

# SCRUM MASTER IN WASHINGTON, DC

## Overview:

Here is an opportunity for a dynamic and collaborative candidate to join our client team supporting the Administrative Office of the US Courts (AOUSC) Department of Administrative Services (DAS) Administrative Systems Office (ASO) in Washington, DC.

## Qualifications:

- 3-5 years agile team facilitation experience (e.g. Scrum Master, Agile Facilitator etc.)
- 1-2 years program coaching/mentoring (2-3 portfolios, 5-10 teams)
- Well versed in a variety of agile approaches (Scrum, Kanban, SAFe, Lean at a minimum)
- CSP-SM or CSP-PO certification or equivalent
- Agile coaching certification (ICAgile ACC, CSC etc. or equivalent)
- Experienced in providing program, portfolio and team level process, mentoring and coaching to senior leadership, portfolio managers and teams
- Experienced in providing training, to include Just In Time (JIT) training, to support new projects and team formations
- Experience with ad-hoc coaching and mentoring techniques
- Experience coaching and mentoring other Agile practitioners (Scrum Masters, facilitators etc.)
- SAFe 4.5 certification - preferably SPC
- Proven experience managing multi-system projects and self-organized, cross-functional project teams in a matrixed environment
- Familiar with Agile values, principles, processes, and methods such as iterative and incremental development, continuous integration, test-driven development (TDD), unit testing, code refactoring, pair programming, and Scrum ceremonies
- Proven experience working with customers in gathering requirements, modeling use cases, writing user stories and documenting business processes
- Must have excellent written and verbal communication skills and be effective at communicating with both technical and non-technical audiences
- Moderate to expert-level knowledge of the JIRA tracking tool
- Must be energetic, goal oriented, proactive, innovative, hardworking, and patient
- First level Scrum Master certification (CSM and/or PMI-ACP)

## Responsibilities:

- Organize and facilitate SCRUM ceremonies: daily standups, Sprint Planning/Grooming, Sprint Reviews/Demos, and Retrospectives
- Maintain JIRA and other information radiators for the teams
- Mentor and coach team members on core Agile values, principles, practices, and processes
- Enable team to become self-organizing and self-managing to achieve its goals
- Work with the Product Management team to develop release plans and ensure product backlogs are well-groomed, prioritized and visible to all stakeholders
- Motivate teams to perform and ensure team members are collectively responsible for all aspects of the committed work (analysis, development, testing, documentation, etc.)
- Identify, address, and communicate project risks, dependencies, and team impediments
- Ensure the team's "definition of done" is well defined on the story, sprint, and release levels
- Facilitate productivity through discussion, decision making, and conflict resolution
- Shield the team from external interferences
- Assist with internal and external communication, and improving transparency
- Build a trusting and safe environment where problems can be raised with an emphasis on problem solving
- Assess the Scrum maturity of the team and coach the team to higher levels of maturity at a pace that is sustainable and comfortable for the team
- Coach a continuous improvement mindset and recommend adjustments to established delivery practices
- Participate in Scrum of Scrum meetings to ensure cross-team collaboration and coordination of release plans and integration of testing activities
- Establish and maintain strong working relationships with all stakeholders, including customers

Send Resume to [careers@intellectualpoint.com](mailto:careers@intellectualpoint.com)