



E&ES Business Services

ABOUT E&ES

E&ES is dedicated to cultivating a skilled workforce and advancing the economic foundation of communities by providing excellence in career education, partnering with businesses and connecting motivated job seekers to employers throughout the Chicagoland.

E&ES at a Glance:

- Established in 1983
- Serving businesses in Chicago and Cook, Will, Kane, Kendall & DeKalb Counties
- Operating out of 20+ locations
- Delivering 13 unique types of workforce programs
- 101,345+ job placements
- 4,186+ business partners

SUPPORT FOR YOUR BUSINESS

- Receive reimbursement for training quality candidates
- Assistance hosting online hiring events
- Space to host in-person hiring events
- Candidates are pre-screened for you
- Job retention support for your new hire

CONTACT DETAILS

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ADDITIONAL E&ES SERVICES

On the Job Training (OJT)

We offer businesses up to six months of reimbursement for a new hire's wages during the training period. OJT enables you to train new hires to your businesses' exact needs. The program is free to participating businesses, reimbursing a minimum of 50% of wages during the training period.

Pre-Screening and Candidate Sourcing

Every year we work with thousands of job seekers to help them prepare for the workplace and get matched with great opportunities. Our team developed an internal database of job seekers to quickly match candidates based on skills, experience, and geography. As an additional time-saver for you, we pre-screen all candidates prior to forwarding resumes.

Direct Placement

Our team delivers qualified candidates for your current job openings. We work with you to understand your hiring needs and pre-screen our candidate pool to match you with the best prospects. Our team serves as a no-cost extension of your HR department.

Industry Relationships

We work closely with local Chambers of Commerce, professional organizations, and community colleges to understand current labor market trends.

Hiring Events & Related Outreach Materials

We are happy to help you plan and host hiring events, either in-person or virtual. Our team will take care of the logistics of developing event marketing, register attendees, and sharing the event with our network of job seekers. Business partners can host events at their worksite or at one of our 20+ locations.

OUR BUSINESS INDUSTRIES

From entry-level to highly skilled. Our candidates are placed in the following industries & positions.

- Transportation, Distribution & Logistics
- Information Technology
- Manufacturing
- We're always looking to add more!
- Healthcare
- Manufacturing
- Hospitality
- Banking & Finance

E&ES SERVICE OVERVIEW



QUALITY PEOPLE

Each candidate is rigorously screened and matched before they are forwarded to your company for consideration.

Our selective pre-screening process ensures you always receive the best candidates for your open positions.

JOB READINESS

Our participants are required to complete job readiness workshops to shore their soft skills. Workshops also cover wellness and financial literacy training.

Depending on the position and requirements, we can conduct specific skills assessments.



INDIVIDUALIZED SUPPORT

Our Career Coaches work one-on-one with candidates to help them establish long-term success with your company.

Ongoing support and services offered by our team promote retention and professional growth.



This project is provided through Federal Workforce Innovation and Opportunity Act (WIOA) funding from the Illinois Department of Commerce and Economic Opportunity (DCEO) and authorized by the Workforce Development Board of Kane, Kendall and DeKalb Counties.





E&ES

ONWARD AND UPWARD

BUSINESS SERVICES & WORKFORCE PROGRAMS

FREQUENTLY ASKED QUESTIONS

HOW MUCH DO YOUR SERVICES COST?

Our services are provided at **NO COST** to the employer or the candidate. E&ES is funded through public dollars and partnerships.

DO YOU HAVE ANY CANDIDATES NOW?

E&ES works diligently to recruit eligible candidates throughout the entire Chicagoland. The availability of potential candidates for your position depends on the scope of the role and the interests and experience of our talent pipeline.

WHERE DO YOU GET YOUR JOB SEEKER REFERRALS?

E&ES locations throughout the Chicagoland and Suburban areas; our clients come to us from within those communities for employment assistance and are also referred from various local city & state agencies.

WHAT DO YOU NEED FROM ME TO BEGIN PARTNERING?

The first piece of information needed is your Federal Employer Identification Number (FEIN). Once it is received, E&ES can create a job profile for your company and begin to input job orders and recruit potential candidates for your positions.

WHAT IS A REVERSE REFERRAL AND HOW DOES IT WORK?

A reverse referral is a true win all around. In this scenario, the business identifies a candidate they would like to hire, but also hopes to participate in OJT. The process is as simple as sending the potential candidate to the E&ES team prior to hiring and providing time to ensure the candidate is eligible for the program. If the candidate meets our eligibility, you can hire through the OJT program. If the candidate does not meet eligibility, you can still hire them outright!

WHAT OTHER SERVICES DOES E&ES PROVIDE BEYOND JOB PLACEMENT?

E&ES and its non-profit partner, The Journey Forward, offer 29 unique programs at 20 locations throughout Cook, DeKalb, Kane, Kendall, and Will Counties. These programs vary from Family Center Coaching, Youth Services, Occupational Training, Trauma-Informed Care and Financial Literacy to name a few.

WHAT ARE THE ELIGIBILITY REQUIREMENTS FOR CANDIDATES IN YOUR PROGRAMS?

Each unique program has its own unique eligibility requirements. For the most part, an eligible candidate must meet some sort of need to exhibit a skill gap relative to the position(s) they are interested in.



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