

Caesar Rodney holds annual Teachers Teaching Teachers (T3) Expo



Caesar Rodney staff presented to more than 800 colleagues at their most-recent T3 Expo in January.

For the past three years, **Caesar Rodney School District** teachers, specialists and paraprofessionals from pre-kindergarten through grade 12 have come together to provide each other with a unique professional development opportunity called the Teachers Teaching Teachers (T3) Expo.

This annual event, coordinated entirely in-house, asks staff to share with one another their areas of expertise by presenting on topics that can help elevate the work of their colleagues. In late January, the T3 Expo hosted more than 135 presenters in 103 different sessions.

“The district’s T3 initiative is part of an effort to utilize the expertise of our amazing teaching staff while offering differentiated professional development to all members of the Caesar Rodney teaching community,” Caesar Rodney Director of Curriculum and Instruction Dr. Christine Alois said. “By providing a forum to learn from one another,

educators are able to share real-world experiences, make learning more relevant, and do so in a way where they are able to apply what they have learned the very next day.”

T3 Expo sessions focus on technology, pedagogy and self-help. Workshops are offered in 1- to 2-hour segments and include classes on topics such as Schoology, formative assessments and even one called “Know Thyself,” which asks participants to explore their sensory, organizational, perceptual, and temperament styles to determine how they learn, view the world, and prefer to work.

“We are very proud to say that our presenters come from all employee groups, teachers, secretaries, paraprofessionals, and building and district admin,” Alois said. “Even our superintendent presents.”

The T3 Expo has been well-received by Caesar Rodney staff. Amy Finley, a family and consumer science teacher at **Caesar Rodney High School**, considered this year’s event “an awesome use” of her time.

“I learned so much that I can use immediately to enhance my lessons,” Finley said.

To find presenters, the district puts out a district-wide call for presentations. From there, the district’s Department of Instruction determines the event’s schedule. The goal of the T3 Expo is to provide something for all 800+ attendees.

“T3 is my favorite PD day of the year,” said Trevor Mullane, a special education teacher with **Mcllvaine Early Childhood Center**. “Being able to pick our own courses makes it an exciting and individualized experience for everyone.”