

Rational

Allows Executive Committee to meet only when required instead of a mandate quarterly meeting. Also allows for meetings to be held in person or other electronic means such as has been required during pandemic.
Reduces number of days for notification of a meeting from 15 days to 3 allowing for quicker scheduling of meeting
Allows Executive Committee such as during pandemic to set a cutoff date for registrations and restrictions of registration when needed such as during a pandemic.

Submitted by the Executive Committee.

Proposed By-Law Change 2021

Article V – Election of Officers

Current Language

The officers of this chapter shall be a president, executive vice president, a secretary, treasurer, the immediate past President, the president of the postmasters retired who together with the six (6) (two (2) from each District (which are Gulf Atlantic, Suncoast, and South Florida) vice presidents shall constitute the executive committee, and the governing body of the chapter.

The term of office will start on the first day of the month immediately following the end of the National Convention. The term of all offices shall be for two (2) years. The officers shall be limited to two (2) consecutive terms of office. The editor will be an appointed position by the executive board.

Additional or other nominations may be made from the floor, if seconded and approved, and shall be included with the list of recommendations made by the nominating committee for determining by ballot of those present and qualified to vote in said election. If there shall be more than two nominations for any office, balloting shall continue until one candidate receives a majority of the votes cast. With the exception of the positions of President and Executive Vice President, which shall be limited to active EAS members who are members in good standing of the organization, retired postmasters, retired EAS employees and Postmaster Reliefs shall be permitted to hold office in this chapter provided they are present at the meeting where the vote will be taken and that no other active EAS member seeks the office. Any active member who is an officer of this chapter, who during their term shall resign or be removed for any cause whatsoever, from the position that qualified them for active membership, shall immediately become ineligible to hold office and their office shall be declared vacant.

Proposed Language

The officers of this chapter shall be a president, executive vice president, a secretary, treasurer, the immediate past President, the president of the postmasters retired who together with the five (5) vice presidents 1 from each District which are Gulf Atlantic, Suncoast, and South Florida, and 2 at-large vice presidents who be assigned duties as directed from the Chapter President. shall constitute the executive committee, and the governing body of the chapter.

At the 2022 Chapter Convention the positions of Secretary and Treasurer will be combined as one position. If either position becomes vacant prior to the 2022 Chapter Convention this provision will take effect immediately.

The term of office will start on the first day of the month immediately following the end of the original scheduled National Convention. The term of all offices shall be for two (2) years.

In the event a Chapter Convention cannot be held all officers will retain their positions until such time as a Convention and elections can be held.

The editor will be an appointed position by the executive board.

Additional or other nominations may be made from the floor, if seconded and shall be included with the list of recommendations made by the nominating committee. If there shall be more than two nominations for any office, balloting shall continue until one candidate receives a majority of the votes cast. With the exception of the positions of President and Executive Vice President, which shall be limited to active EAS members who are members in good standing of the organization, Retired postmasters, retired EAS employees and Postmaster Reliefs shall be permitted to hold office in this chapter provided they are present at the meeting where the vote will be taken and that no other active EAS member seeks the office. Any active member who is an officer of this chapter, who during their term shall resign or be removed for any cause whatsoever, from the position that qualified them for active membership, shall immediately become ineligible to hold office and their office shall be declared vacant.

Only active members in good standing who are registered and attending the Chapter Convention shall be eligible to vote

This proposed amendment will take effect immediately upon adoption.

Rational

Reduces the number of vice-presidents from 6 to 5 as a means to reduce cost.

Assigns 1 vice-president to each district allowing for the remaining 2 vice presidents to be assigned where needed giving the President more flexibility with assignments

Combines the office of Treasurer and Secretary into 1 position in 2022 but also allows for the combination if either position has a vacancy prior to 2022 State Convention. It is believed that these positions can best be handled by just one position and will reduce expenses.

Has removed the limit on the number terms in office. If someone is filling a position and are doing a good job for the organization allows for them to run for office within having to term out. Keeps good working members in positions to help the organization. If they are not doing a good job, they can still be removed by the Executive Board for just cause or at the State Convention at the end of the 2-year term through the voting process.

Takes into consideration the canceling or date change of the National Conventions such as in 2020 because of the pandemic creating a more consistent length in office.

Ensures if a State Convention cannot be held that all officers will retain their current positions until such time as a convention can be held and voting take place. Elections can only be held at the State Convention so this ensures we have leadership in times such as a pandemic and a State Convention cannot be held.

Clarifies who is eligible to vote at the State Convention. This ensures everyone who votes is engaged in the Convention and not just showing up without registering just to cast a vote. Helps to eliminate or stack the voting at the Convention.

Stipulates this amendment change will take effect upon completion of the vote to allow anyone who may possibly term out at the convention the opportunity to run for re-election.

Submitted by the Executive Committee

Proposed By-Law change 2021

Article XII – Executive Committee

Current Language

The officers of this chapter shall be a president, executive vice president, six (6) District vice presidents, a secretary, treasurer, the immediate past president (to begin in 2018), who shall serve a term of one year beginning on November 1st of the year a newly elected president assumes office, the president of Postmasters Retired, shall constitute the executive committee and the governing body of the chapter.

It shall be the duty of the executive committee to carry out the orders of the chapter as expressed in the convention, it shall have direct control of all business of the chapter and its affairs, it shall be the power of the executive committee to authorize necessary expenditures; to audit all accounts; approve the expenses of the executive officers and in general perform all the functions ordinarily attached to such committee.

The executive committee shall have the power to remove any of its members for good and sufficient reason by two-thirds vote of the committee when in session.

Proposed Language

The officers of this chapter shall be a president, executive vice president, *vice presidents*, a secretary, treasurer, the immediate past president, who shall serve a term of one year, the president of Postmasters Retired, *and editor*, shall constitute the executive committee and the governing body of the chapter.

It shall be the duty of the executive committee to carry out the orders of the chapter as expressed in the convention, it shall have direct control of all business of the chapter and its affairs, it shall be the power of the executive committee to authorize necessary expenditures; to audit all accounts; approve the expenses of the executive officers and in general perform all the functions ordinarily attached to such committee.

The executive committee shall have the power to remove any of its members for good and sufficient reason by two-thirds vote of the committee when in session.

Rational

Cleans up language to ensure it matches other language throughout the by-laws.

Submitted by the Executive Committee

Proposed By-Law Change 2021

Article XVI – Official Publication

Current Language

The official publication of this Chapter will be published when instructed by the Executive Committee. The publication will be distributed to the membership and others. The official publication will be named – The Postmasters and Managers Bugle. In addition, the Chapter may maintain a website for the dissemination of information. The executive committee, as the governing body of the Chapter, shall have editorial control over the official publication(s).

Proposed Language

The official publication of this Chapter, will be published when instructed by the Executive Committee. The publication will be distributed to the membership and others. The official publication will be named – The Florida Gator. In addition, the Chapter may maintain a website for the dissemination of information. The executive committee, as the governing body of the Chapter, shall have editorial control over the official publication(s).

Rational

Changes the name of the official publication from the Bugle to the Gator giving it a name that is relate to the State of Florida. Gator in this reference does not refer to the college football team but to the actual Gators throughout the state of Florida.

Submitted by the Executive Committee