



MD Community of Practice for Supporting Families Webinar Series

Webinar 5 – June 24, 2020

Employment



Hosted by the Developmental Disabilities Administration

Facilitated by Mary Anne Kane-Breschi

Director of Family Supports



CHARTING the LifeCourse





Kathleen Walker, DDA

*Acting Statewide Career and
Employment Services Coordinator*



Staci Jones, DDA

Acting Director of Quality Enhancement



Focusing on the “Why”



All People

Have the right to live, love, learn, work and pursue their aspirations in their community.





Focusing on the “Why”



Vision for the Good Life



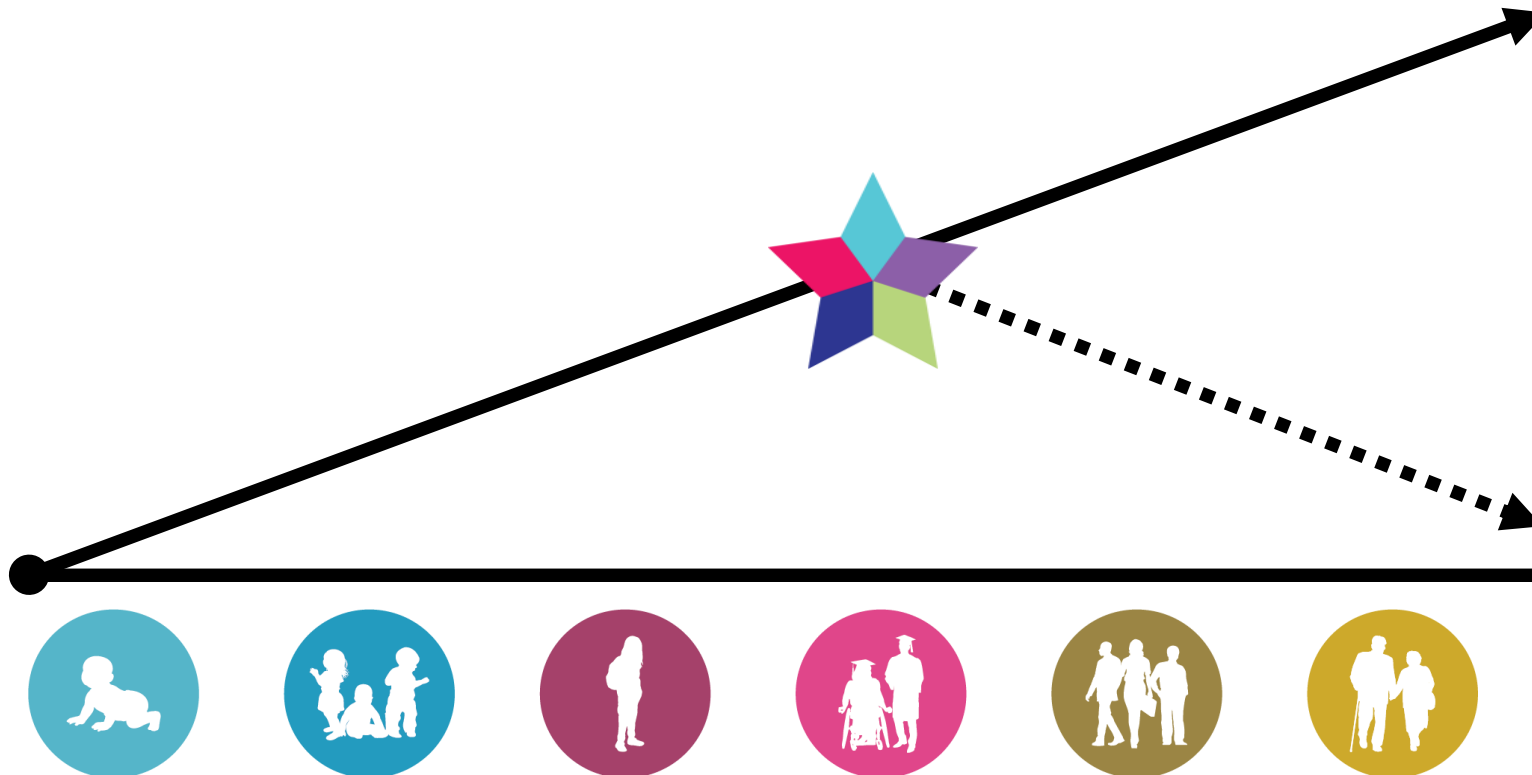
The Individual will achieve self-determination, interdependence, productivity, integration, and inclusion in all facets of community life.



Families will be supported in ways that maximize their capacities, strengths, and unique abilities to best nurture, love and support all individual members to achieve their goals.



The Trajectory & Life Stages



What I want...

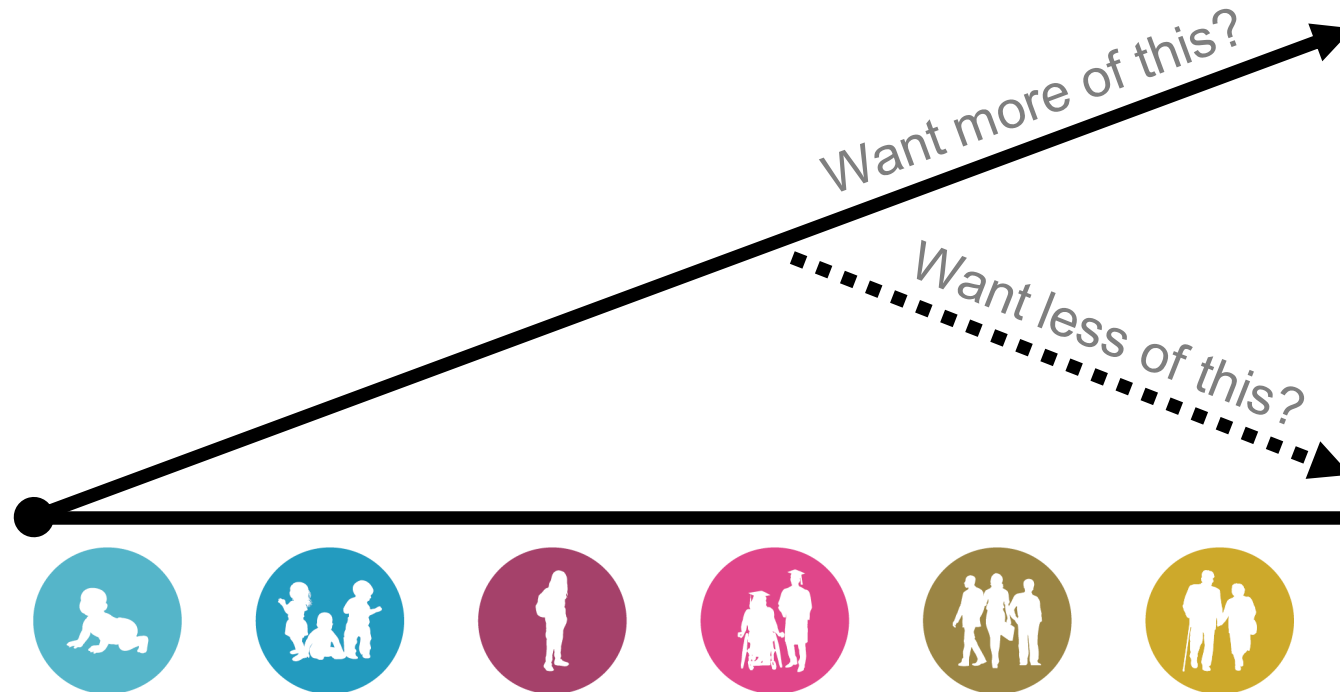
“Good Life”

(THIS is the WHY!)

What I don't want...



DDA's Employment First Trajectory

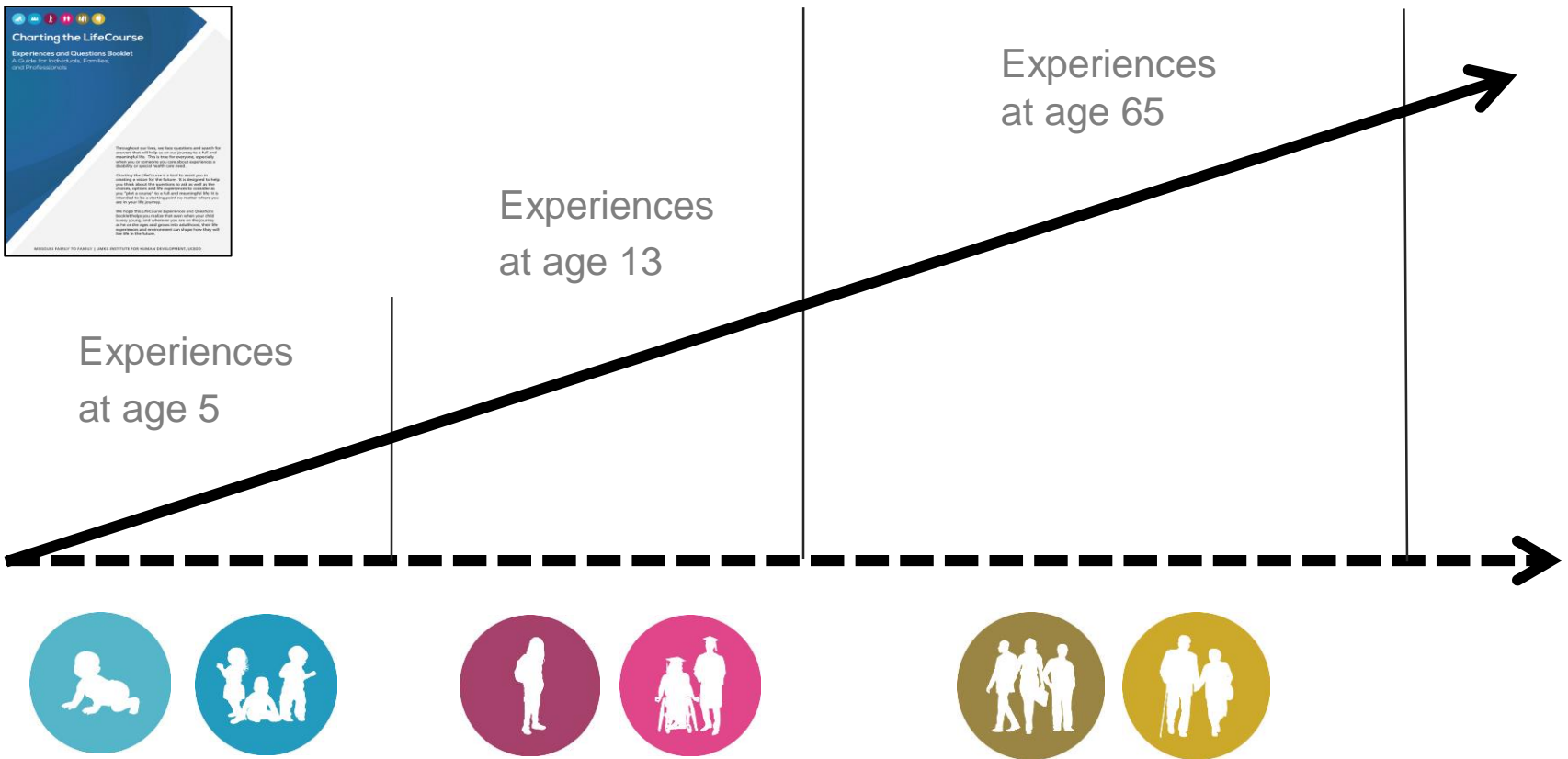


Employment First, community membership, person-centered, flexibility, capacity, quality, seamless transition, and more...

Unemployment, isolation, poverty, segregation, restriction, lack of choice, low expectations, eligibility-supports-only lives...



Experiences and Outcomes



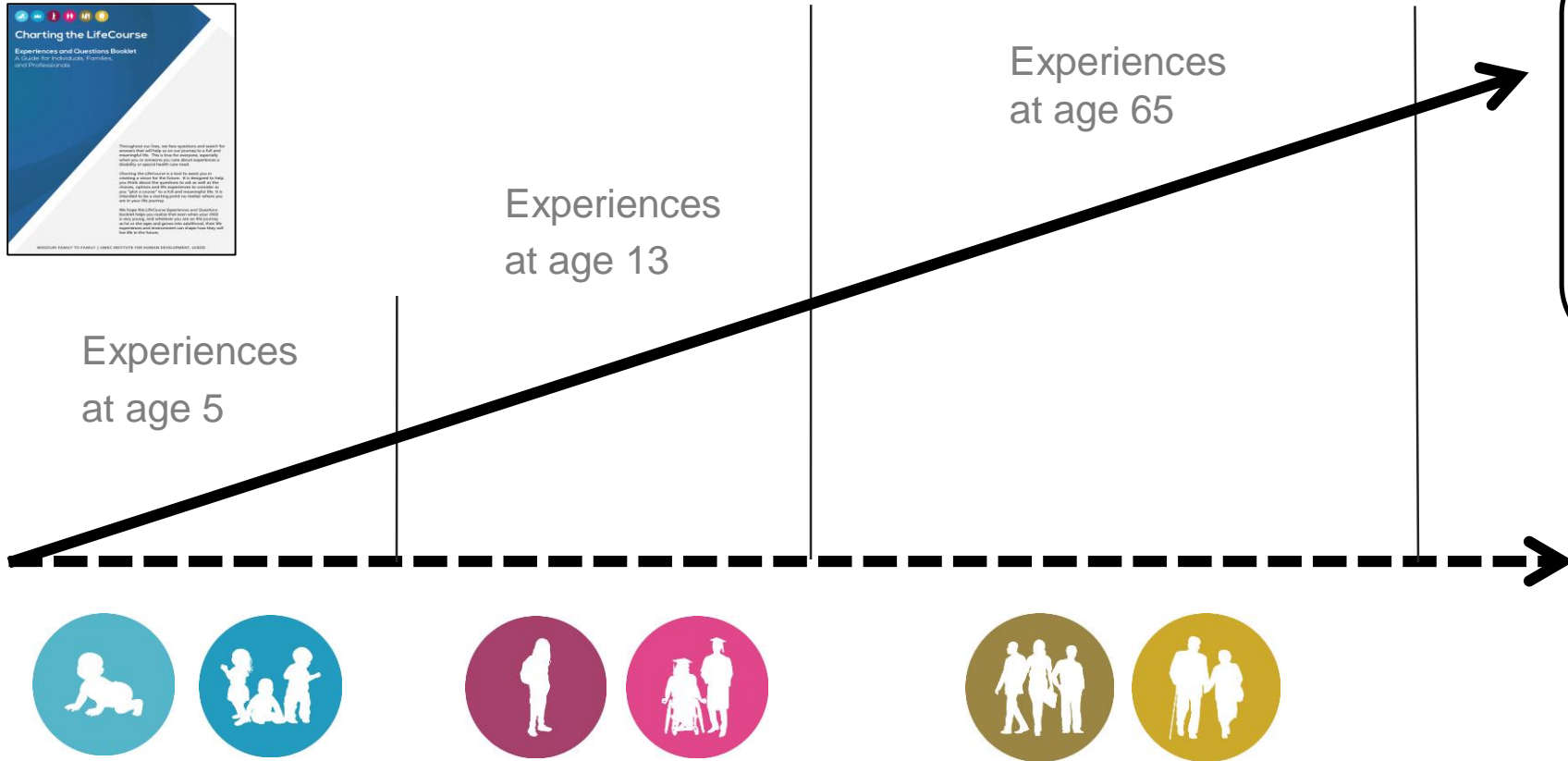
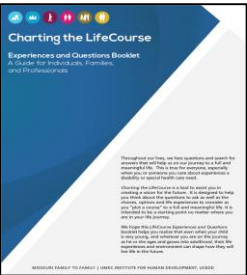
What We Want

*Friends, family,
job I like,
status, enough money,
home, faith, vacations,
relationship, health,
choice, freedometc.*

What We DON'T Want



Experiences and Outcomes



What happens if there is no vision here?

What happens if the vision is systems-focused?



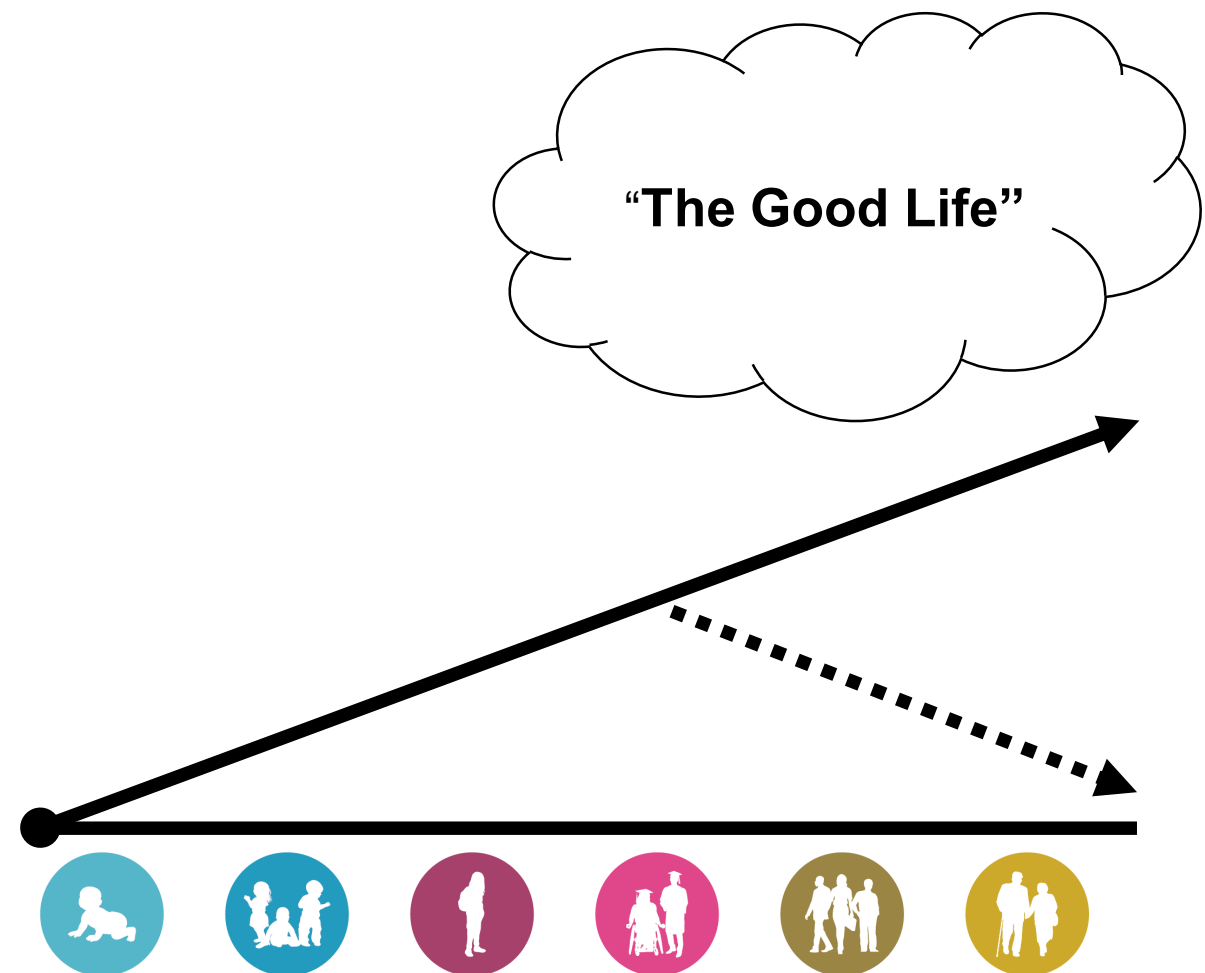
Integrated Supports Star

- **All** people need support to lead good lives
- Using a combination of many different kinds of support helps to plot a trajectory toward an inclusive, quality, community life
- This tool can help people brainstorm the supports that they already have or might need in order to work in partnership to make their vision for a good life possible





“The Good Life”





- What and where are the gaps?
- Who else should be involved in the discussion?
- This can become your road map



How and why should we support relationship building?



How does all of this person-centered planning or community building help you get a job?



Additional Resources for Employment

Technology

MD Technology Assistance Program

<http://mdod.maryland.gov/mdtap/Pages/MDTAP-Home.aspx>

Connect Using

- ZOOM Call/Web Conferencing
- Google Hangouts
- Messenger
- Portal
- Facebook

APSE Remote Supports -

<https://apse.org/wp-content/uploads/2020/04/Remote-Supports-FAQ.pdf>

Griffin Hammis Associates Resources on Transition, Technology, and Customized Employment

<https://www.griffinhammis.com/resources/past-webinars/>

Community Based

Charting the LifeCourse (CtLC) Learning Tools

<https://www.lifecoursetools.com/learning-materials/>

MD Public Libraries (check out online learning through local libraries)

- Online Library

Contact Local Businesses through your Local Chamber of Commerce

- https://mdchamber.org/resources_trashed/maryland-chamber-federation-2/

MDOD Job Seeker Fact Sheet Library

- <http://mdod.maryland.gov/employment/Pages/jsfactsheets.aspx>

Maryland ABLE Accounts

<https://mdtransitions.org/maryland-able-accounts/>

MD ONESTOP <https://onestop.md.gov/>

Think College Family Resources

<https://thinkcollege.net/family-resources>

Eligibility Specific

- **MD Developmental Disabilities Administration (DDA)**
<https://dda.health.maryland.gov/Pages/TY.aspx>
- **Appendix K**
https://dda.health.maryland.gov/Pages/DDA_Appendix_K.aspx
- **MD Division of Rehabilitation Services (DORS)**
dors.Maryland.gov
- **MD Department of Disabilities**
<http://mdod.maryland.gov/>
- **Social Security Administration**
<https://www.ssa.gov/>
- **National Collaborative on Workforce + Disability** <http://www.ncwd-youth.info/>
- **School to Work**
<https://dda.health.maryland.gov/Pages/Developments/2015/School%20to%20Work1.pdf>
- **Parent's Place Maryland**
https://www.ppmmd.org/resource_category/transition
- **Ticket to Work** <https://www.ticket2workmd.org/>
- **MD Benefits Counseling**
<https://www.mdbenefitscounseling.org/>



Questions?

Webinar – Chat /Question Box

Services & Supports – Contact DDA Local Regional Office

Appendix K – dda.toolkitinfo@Maryland.gov



Thank You for Joining Us!

We Hope You'll Join Us on **July 22nd**
for Our Next Webinar:

Building Partnerships: Providers & Families

Cindy Kauffman, SEEC

Director of Strategic Operations