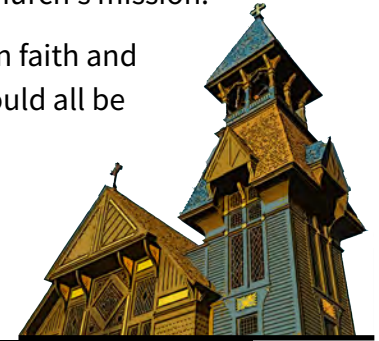


In The Episcopal Church, a tithe is the biblical standard of giving 10% of one's income to God, considered the minimum standard for giving. This practice stems from biblical passages such as Abraham giving a tenth of his possessions to Melchizedek and is a central component of Christian stewardship and support for the church's mission.

At All Saints we don't expect everyone to tithe or be able to tithe. Though we do believe as one grows in faith and discernment of how a faith community sustains us in good times, tough times, and ALL times, we should all be working towards a practice of pledging and, over time, increasing one's pledge.

We offer the graphic below as a way to think about weekly giving.



Tithe and Percentage Giving

Annual Income	Weekly Income	Beyond a Tithe Weekly Giving		Tithe Weekly Giving	Upper Range of Giving Weekly Giving			Middle Range of Giving Weekly Giving			Lower Range of Giving Weekly Giving		
		15%	12%	10%	9%	8%	7%	6%	5%	4%	3%	2%	1%
\$22,000	\$423	\$63	\$51	\$42	\$38	\$34	\$30	\$25	\$21	\$17	\$13	\$8	\$4
\$25,000	\$481	\$72	\$58	\$48	\$43	\$38	\$34	\$29	\$24	\$19	\$14	\$10	\$5
\$30,000	\$577	\$87	\$69	\$58	\$52	\$46	\$40	\$35	\$29	\$23	\$17	\$12	\$6
\$40,000	\$769	\$115	\$92	\$77	\$69	\$62	\$54	\$46	\$38	\$31	\$23	\$15	\$8
\$50,000	\$962	\$144	\$115	\$96	\$87	\$77	\$67	\$58	\$48	\$38	\$29	\$19	\$10
\$60,000	\$1,154	\$173	\$138	\$115	\$104	\$92	\$81	\$69	\$58	\$46	\$35	\$23	\$12
\$70,000	\$1,346	\$202	\$162	\$135	\$121	\$108	\$94	\$81	\$67	\$54	\$40	\$27	\$13
\$80,000	\$1,538	\$231	\$185	\$154	\$138	\$123	\$108	\$92	\$77	\$62	\$46	\$31	\$15
\$90,000	\$1,731	\$260	\$208	\$173	\$156	\$139	\$121	\$104	\$87	\$69	\$52	\$35	\$17
\$100,000	\$1,923	\$288	\$231	\$192	\$173	\$154	\$135	\$115	\$96	\$77	\$58	\$38	\$19
\$110,000	\$2,115	\$317	\$254	\$212	\$190	\$169	\$148	\$127	\$106	\$85	\$63	\$42	\$21
\$120,000	\$2,308	\$346	\$277	\$231	\$208	\$185	\$162	\$138	\$115	\$92	\$69	\$46	\$23
\$140,000	\$2,692	\$404	\$323	\$269	\$242	\$215	\$188	\$162	\$135	\$108	\$81	\$54	\$27

2025 Pledge Amount	Pledge count
\$0-\$249	14
\$250-\$499	14
\$500-\$749	17
\$750-\$999	2
\$1,000 - \$1,249	21
\$1,250 - \$1,499	6
\$1,500 - \$1,999	14
\$2,000 - \$2,499	17
\$2,500 - \$2,999	15
\$3,000 - \$3,499	11
\$3,500 - \$3,999	9
\$4,000 - \$4,499	11
\$4,500 - \$4,999	4
\$5,000 - \$5,999	15
\$6,000 - \$6,999	6
\$7,000 - \$7,999	2
\$8,000 - \$8,999	3
\$9,000 - \$9,999	1
\$10,000 - \$11,999	2
\$12,000 - \$14,999	1
\$20,000 - \$29,999	4
\$30,000 and over	1

2025 Pledges

- Total Pledges Budgeted: \$616,000
- Number of Pledging Families: 193
- Average Pledge: \$3,151
- Median Pledge: \$2,140

2026 Pledge Campaign

Target: \$656,000

Specific increases to cover in 2026

- Staff budget for Music Director transition to Associate Rector
- Music Program as Music Director's role shifts
- Youth Programming development
- Operational coverage:
 - Buildings & Grounds
 - Healthcare (increased 7%)
 - Utilities

Average Cost of Some Necessary (or Lovely) Things

Medium Iced Coffee - Dunkin	\$3.50
Pumpkin Spice Latte - Starbucks (Grande)	\$7
Delivery on a \$54 food order - Uber Eats (no tip)	\$7 - \$10
Monthly Gym Membership	\$40 - \$70
Monthly Streaming Service	\$9.99 - \$15.99
12" Subway Footlong Sandwich	\$10 - \$14
1-Day CTA/Pace Pass	\$5
3-Day CTA/Pace Pass	\$15.00
7-Day CTA/Pace Pass	\$20.00
30-Day CTA/Pace Pass	\$75.00
30-Day CTA/Pace Pass (reduced)	\$35.00
Gallon of Gas in Chicago	\$3.59