

the
2025

Integrity House Gala

Where It Begins

Where It Begins honors courageous first steps
toward recovery – and the role of community in helping
those beginnings become lasting change.

FRIDAY, NOVEMBER 21

6:00 pm

RWJBarnabas Health
proudly supports **Integrity House**
and congratulates this year's
honoree, George Helmy
and all the evening's honorees.



rwjbh.org

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Special thanks to

Adelphi Research, Joseph Barry, the Chanin Family Charitable Fund,
Janet Connell, the Farm Team, Inc., and Joseph Marino

**List as of November 7*

This evening's program

6:00 pm

Cocktail Reception

7:00 pm

Dinner and Awards Presentation

Hosted by Steve Adubato, Ph.D.

Emmy Award-Winning Anchor, Author

"Lessons in Leadership 2.0: The Tough Stuff"

8:30 pm

Dancing

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The Integrity Certified Behavioral Health Clinic

For individuals experiencing substance use disorders and mental health conditions, finding care can often feel like navigating a maze of disconnected programs. Fragmented systems result in gaps in care, consumer frustration, and sometimes, disengagement from services altogether. A model for integrated care, the Integrity Certified Community Behavioral Health Clinic (CCBHC) is intentionally designed to mitigate those challenges and make access to care more seamless.

Established in 2020, the Integrity CCBHC provides same-day access to outpatient mental health services, addiction treatment, physical health care, crisis services, and care coordination, all within a single facility.

The Integrity CCBHC serves hundreds of individuals each year. In 2024, the clinic served over 1,300 individuals reflecting a 17% increase from 2023.

To donate, please scan the QR code below:



Dear Friends of Integrity House,

Every journey starts with a moment of courage. At Integrity House, we have the responsibility – and the privilege – to meet people in that moment and help them move forward with hope and belief in themselves. I joined this Board in 2021 and have served as Board Chair since 2024 because I believe deeply in that charge. Throughout my career, I have witnessed both the growing need for behavioral health services and the challenges many people face in accessing them. Serving as a volunteer Trustee at Integrity House has shown me what's possible when that need is met with integrated care, strong community partnerships, and a mission-driven team that refuses to give up.

What happens at Integrity House is measured in stability regained, families reunited, and futures rewritten. It's learning to cope, seeing possibilities again, and realizing you won't have to do it alone.

Tonight is a celebration, but it's also an affirmation. By being here, you are showing your belief in this work. Thank you for helping ensure that when someone is ready to move forward, there is a community ready to support them.



With heartfelt appreciation,

A handwritten signature in black ink, appearing to read 'Nickolas Carros', written in a fluid, cursive style.

Nickolas Carros, DSW, LCSW
Board Chair

Dear Friends and Supporters,

Every day, thousands of New Jersey residents living with addiction and mental health conditions find the courage to take that first step toward recovery, often despite a complex interplay of barriers. When you're navigating shame, fear of an unknown outcome, family concerns, financial constraints, and more, the present can seem insurmountable and new possibilities far out of reach.

And yet, through connection, transformation becomes possible.

This year's gala, **Where It Begins**, honors that act of courage – the choice to ask for help, to try again, or to trust that someone will be there to walk alongside you. At Integrity House, we witness people taking leaps of faith every day. We see individuals rediscover hope, rebuild relationships, and reclaim their lives through and with community.

As a 2025 Integrity House Gala guest, you are a member of that community. Your presence, compassion, and participation create the conditions for hundreds of individuals to begin their journey toward wellness every year.

Tonight, we also celebrate leaders whose advocacy and service have helped bring behavioral health care within reach for more individuals and families across New Jersey.

Thank you for standing with those beginning their journey.



With gratitude,

Robert J. Budsock, MS, LCADC

President and Chief Executive Officer

For dedicated service and commitment to the Integrity House mission

Joseph A. Hayden, Jr., Esq.

*Criminal Defense Attorney,
Pashman Stein Walder Hayden P.C.*



In recognition of his generous support and 15 years of dedicated service as an Integrity House Trustee, Integrity House is proud to honor **Joseph A. Hayden, Jr.** as an *Integrity House Champion*.

For more than five decades, Joe Hayden has stood among New Jersey's most respected attorneys, known for his unwavering professionalism, ethical leadership, and exceptional skill in the courtroom. A graduate of Rutgers Law School, Joe began his career as a law clerk to the Chief Justice of the New Jersey Supreme Court, followed by his appointment as Deputy Attorney General in the Division of Criminal Justice, where he tried the first wiretap case in New Jersey's history.

As founder and first president of the Association of Criminal Defense Lawyers of New Jersey (ACDLNJ), Joe helped shape the state's criminal defense bar and elevate standards of practice. His excellence has been recognized with some of the profession's most prestigious honors, including the Justice William J. Brennan Award from the Association of the Federal Bar of New Jersey, the Daniel J. O'Hern Award for Professionalism, the Lawrence A. Whipple Award for Professional Excellence, and the Rutgers Law Distinguished Alumnus Award. His insights and expertise have also made him a trusted legal commentator and lecturer nationwide.

Beyond the courtroom, Joe has never lost sight of the human side of justice. He has been a steadfast champion for individuals battling substance use disorders, using his compassion and experience to provide individuals with recovery support that may help them attain lasting recovery and stability.

His public service extends far beyond his legal career. Joe serves as a trustee of the New Jersey Reentry Services Commission, supporting formerly incarcerated individuals as they rebuild their lives. A veteran of the civil rights movement, he participated in the historic Selma to Montgomery march in 1965, an early testament to his lifelong commitment to justice and equality.

For achievements as a pillar of our community

George Helmy

Executive Vice President, Chief External Affairs
and Policy Officer for RWJBarnabas Health



Integrity House is proud to honor **George Helmy** with the *Excellence in Community Leadership* award in recognition of his leadership and tireless advocacy in advancing integrated behavioral health care.

Over the course of his remarkable career, George has served the people of New Jersey with vision, integrity, and dedication. He began his career as an aide to the late U.S. Senator Frank Lautenberg, working on issues such as gun safety and financial affairs. George went on to serve as State Director to U.S. Senator Cory Booker, overseeing all New Jersey operations.

From 2019 to 2023, as Chief of Staff to Governor Murphy, George helped oversee all aspects of state government, managing the day-to-day operations of the Governor's Office and Executive Branch. He played a central role in advancing the Governor's major policy initiatives, legislative agenda, communications strategy, and crisis response, including leading the state's response to the COVID-19 pandemic. His steady leadership during those challenging years earned him recognition as the longest-serving gubernatorial Chief of Staff in New Jersey history.

From September through December 2024, he served as a United States Senator, appointed by Governor Phil Murphy to fill a vacancy, continuing a legacy of public service that has defined his professional life.

Today, George continues his service on several influential boards, including the Port Authority of New York and New Jersey, where he chairs the Governance and Ethics Committee; the Rutgers University Board of Governors, where he chairs the Finance and Facilities Committee; and the Regional Planning Association and Elijah's Promise. His leadership has twice been recognized through unanimous confirmation by the New Jersey Senate.

For his lifelong commitment to justice,
equity, and public service

The Honorable

Julien Xavier Neals

United States District Judge for the District of New Jersey



Integrity House is proud to honor **the Honorable Julien Xavier Neals** with the *Excellence in Public Service* award in recognition of his distinguished career in law, unwavering dedication to justice, and tireless commitment to the people of Newark and the State of New Jersey.

A 1986 graduate of Morehouse College, cum laude, and a 1991 graduate of Emory University School of Law, Judge Neals began his legal career as a law clerk for the Superior Court of New Jersey, Hudson County. Following his clerkship, he served as a partner at Chasan Leyner & Lamparello, PC, where he focused on civil rights, criminal and governmental litigation, commercial and municipal law, and employment and corporate matters in both state and federal courts.

Judge Neals has devoted his career to public service, holding pivotal leadership roles in Newark and Bergen County. As Chief Judge of the Newark Municipal Court, he introduced innovative programs to improve court efficiency and access to justice. As Corporation Counsel and later Business Administrator for the City of Newark, he oversaw municipal operations, budgeting, and the day-to-day management of multiple city departments, consistently emphasizing equity, fairness, and community engagement. From 2015 to 2021, he served as County Counsel and Acting County Administrator for Bergen County, further demonstrating his commitment to responsible, transparent governance.

In 2021, Judge Neals was sworn in as a United States District Judge for the District of New Jersey, where he continues to exemplify the highest standards of judicial excellence, integrity, and public service.

Throughout his career, Judge Neals has remained deeply committed to Newark — its people, its institutions, and its potential. His work reflects a steadfast belief in justice, equity, and community, principles that resonate with Integrity House's mission to empower individuals overcoming substance use disorders and mental health challenges.

CORY A. BOOKER
NEW JERSEY



UNITED STATES SENATE
WASHINGTON, D. C. 20510

November 21, 2025

Integrity House
103 Lincoln Park
Newark, New Jersey 07102

Dear Friends,

It is a pleasure to extend my warmest greetings as you gather for the 2025 Integrity House Gala. Additionally, I am delighted to extend a special congratulations to tonight's honorees for their leadership and service to New Jersey.

Since 1968, Integrity House has been a beacon of support and hope for New Jersey residents dealing with addiction. By offering a range of healthcare services and resources, as well as educational programming, Integrity House continues to address the critical needs of its community and fulfills its mission to provide comprehensive pathways to overcoming addiction. As you celebrate, please know that I am grateful for all that you continue to do to uplift and empower New Jerseyans of all backgrounds to lead healthy and addiction-free lifestyles.

Again, congratulations. I wish you the best for a memorable event and look forward to celebrating your continued success.

Sincerely,

Cory A. Booker
United States Senator

LaMONICA McIVER
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October 15, 2025

Dear Friends,

I am honored to extend my heartfelt congratulations and support to Integrity House as you gather for this year's gala, *Where it Begins*. This occasion not only marks a significant milestone for your organization but also serves as a powerful reminder of the vital work you do every day in Newark and across our state.

Integrity House stands as a beacon of hope and recovery for countless individuals and families struggling with addiction and substance use disorders. Your mission to provide comprehensive treatment, support, and education is indispensable in strengthening our communities. I hope you will join me in taking this time to reflect on recent successes, as well as the many challenges that lie ahead.

Thank you for your dedication to integrated mental health treatment and recovery support. On behalf of New Jersey's tenth congressional district, I commend Integrity House for its remarkable contributions and wish you continued success. May this gala be a memorable celebration of hope, healing, and the power of community.

Sincerely,

LaMonica McIver
Member of Congress



STATE OF NEW JERSEY
OFFICE OF THE GOVERNOR
P.O. BOX 001
TRENTON
08625
(609) 292-6000

PHILIP D. MURPHY
GOVERNOR

November 21, 2025

Dear Friends,

It is my pleasure to welcome all those in attendance for the signature fundraiser, Integrity House Gala, hosted by the incredible Integrity House at Hilton Short Hills this evening.

As one of the largest non-profit providers of substance use disorder treatment in New Jersey, Integrity House has been serving to help families and individuals by offering comprehensive addictions and mental health treatments, as well as implementing recovery support systems to bring about positive changes that improve individuals and communities alike. As our communities continue to battle the opioid epidemic which impacts the lives of many people across the State, it is important to recognize the instrumental work of this organization and the positive role it plays in combating the crisis. This year's theme, *Where It Begins*, sheds light on the brave journey toward whole-person transformation our clients undertake – and the vital role community partners like everyone in attendance play in making that change possible. As Governor, it fills me with great pride that I can count on organizations like Integrity House for all that it does for those trudging the path to recovery and to enrich the lives of others.

I would also like to congratulate tonight's distinguished honorees: Joseph A. Hayden, Jr., Esq., Criminal Defense Attorney, Pashman Stein Walder Hayden P.C.; The Honorable George Helmy, Executive Vice President & Chief External Affairs and Policy Officer, RWJ Barnabas Health; and The Honorable Julien Xavier Neals, United States District Judge for the District of New Jersey. Your outstanding effort and support to help communities achieve sustainable recovery from addiction have greatly impacted the lives of countless individuals across our great State.

Best wishes for an unforgettable event and always know that the entire State of New Jersey stands behind you as you continue to lead the fight against addiction.

My very best,


Philip D. Murphy
Governor



November 21, 2025

Integrity House
103 Lincoln Park
Newark, New Jersey 07103

CITY OF
NEWARK
Mayor Ras J. Baraka

Dear Friends of Integrity House:

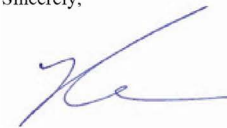
On behalf of the people of Newark, I would like to welcome you to the 2025 Integrity House Gala, *Where It Begins*. The event this year recognizes the courage it takes to seek help, spotlights the complexity of recovery, sheds light on the transformative journey and highlights the important part in this process that the community plays in helping guide people to make lasting change.

Since 1968, Integrity House has enabled generations of men and women to reshape their lives from the tragic disease of addiction. Your legacy is firm in the hearts and minds of the people whose lives you have assisted, the families you have positively impacted, and in the tragedies that you have helped prevent.

I extend my congratulations to this evening's honorees, Joseph A. Hayden, Jr., Esq., Criminal Defense Attorney at Pashman Stein Walder Hayden P.C.; George Helmy, Executive Vice President & Chief External Affairs and Policy Officer at RWJBarnabas Health; and Julien Xavier Neals, United States District Judge for the District of New Jersey. Separately and together, they define New Jersey's strength and provide outstanding community service that helps support the mission of the Integrity House.

While there is much to celebrate, we are also reminded that the battle is far from over for many that we seek to assist. Thousands across state need our support, treatment, love, and compassion, to break free of the prison of addictions and to address mental health conditions. Thank you to the Integrity House and its many supporters as you continue to work hard to help those in need.

Sincerely,



Ras J. Baraka
Mayor

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TONIGHT'S EMCEE - STEVE ADUBATO, PH.D.

Steve Adubato, Ph.D., is a broadcaster, author, syndicated columnist, university professor, lecturer, and motivational speaker. A trainer and coach in the areas of leadership and communication skills, Steve also served in the mid 1980's as New Jersey's youngest state legislator at the age of 26.



Steve Adubato anchors several television series produced by the Caucus Educational Corporation (CEC), including *State of Affairs with Steve Adubato*, *One-on-One with Steve Adubato*, *Think Tank with Steve Adubato*, and *Remember Them with Steve Adubato & Jacqui Tricarico*. Through these programs, he engages with leaders, innovators, and influencers to explore critical public policy issues, share compelling personal stories, and celebrate the legacies of notable New Jerseyans. Steve is also the host of *Steve Adubato's Lessons in Leadership* with co-host Mary Gamba, based on his books, *Lessons in Leadership* and his newest book, *Lessons in Leadership 2.0: The Tough Stuff*.

Steve has anchored many high-profile television events including exclusive specials with NJ Governor Phil Murphy as well as with US Senator Cory Booker. Steve has been the recipient of four prestigious Emmy® Awards for his work on public television, including "Best Host," from the MidAtlantic Chapter of the National Academy of Television Arts and Sciences.

ENTERTAINMENT - CARRIE JACKSON

Carrie Jackson is a celebrated vocal stylist whose repertoire spans classic jazz, blues, pop, and gospel. Her performances evoke the essence of America's great musical legacy, paying homage to the legendary women who shaped jazz. She credits her improvisational style and vocal artistry to icons such as Sarah "Sassy" Vaughan, Ella Fitzgerald, Nancy Wilson, Carmen McRae, Dinah Washington, Billie Holiday, and other trailblazers whose influence continues to define vocal jazz across generations.



A proud native of Newark, New Jersey, Carrie honed her craft performing both locally and on stages across the United States and abroad. Renowned for her dynamic stage presence and heartfelt delivery, she has headlined shows at some of the world's most prestigious venues, including Birdland, Lincoln Center, Dizzy's Club Coca-Cola, Iridium, Blue Note, and the Jazz Standard.

Carrie's discography includes *The Nearness of You: A Tribute to Sarah Vaughan - Newark's Own*, *If I Had My Way*, and her forthcoming 2025 release, *Jersey Bounce*.

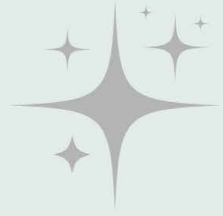
About Us

Integrity House is New Jersey's longest-standing provider of comprehensive substance use disorder (SUD) services. Since our founding in 1968, our goal has remained constant - to provide comprehensive, whole-person care options under one unified system of care. Operating programs in Kearny, Morris Plains, Newark, Paramus, Secaucus, and Toms River, we serve over 3,000 individuals through our clinical programs every year and thousands more through our community outreach and prevention programs.

Integrity House operates a broad network of clinical programs and community-based interventions. We offer a full continuum of care for SUD that includes intensive inpatient residential services, high-intensity residential services, low-intensity residential services, partial care, intensive outpatient services, and outpatient services. Integrity House is also equipped to facilitate rapid access to withdrawal management services through its role as a third-party operator of addiction services.

Designed to offer additional pathways to healing, our community outreach and recovery programs range from a mobile treatment clinic and harm reduction center, to supportive housing and the Crisis to Community Initiative, designed to help individuals experiencing symptoms of serious mental illness in local emergency departments quickly connect to community-based care.

Our care team includes board-certified medical doctors, alcohol and drug counselors, social workers, professional counselors, nurses, peer recovery specialists, and more, all committed to helping those who come to us for help access deep healing, care, and recovery.



Congratulations to
Joseph A. Hayden on
this well-deserved
honor.

— Mark Settembré

HEY HAYDEN -

THANK YOU FOR YOUR
YEARS OF SERVICE TO YOUR
FELLOW MAN. WE ARE ALL
THE BETTER FOR IT. AND
CONGRATULATIONS TO ALL
THE HONOREES!

- CHARLES SCIARRA

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Integrity
House

Congratulations

Joseph A. Hayden, Jr., Esq.

George Helmy

The Honorable Julien Xavier Neals

With gratitude for your outstanding service
and dedication to our community.

**The
Budsock
Family**

CONGRATULATIONS

TO OUR ESTEEMED FRIENDS

THE HONORABLE JULIEN X. NEALS

JOSEPH A. HAYDEN, JR., ESQ.

GEORGE HELMY

ON BEING HONORED AS THE

**2025 INTEGRITY HOUSE
GALA HONOREES**

WITH SINCERE ADMIRATION
FOR YOUR LEADERSHIP, INTEGRITY,
AND DEDICATION TO OUR COMMUNITY.



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Congratulations to Honorees
Joseph A. Hayden, Jr.
George Helmy &
The Hon. Julien Xavier Neals!

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St. Benedict's Prep
congratulates

Joseph A. Hayden, Jr., Esq. '62

with admiration and appreciation
for his service to others.

We salute Joe and his fellow honorees.



Whatever hurts my bother or sister hurts me.



PROUDLY SUPPORTS



Congratulations TO ALL THE HONOREES
at the 2025 Integrity House Gala "Where it Begins".
Together, we empower individuals to take the first step -
& every step after - toward recovery & lasting wellness.

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Why Choose Us?

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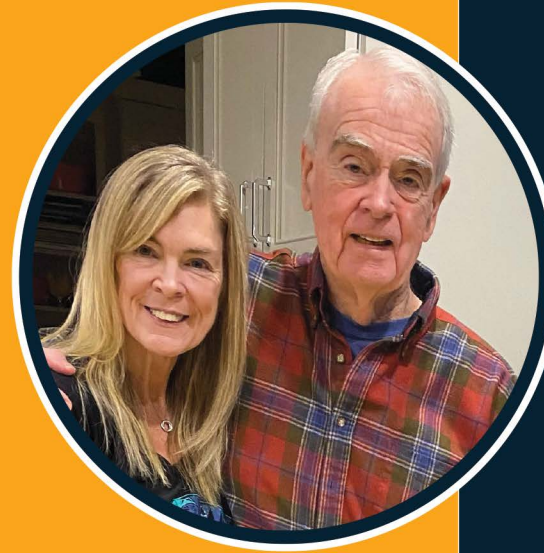
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In honor of my FATHER
**Joseph A. Hayden, Jr.,
Esq.,**

whose leadership,
generosity, and lifelong
commitment to
Integrity House
continue to inspire all
who know him.

With love and pride,
Kathryn

Best wishes and congratulations to **Joseph A. Hayden, Jr.**, as Integrity House honors him for his many years of support, service, and dedication in his role as Trustee.

Whipple Azzarello, LLC

177 Madison Avenue
Morristown, New Jersey 07960

973-267-7300

www.whippleazzarellolaw.com

We proudly congratulate
**The Honorable
Judge Julien X. Neals**

our esteemed Trustee
and all of the

**2025 Integrity House Gala
“Where It Begins” Honorees**

for their inspiring commitment to justice,
compassion, and community.

With gratitude

Deborah Visconi, President and CEO
and the Bergen New Bridge Medical Center team.



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We are pleased to support
the compassionate work of
Integrity House for those on
their journey toward recovery.

**Congratulations to this
evening's honorees.**



broadwayhouse.org

**Congratulations
Integrity House Honorees**

**Joseph A. Hayden, Jr., Esq.
Hon. Julien Xavier Neals, U.S.D.J.
George Helmy**



STAHL GASIOROWSKI

CRIMINAL DEFENSE

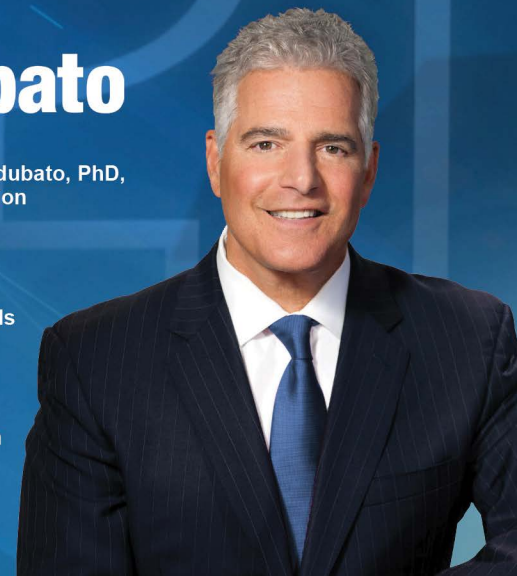
www.SGDefenseLaw.com

**OneonOne
with Steve Adubato**

Emmy® Award-winning Anchor **Steve Adubato, PhD**,
and the **Caucus Educational Corporation**
congratulate the 2025 Honorees:

- George Helmy
- Joseph A. Hayden, Jr., Esq.
- The Honorable Julien Xavier Neals

We congratulate everyone at
Integrity House for continuing to
advocate for mental health and addiction
treatment and awareness.



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Integrity House

The Integrity House Board of Trustees
congratulates fellow trustee, Joseph A. Hayden,
Jr., Esq. on being recognized as an Integrity
House Champion!



Your dedication, advocacy, and compassion have
strengthened the mission of Integrity House and inspired
us all.

We also extend our heartfelt congratulations to:

George Helmy

Excellence in Community Leadership Award

&

The Honorable Julien Xavier Neals

Excellence in Public Service Award

Thank you for your partnership in strengthening our community.

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Integrity House Headquarters

103 Lincoln Park, Newark, NJ 07102

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