

**HSA - Associated Ambulance Wage Grid 2025-2029**

		Step 1	2	3	4	5	6	7	8	9	10	11	12
<b>Advanced Care Paramedic</b>	01-Apr-24	\$ 36.80	\$ 37.67	\$ 38.57	\$ 39.41	\$ 40.73	\$ 41.60	\$ 42.42	\$ 43.26	\$ 44.56	\$ 46.35	\$ 48.19	\$ 50.13
New Step in 9-step grid		1	1	2	3	3	4	5	5	6	7	8	9

<b>Advanced Care Paramedic</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
New Hourly Wage as of April 1, 2025		\$37.67	\$39.33	\$40.90	\$42.34	\$43.98	\$45.52	\$47.05	\$48.58	\$50.13
01-Apr-25	3.00%	\$38.80	\$40.51	\$42.13	\$43.61	\$45.30	\$46.89	\$48.46	\$50.04	\$51.63
01-Apr-26	3.00%	\$39.96	\$41.73	\$43.39	\$44.92	\$46.66	\$48.30	\$49.91	\$51.54	\$53.18
Mark. Sup. <b>DOR</b>	4.00%	\$41.56	\$43.40	\$45.13	\$46.72	\$48.53	\$50.23	\$51.91	\$53.60	\$55.31
01-Apr-27	3.00%	\$42.81	\$44.70	\$46.48	\$48.12	\$49.99	\$51.74	\$53.47	\$55.21	\$56.97
01-Apr-28	3.00%	\$44.09	\$46.04	\$47.87	\$49.56	\$51.49	\$53.29	\$55.07	\$56.87	\$58.68

<b>Primary Care Paramedic</b>		Step 1	2	3	4	5	6	7	8	9	10	11	12
Current CA	01-Apr-24	\$ 27.80	\$ 28.68	\$ 29.53	\$ 30.42	\$ 31.71	\$ 32.97	\$ 34.22	\$ 35.48	\$ 36.88	\$ 38.37	\$ 39.91	\$ 41.51
New Step in 9-step grid		1	2	2	3	4	5	5	6	7	8	9	9

<b>Primary Care Paramedic</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
New Hourly Wage as of April 1, 2025		\$28.15	\$29.58	\$31.09	\$32.68	\$34.44	\$36.09	\$37.93	\$39.87	\$42.06
01-Apr-25	3.00%	\$28.99	\$30.47	\$32.02	\$33.66	\$35.47	\$37.17	\$39.07	\$41.07	\$43.32
01-Apr-26	3.00%	\$29.86	\$31.38	\$32.98	\$34.67	\$36.53	\$38.29	\$40.24	\$42.30	\$44.62
Mark. Sup. <b>DOR</b>	8.44%	\$32.38	\$34.03	\$35.76	\$37.60	\$39.61	\$41.52	\$43.64	\$45.87	\$48.39
01-Apr-27	3.00%	\$33.35	\$35.05	\$36.83	\$38.73	\$40.80	\$42.77	\$44.95	\$47.25	\$49.84
01-Apr-28	3.00%	\$34.35	\$36.10	\$37.93	\$39.89	\$42.02	\$44.05	\$46.30	\$48.67	\$51.34

<b>Emergency Medical Responder</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
01-Apr-24	<b>(Current)</b>	\$21.82	\$22.65	\$23.53	\$24.41	\$25.26
01-Apr-25	3.00%	\$22.47	\$23.33	\$24.24	\$25.14	\$26.02
01-Apr-26	3.00%	\$23.14	\$24.03	\$24.97	\$25.89	\$26.80
01-Apr-27	3.00%	\$23.83	\$24.75	\$25.72	\$26.67	\$27.60
01-Apr-28	3.00%	\$24.54	\$25.49	\$26.49	\$27.47	\$28.43