7 Critical Questions Attorneys Use to Prove You Are Not Compliant With New Federal Social Media Training and Policy Standards



Question 1:

Were you aware of the new U.S. Supreme Court and lower court negligence standards that now require a complete overhaul of your social media training and policies? If so, identify the specific legal standards you followed.

Question 2:

Do you have documented proof that *all employees* received formal social media liability training — not just generic training — from a social media attorney specialist?

Question 3:

Was your trainer a licensed attorney specializing in social media law — someone who could qualify in court as a legal expert in this area?

Question 4:

Given the high liability of social media, why didn't you provide employees with an in-depth workbook covering new free speech, invasion of privacy, harassment, and defamation laws? Why were these evolving legal threats overlooked?

Question 5:

Was your social media policy evaluated in court or reviewed by a licensed social media attorney who specializes specifically in social media liability? If not, why not?

Question 6:

Did you rely on a model or boilerplate policy from a policy vendor or organization? Were you aware that courts often reject these boilerplate policies as unconstitutionally vague and not tailored to your agency's unique legal and operational risks?

Question 7:

The U.S. Supreme Court demands expert training on high-risk areas like social media; policies are not enough. Do you have records showing expert social media liability instruction for every employee?