

LPGA Amateur Golf Association Gender Policy

Purpose

The LPGA Amateur Golf Association (“LPGA Amateurs”) maintains this Gender Policy (“Policy”) to facilitate participation by transgender members in association-wide events that are conducted and hosted by the LPGA Amateurs (“Association Events”) and limited to female participants, in an effort to provide for fair competition for all participants. While this Policy applies only to Association Events, it is the goal of the LPGA Amateurs to grow the sport and increase recreational participation in golf, and as such, members and participants are expected to uphold the integrity of sport and fair competition in all events (Association Events and local chapter events), and not to compete in a manner that is intended to gain an unfair advantage. Currently, LPGA Amateurs Association Events include, without limitation, the Championship, the Cup and the Scramble Open.

Eligibility

This Policy governs and applies to LPGA Amateurs member’s entry and participation in Association Events. Individuals who have undergone gender reassignment from male-to-female prior to puberty are not subject to the following requirements. Individuals who have transitioned from male-to-female after puberty are eligible to participate in Association Events, provided they comply with the requirements set forth below in accordance with this Policy.

- By registering for entry into and participating in an Association Event, a transgender member represents, acknowledges and agrees that (a) her gender identity is female and she meets all eligibility requirements set forth in this Policy, and (b) she is bound by and will remain in compliance with this Policy at all relevant times.
- Male-to-female transgender applicants may register to compete in an Association Event as a female if they have undergone, for at least one (1) year prior to the applicable Association Event, appropriate hormonal therapy and maintained testosterone levels in a verifiable manner sufficient to minimize or negate gender-related advantages in sport competitions, as determined by LPGA Amateurs in its sole discretion.
- Female-to-male transgender applicants, including players transitioning to male, who have either declared their gender identity to be male or commenced hormone treatment for such purpose are ineligible and may not compete as a female in Association Events.

Failure to comply with this Policy may result in disqualification from participation in Association Events. If there is a genuine question as to the eligibility of any applicant, LPGA Amateurs shall have the right, within its sole discretion, to require such applicant to substantiate her transitioned status in accordance with this Policy.

Verification Procedures

- Any questions or concerns regarding a member's compliance with this Policy must be directed to the LPGA Amateurs Chief Legal Officer, with the utmost discretion and respect for the privacy of all parties involved.
- If questions relating to a member's compliance with this Policy or concerns regarding fair competition arise, either prior to, during or following completion of an Association Event, then LPGA Amateurs in its sole discretion reserves and shall have the right to require such member to substantiate her gender identity or transitioned status in accordance with this Policy. LPGA Amateurs may contact the member to request that they provide appropriate documentation to substantiate her gender identity or transitioned status in accordance with this Policy. Documentation, the suitability and acceptance of such as determined in the LPGA Amateur's sole discretion, may include without limitation:
 - Government-issued documentation such as a driver's license or passport;
 - Documentation prepared by a physician or other health care provider not related to the applicant/player, including a letter that describes the member's transition status, outlines the general nature of the hormone treatment being received and indicates the length of time since treatment began, and/or laboratory results supporting acceptable testosterone levels for a minimum of one (1) year prior to the relevant Association Event, or such other medical documentation reasonably necessary to confirm compliance with applicable hormonal therapy requirements; and
 - An executed Authorization for Release of Medical Information waiver form allowing LPGA Amateurs Chief Legal Officer and/or its medical advisor(s) to contact a treating physician or health care provider, if deemed necessary.
- All documentation that is provided to LPGA Amateurs pursuant to this Policy must be submitted to the LPGA Amateurs Chief Legal Officer, and received at LPGA Headquarters (100 International Golf Drive, Daytona Beach, Florida 32124, Attn: Chief Legal Officer) or via the submission method otherwise indicated at the time of the request.
- If an event has commenced, a player may be permitted to continue to compete until the verification process is completed and a determination has been made on the member's eligibility in accordance with this Policy, as determined by LPGA Amateurs in its sole discretion.
- If following completion of an event, it is later determined that a player should be disqualified for failure to satisfy the requirements of this Policy, then any award, prize and/or ranking arising from participation in the applicable event shall be forfeited.
- Failure by a player to submit to transitioned status verification upon the request of LPGA Amateurs shall immediately bar the player from competition in Association Events until such time as the appropriate verification, in LPGA Amateur's sole discretion, is carried out in accordance with this Policy.

Additional Considerations

- LPGA Amateurs acknowledges that Chapters control, and are responsible for conducting and operating, their own local events and activities. As such, Chapters may establish their own policies regarding participation by transgender players, provided that, such policies may not include additional or alternative eligibility criteria that exceed the criteria set forth herein.
- In the event of a legitimate concern regarding fair competition in local chapter events related to players participating in the female category, the Chapter President may contact LPGA Amateurs Chief Legal Officer to request review and assistance with verification of gender identity or to substantiate transitioned status. Notwithstanding the foregoing, or anything else herein to the contrary, LPGA Amateurs shall have sole authority to review any concerns related to gender identity or transitioned status of a player, and in its sole discretion will determine whether there is a legitimate basis for concern.

This Policy is a living document and subject at all times to review and modification.

Questions regarding the Policy, or related processes and procedures, can be addressed to the LPGA Amateurs Chief Legal Officer at (386) 274-6200.

Privacy Notice for Processing Personal Data

All information and documentation provided to the LPGA, and results of any gender verification process conducted, pursuant to this Policy will be maintained in confidence. Such information will be reported to LPGA legal counsel, medical advisor(s), and limited LPGA Amateurs staff members that have a need to know and access such information and documentation for purposes of performing and complying with this Policy. Such information will not be used for any purpose not contemplated in this Policy, and will not be disclosed to any third party other than (a) as is strictly necessary for the effective application and enforcement of this Policy; or (b) as required by law. If the individual wants the LPGA to release to any third party, information confirming that the individual has followed the procedures of this Policy and was deemed eligible to play in a particular event, the individual must execute the LPGA's Authorization for Release of Information waiver form and provide a copy to the LPGA Chief Legal Officer.

The LPGA expressly disclaims any ability to limit or prevent third party inquiries made directly to the applicant/player or to others. If a third party (other than those specified by the individual in accordance with the provisions noted above), makes an inquiry with respect to a particular applicant/player's eligibility to play in a particular event, LPGA Amateurs may respond that the applicant/player was deemed eligible or ineligible (as applicable) to compete.