



Xia Liu
Executive Vice President and Chief Financial Officer

Xia Liu began her role as executive vice president and chief financial officer in June 2020.

In this role, Liu has overall responsibility for the company's strategic and long-range financial planning, corporate forecasting and budgeting, treasury, accounting, tax, insurance, risk management, and investor relations functions.

Liu joined WEC Energy Group from CenterPoint Energy, where she served as executive vice president and chief financial officer since 2019. Previously, she spent 21 years with Southern Co. and its subsidiaries across three states in a dozen roles including executive vice president, chief financial officer and treasurer of Georgia Power, overseeing the financial matters for Southern Co.'s largest subsidiary. She also served as chief financial officer and treasurer for Gulf Power Co. in Pensacola, Florida. Before that, she was senior vice president of finance and treasurer for Southern Co., heading corporate development and strategy, corporate planning and financial analysis, treasury, enterprise risk management, pension, and insurance management functions.

Liu earned bachelor's and master's degrees in finance from Renmin University of China and a master's degree in business administration from Emory University. She also completed two years of study in the Ph.D. in Economics program at Emory University. She is a Chartered Financial Analyst (CFA), an International Women's Forum Leadership Foundation fellow and a graduate of Leadership Atlanta, and has completed executive programs at Harvard University and INSEAD Business School in France.

Liu is on the board of directors and serves as chair of the audit committee of Badger Meter Inc., a publicly traded global provider of industry-leading water solutions. She also is on the board of directors and finance committee of Children's Wisconsin, the Milwaukee region's only independent health care system dedicated solely to the health and well-being of children. In addition, she is chair of the finance and audit committee on the board of directors for Pact, a nonprofit international development organization that works to improve the lives of those challenged by poverty. Throughout her career, she has served as a director on numerous nonprofit boards, including Florida TaxWatch, Gulf Coast Health Systems, Georgia Council on Economic Education, Public Broadcasting Atlanta, Atlanta Symphony Orchestra and Pensacola Symphony Orchestra.

Liu has received multiple honors and awards, including — most recently — recognition as one of the Top 100 Women in Energy at the 2022 Energy Inclusion Conference. She also has received a 2020 Top 50 Women in Finance Award by the National Diversity Council, is a 2019 Go Beyond 100 Alumni of Goizueta Business School at Emory University, and was named a 2018 Powerful Woman of the Year by Powerful Women of the Gulf Coast.



ManpowerGroup®



Jack McGinnis

Executive Vice President
Chief Financial Officer

Jack McGinnis was named Executive Vice President and Chief Financial Officer for ManpowerGroup in February 2016. As CFO, he is responsible for ManpowerGroup's worldwide finance, enterprise risk, information security, privacy, internal audit and strategic sourcing functions. McGinnis is also responsible for all merger, acquisition and disposition activity. In February 2025, his role expanded to include oversight of the company's global transformation agenda.

As a member of ManpowerGroup's Executive Leadership Team, McGinnis is engaged in supporting and developing the company's business and finance strategies as well as driving operational performance and finance and technology transformation across all geographies and business lines. He also represents ManpowerGroup as a board member for ManpowerGroup Greater China Limited, a spin-off from ManpowerGroup since July 2019.

McGinnis joined ManpowerGroup from Morgan Stanley, where he served as Global Controller. Previously, he served as CFO, HSBC North America, and before that was a Partner at Ernst & Young.

McGinnis is a graduate of Loyola University Chicago and holds a Bachelor of Business Administration in public accounting. He has completed executive education leadership programs at Harvard Business School. In addition, he is a Certified Public Accountant and a member of the American Institute of Certified Public Accountants.

Committed to community service, McGinnis is the Chairman of the Executive Board of City Year Milwaukee, a not-for-profit organization devoted to the education of children. He lives in the Milwaukee area with his wife and children.