

Safety Review  
November 28, 2022



# 10-Point Comprehensive Safety Review Plan



## 1. Additional Law Enforcement Officers

- **Current:** Teams of five officers per high school, six officers to cover 12 middle schools.
- **Proposed:** Maintaining teams at the high school level and placing one officer in every elementary and middle school.



## 2. Additional Mental Health Professionals

- **Current:** One counselor for every 568 elementary students, 341 middle school students and 258 high school students.
- **Proposed:** Adding 37 mental health professionals in year one to reduce ratios to no more than 300:1, moving to lower ratios in subsequent years to reach national best practice guidelines.



## 3. Exterior and Interior Facility Upgrades

- **Current:** 1,700 possible points of entry to schools, and a variety of security enhancements needed at individual schools.
- **Proposed:** Installing security alarms to all exterior doors to alert staff of potential unauthorized entry, and upgrading facilities to include cameras, security systems and other safety enhancements.



## 4. Student and Staff ID Badges

- **Current:** District staff issued ID badges, inconsistent use of ID badges at school level.
- **Proposed:** Requiring ID badges for all staff, contractors, and middle and high school students.



## 5. Comprehensive Adolescent Assessment and Health Promotion

- **Current:** No common districtwide approach.
- **Proposed:** Partnering with University of Kentucky Adolescent Medicine to provide access to comprehensive adolescent assessment and health services for all middle and high school students. Phase-in will start with our high schools.



## 6. Metal Detectors and Security Ambassadors

- **Current:** Frederick Douglass High School has walk-through metal detectors used daily. All other middle and high schools and programs have hand-held wands used as needed.
- **Proposed:** Equipping all middle and high schools, as well as other programs, with walk-through metal detectors and supplemental security personnel to assist school staff with implementation.



## 7. Secure Vestibules

- **Current:** 24 schools do not have secure vestibules. Security monitors have been added at the middle and high school levels.
- **Proposed:** Renovating buildings to ensure all schools have secure vestibules that require double entry access.



## 8. Social Media Monitoring

- **Current:** Administrators investigate reports from students, staff or families.
- **Proposed:** Contracting with an external vendor to monitor possible safety/security threats made publicly on social media across multiple platforms, and alert district and school administrators to posts warranting investigation.



## 9. Education and Training

- **Current:** Inconsistent implementation of Social and Emotional Learning across the district. Safety and emergency training for staff meets state requirements.
- **Proposed:** Adopting a common Social and Emotional Learning curriculum districtwide, and expanding trainings and learning opportunities for staff, students, families and community stakeholders regarding safety, emergency preparation, mental health, and social and emotional learning.



## 10. Upgraded Emergency Communication System

- **Current:** Dissemination of emergency procedures and responsibilities is done manually and there are limited means of direct communication among staff during a crisis.
- **Proposed:** Modernizing emergency communication and planning.

# 10-Point Comprehensive Safety Review Plan

## 1. Progress Report (February 2, 2023)

- Update on fulfillment on 2018 recommendations
- Safety survey results

## 2. Student Panel (February 9, 2023)

- Student perspective on campus safety

## 3. Safety Expert Panel (February 16, 2023)

- Discuss current safety trends and vulnerabilities

## 4. Release of 10-point comprehensive plan review findings (Spring/Summer 2023)

- Possible revisions to the 2018 plan

# Board Discussion

Review of findings from the 5-year review of  
the 10-point comprehensive safety plan  
(Summer 2023)

Take actions to update desired safety  
protocols and procedures