

To: Arthur Hopkirk, Board Secretary

Subject: Nominating Committee Recommendations for Annual Meeting elections 2024

Hello, Arthur,

I am writing at the request of Judy Samuelson, chair of the All Souls Nominating Committee. Additional members are Miles Chapin, Jeong-A Kim, Karen Steele, and Jennifer Vermont-Davis. Li Yu is the Board liaison to the Committee.

The Committee has spoken to a wide range of All Souls members in our search for potential Nominees to the Board of Trustees. There are three vacancies, so our charge was to find five potential nominees. In addition, we are submitting the names of the Clerk of the Society for renewal and four nominees to the Deacons. We are still collecting a few of the one-page biographies for the Board nominees, and hope to send all five to you by tomorrow. Our recommendations are listed below.

Nominees for the Board:

- Tom Blum
- Robert Dottin
- Judith Moldover (current Board member)
- Linda Moskin
- Dan Schlieben

Nominee for re-election as Clerk of the Society:

- Jennifer Vermont-Davis

Nominees for Deacon:

- Marjory Friedlander
- Lois Gaeta
- Paula Stelzner
- Rachel Ziemba

Sincerely,

Karen Steele

NOMINEES FOR THE ALL SOULS BOARD 2024-27

Thomas Blum



Name:	Tom Blum
First year of membership:	1996 (life long- third generation Unitarian)
All Souls activities:	Deacon New member of Investment Committee Audit Committee 17 years 2004-2021, Chair for five years Heart & Soul Charitable Fund – Treasurer since 2009 Outreach liaison to MNH, FSK Gotham Pantry and other programs Green Sanctuary
Professional experience:	Tom has been an active investor in venture capital start-ups for the past 20 years, with a focus on cleantech and alternative energy. In this capacity, he sits on board of directors and is involved in oversight of CEOs and management teams for small organizations with staff & budgets the size of All Souls. Prior to this, he was an investment banker on Wall Street for 20 years.
Other relevant experience:	Alongside his wife of 40 years, Heli Blum, he saw four children through the Religious Education program, attending countless pageants and Coming of Age ceremonies under several RE heads.
Educational background:	Princeton University BSE 1980 Harvard Business School MBA 1984

Thomas Blum Statement:

Tom Blum is a third-generation Unitarian who joined All Souls in 1996. Currently he serves as a Deacon and was recently elected to the Investment Committee. Tom served for seventeen years on All Souls’ Audit Committee from 2004 to 2021 and was chair for the last five, where he dealt with a succession of boards, executive directors, staff members and accountants on issues involving the financial statements.

Since 2009 Tom has been treasurer of the Heart & Soul Charitable Fund, Inc. which supports and funds All Souls' community outreach efforts. He maintains relationships with the heads of Monday Night Hospitality, Friday Soup Kitchen, Gotham Food Pantry, and other groups important to All Souls. The H&S experience involves fundraising and hosting of community events.

Alongside his wife of 39 years, Heli Blum, he saw four children through the Religious Education program, attending countless pageants and Coming of Age ceremonies under a succession of RE directors. Tom advocates for All Souls to become certified as a Green Sanctuary. He's been a Shoaler at Star Island at least 16 times. He served over 15 years as a director/treasurer of his coop building. He and his identical twin brother reached Medicare age this year.

Professionally, for the past 20 years Tom has been an investor in early-stage companies, with a focus on cleantech and healthcare start-ups. In this capacity, he has sat on boards of directors with oversight of CEOs and managements for small organizations with staff & budgets the size of All Souls. He is also an entrepreneur-in-residence for NYSERDA and Stevens Institute of Technology. Previously, he was an investment banker on Wall Street for 20 years. He received an engineering degree from Princeton University in 1980 and an MBA from Harvard Business School in 1984.

Robert Dottin



Name:	Robert P. Dottin
First year of membership:	1987
All Souls activities:	<p>Adult Ed: Produced nine lectures with slides on Ableism, Voter suppression, Anti -racism, Indigenous rights, Genethics and Epigenetics. Worked with Elizabeth Hutchinson and Rev Audette Fulbright.</p> <p>Ministerial Search: Spent 2 yrs on AS search for Assoc. Minister. Introduced Zoom Video Conferencing (VC) to assist the AS search committee.</p> <p>UUA Linkage and Advocacy:</p> <ol style="list-style-type: none"> 1. Encouraged strong interaction with UUA and greater participation in GA. 2. Promoted mounting permanent banner(s) on our Church, facing the public reminding them of who we are and what we stand for. 3. Recommended that the AS Board explore Environmental and Social Governance investment. I I failed, despite the linkage of fossil-fuel investing with human-induced climate change. 4. After visiting <i>The National Memorial for Peace and Justice</i> and <i>The Legacy Museum</i> in Montgomery AL, I developed a presentation with two UUs, Linda Rousseau and Adine Usher and with Tosia McCormick, a daughter of holocaust survivors, We presented <i>Monuments And Memorials</i> live, at libraries and two churches, and on Zoom to UUs, members of NY Ethical Culture Society, and The Shames Jewish Community Center, thereby reinforcing UU values. 5. Recently I became an AS Deacon <p>Parenting: Made sure that my kids, Melissa and Garreth, attended UU RE at CUUC and AS.</p>
Professional experience:	<p>Institutions: The Johns Hopkins University Assoc Prof; Hunter College of City University of NY Prof and Director of the NIH-funded Gene Center.</p> <p>Visiting Professorships (6 to 12 months): Univ of Copenhagen; Pasteur Institute, Paris (NATO-sponsored); Oxford University; Charles Univ, Prague; Univ of Trinidad and Tobago (UTT).</p> <p>Technologies Related to Genetics Research: I learned VC technology at UTT before Zoom. I initiated, with Carlos Lijeron, a multipoint VC platform to provide Advanced Genetics workshops from Addis Ababa. It simultaneously instructed scientists at nodes in 10 African nations, for the US NIH and the British Wellcome Trust, to promote genetics research in Africa via the H3 Africa (Health, Humanity, Heredity) Africa consortium.</p>
Other relevant experience:	<ol style="list-style-type: none"> 1. While at MIT, I worked as an aide (under police escort) to Justice Arthur Garrity on the desegregation of “schools” in Boston, a major failure. Garrity was hung in effigy many times. 2. During my year at Oxford Univ, I participated in an EUU retreat in Spa Belgium with my son Garreth and my niece, Crystal - fostering collaborations among UUs. 3. Even at our annual GA, I still interact with EUUs: While visiting EUUs in Paris, I recently watched, on Zoom, Rev Audette Fulbright’s service at AS, with dancing flag-wavers.

	<ol style="list-style-type: none"> 4. I was a member of UU congregations in Dulaney Valley MD, CUUC Westchester, and of EEU Fellowships in Paris and Prague. 5. I am a Member of <i>The History Makers</i>, an organization for distinguished African Americans including a few scientists.
Educational background:	Early education: St Mary's College, Advanced Level High School in Trinidad and Tobago. BSc-Honors, MSc and PhD in Medical Genetics, University of Toronto. Canadian Centennial Post-doctoral Research Fellow, MIT.

Robert Dottin Statement:

I came to New York in 1987 and joined All Souls soon after I arrived. I had been a Unitarian in Baltimore while I was an Associate Professor at The Johns Hopkins University. I moved to Hunter College, CUNY, to lead a plan to develop a multi-racial Gene Center in New York -- a major goal of the National Institutes of Health for addressing health disparities. For a while I also attended Community Unitarian Church in Westchester with my kids. Later my son, Garreth continued at All Souls until his coming of age.

At All Souls, I particularly enjoyed working on antiracist issues. Later I was invited to join the search committee to recruit an Associate Minister. That complex project involved gathering feedback from the congregation and the UUA, collaborating with members of the search community, and traveling to congregations to hear finalists preach. After two years instead of one, the congregation hired Rev Audette Fulbright. My technical experience in recruiting faculty scientists was helpful. The experience emphasized how talented and caring are the members of this All Souls community.

An activist even at MIT, I worked voluntarily with Judge Garrity to desegregate schools in Boston – a major failure. A strong advocate for engagement with the Unitarian Denomination, I attend *General Assembly* almost every year. During my six to twelve month stays in genetics labs in Oxford, Prague and Paris, I remained connected to All Souls during brief visits to New York. I participated with Unitarians, Catherine Robinson and other environmental activists in successfully preventing (thanks to *The House of Lords*) Oxford University from building housing on the Trap grounds, a swamp. In Prague I sided with the UU congregation in their efforts to prevent a state takeover of their church, and was awarded honorary membership. My participation in Adult RE at All Souls with Elizabeth Hutchinson led to serendipitous petitions on behalf of victims of the Kamloops Native boarding schools in Vancouver. I am a member of *The History Makers*, of distinguished African Americans, including a few scientists.

All Souls brings together bright people who can improve our world.

Judith Moldover



Name:	Judith Moldover
First year of membership:	2009
All Souls activities:	<ul style="list-style-type: none"> • Member, Board of Trustees 2023-present; 2000-2002 • Heart & Soul Charitable Foundation Board 2014-2017 • Heart & Soul Board Retreat Facilitator ?2011, 2012 • Heart & Soul Auction Volunteer (several years) • President, Community Choir (former) • Usher • Monday Night Hospitality Soup Maker • Peace and Justice Task Force 2009-2011
Professional experience:	<ul style="list-style-type: none"> • Retired • 2008- 2022: Lawyers Alliance for New York, Sr. Staff Attorney • 2004-2007: Ford & Harrison LLP, Of Counsel • \ 1999-2004: American Express Company, VP and Group Counsel, Employment Law • 1979-1999: CBS Inc., Counsel, Labor and Employee Relations • 1977-1978: Montana Human Rights Commission, VISTA Attorney
Other relevant experience:	<ul style="list-style-type: none"> • New York Public Radio <ul style="list-style-type: none"> ◦ Community Advisory Board (Co-vice chair) • Association of Corporate Counsel of America <ul style="list-style-type: none"> ◦ Greater New York Chapter (Board, Program Chair) • National Association of African Americans in Human Resources <ul style="list-style-type: none"> ◦ NYC Chapter (Board)
Educational background:	<ul style="list-style-type: none"> • Boston University School of Law, JD 1977 • Bryn Mawr College, AB cum laude 1973 • Brooklyn Friends School

Judith Moldover Statement:

I am honored to have been asked to run again for the All Souls board of directors. A child of devout atheists who despised organized religion, I never knew how much I was missing by not being part of a church community. I joined All Souls in 2009, at one of the emotional low points of my life. Surrounded by open hearts and minds, I soon recovered and made close friends and good acquaintances. Participation in

congregational life beyond services and coffee hour and coffee hour was key. There were many opportunities: ushering, singing with the Community Choir, helping count the collection, and making soup for Monday Night Hospitality. I served on the board of Heart and Soul and was elected Vice President of the Deacons. As a retired nonprofit attorney specializing in governance and employment law, I happily share my time, expertise, and even, optimism for board service.

The advent of a new Senior Minister presents an enormous opportunity for our church to take stock and recalibrate. I envision our congregation, with so many members having talent in so many fields, leading the denomination in innovative ways to help people learn the joy of being part of a liberal religious community, united for worship and for the service of all. We must remember that we are a congregation offering even more than beautiful music in a stunning setting. We need new thinking to encourage maximum participation by all members of the congregation to advance democratic principles within our walls and outside in the broader community. That includes finding ways for people at different life stages with different time constraints to contribute to congregational life – and I'm not talking about money.

What an exciting time to be part of All Souls! I hope to work together with our ministers and staff to lead the congregation with creativity, courage, and commitment.

Linda Moskin



Name:	Linda Moskin, MD, MPH
First year of membership:	1979
All Souls activities:	Graduated All Souls Sunday school Volunteered for Friday Soup Kitchen -multiple years All Souls Church Fair – multiple years Assistant to the Director of Religious Education, 2 years Co-Advocate for the Young Adult Support Group, 1989-90 Treasurer, In Our Own Voices: A Feminist Spirituality Group, 1991-93 Co-chair and Chairperson of the 30's-40's Fellowship, 2001- 2011 All Souls Habitat for Humanity Build, 2005 Board Member, Annie Eaton Society, including several terms as President, since 2009 Deacon, since 2023
Professional experience:	Project Director, Elementary School Based Health Initiative, University of Connecticut, Department of Pediatrics Assistant Medical Director, Health Services Division, Hartford Board of Education Clinic Coordinator, School Based Health Centers, Hartford Public Schools, Hartford Board of Education Consultant, Connecticut Association of School Based Health Centers Supervising Physician, New York City, Department of Health and Mental Hygiene, Bureau of School Health 2000-present
Other relevant experience:	Institutional Review Board, Department of Health and Mental Hygiene (DOHMH) Emergency Preparedness leadership rolls, DOHMH, including Branch Director and Section Chief
Educational background:	<ul style="list-style-type: none">• Bryn Mawr College, B.A.• Mount Sinai School of Medicine, M.D.• University of Connecticut, M.P.H.• Pediatric Internship and Residency, Mount Sinai Medical Center, New York• Pediatric Chief Resident, University of Connecticut Health Center, CT

Linda Moskin Statement:

I can't remember a time when All Souls wasn't part of my life. I was dedicated here and grew up here. I graduated from the Sunday school program, where I learned our UU values and received a strong education in comparative religions, giving me a background to explore my own religious views.

All Souls has also been a place of community. From RE to the Young Adults and the Thirties-Forties Fellowship, there have been peer groups to grow up with. But there have also been multi-generational

relationships, with the parents and Sunday school teachers turning into friends and mentors. All Souls has been a support during difficult times and personal losses. It was also central for my family. My grandmother was a member of the Women's Alliance, my mother served on numerous committees over the years and on the Board, and come the Church Fair, my father was there setting up the tables. Today, my brother participates in a number of groups.

At the center of this community and faith is service - service to each other, to our church and to our community. And service has been central to my life; in my work as a public health physician, in the volunteer work I do, both within and outside of All Souls. As a church community, we are facing a time of transition as we prepare to search for a new minister, and at the same time, we are rebuilding and re-envisioning our community as we recover from the pandemic. At this key juncture, it is important that we have open two-way communications between the Board and the congregation. If chosen, I would be honored to serve on the Board of this congregation.

Dan Schlieben



Name:	Dan Schlieben
First year of membership:	2002
All Souls activities:	Because I was running a difficult and time-consuming mental health program at Queens Hospital then, I was relatively less active at All Souls. However, I did help to revitalize the Layman's League with John Conti and now Tom Blum. Barbara Reed, my second wife, and I have also attended many events and contributed as we could to the annual budget. Now that I am retired, I have more time and energy to assume board work at All Souls.
Professional experience:	I started my professional life in NYC as a trombone player – Broadway shows, Radio City, and all manner of organizations. My first wife, Rebecca, became faculty at Julliard and we attended the Unitarian Church in Paramus, NJ where she was also the organist. I taught Sunday classes to junior and senior high students using the UUA's " <i>Man, the Meaning Maker.</i> " (Remember, this was the 1960s.) Because musical work became increasingly difficult to find, I eventually became an English teacher, starting in New Milford, NJ. And then I did local journalism for several years. <i>I would ask you to see my resume and note my placements before social work.</i>
Other relevant experience:	<p>In the early 1970's I moved to Boston to become Public Relations Director at the UUA, a position I left at the end of Bob West's presidency in 1980. As a member of what was called a <i>Sharing and Growth Team</i>, I visited some 80 fellowships and churches in the US doing workshops at regional meetings, with an emphasis on growing congregations in various settings and under various circumstances. My particular emphasis was on the use of electronic communications, especially television. (We contemplated buying program rights from WCVB-Boston but the idea was not approved by the UUA Board. I also worked some with our Beacon Press, arranging book tours for authors. One I particularly remember was "<i>New Psychology for Women</i>" by Jean Baker Miller.</p> <p>Other: In 1985-6, Barbara Reed and I decided to take a pause and spend a year in Paris where we were able to help restart a dormant fellowship started by the late CBS news broadcaster Bernard Kalb. After an ad in the International Herald Tribune, our opening day brought in 30 plus people and we were off and running. Most were Americans but a few French, Brits, and German members showed up, some from the first incarnation. Bill Baraclaugh, Charge de Affairs at the US Embassy, became our first President. It is still meeting, though in a different location.</p>

	From Paris, Barbara was hired by Dartmouth College as their Art Librarian and I, as the trailing spouse, became a community Social Worker (LMSW) specializing in mental health issues. While at Hanover, NH, we joined the local UU Congregation of the Upper Valley which was going through a grave period base on some left-over bad will. However, there were enough people available and eager to re-generat the organization. It too has been going well since, building their own church in Norwich, Vermont recently. I was the President for two years before we moved to New York just after 9/11.
Educational background:	<ul style="list-style-type: none"> • MSW, University of New England, Biddeford, Maine (1966) – Clinical Social Work • MA, Fairleigh Dickinson University, Teaneck, NJ – (1968) English Literature/Teaching • BA, University of Rochester, NY – (1964) Music/Humanities

Dan Schlieben Statement:

Back in the early to mid 1960s while attending the Eastman School of Music, an interesting man came regularly to the student lounge and talked with any of us there about whatever the times brought. He was William Hamilton, a theologian from the Colgate Rochester Divinity School. I had never met such a person in my Presbyterian up-bringing and his sense of humanity and personal warmth was evident. Along with an English Great Books professor, they formed an important duo in my early education and of course to my great surprise in 1966 I found Dr. Hamilton a prominent subject in a *Time Magazine* article with the cover asking: *Is God Dead?* At that point, my interest in religion and religious organizations took on a new dimension and has since then. (For about two years, I toyed with going to the Union Theological Seminary, NYC, but in the end I used my English studies to become a teacher and then a reporter in New Jersey for both the *Record Newspaper/Associated Press*.

Over the years since, I have tried to emulate Dr. Hamilton’s interest in others both personally and in organizations. For the last 25 years, I have worked in community mental health and hospital-based programs as a licensed mental health professional, first in New Hampshire and then starting some 20 years ago here in New York at FECS, a Jewish-based organization, and then at Queens Hospital, where I led a day program for individuals needing mental health services. All in all, I see myself as a compassionate person who now has the opportunity to serve the larger community -- I do tours of Carnegie Hall regularly, am on the board of my co-op building here in NYC, and act as a monitor for students at the Art Students League, across the street from Carnegie. (Please see my resume for additional information about my professional life.)

My first Unitarian experience was in Rochester and then when I moved to NYC at the Paramus Unitarian Church (NJ) where my first wife was the organist and I taught Sunday school. When I moved to Boston to be the Public Relations Director for the Unitarian Universalist Association, then at 25 Beacon Street, I attended the Arlington Street Church where I met and married Barbara Reed. Barbara and I helped to revive a fellowship in Paris, France where we lived for a year. When we moved for work to Hanover, New Hampshire, we also helped to strengthen a floundering fellowship in the Upper Valley, where I was president for two years. On coming to NYC some 20 years ago for Barbara’s job at the Metropolitan Museum, we sought out All Souls where I have been active in the re-development of The League.

So, this is why I am excited about the opportunity to be a continuing part of All Souls as a board member, bringing fifty years of strong professional experience and a sense of empathy and care to the issues that will come before the Board. Thanks for your attention.

**ARTICLE XIII
NOMINATIONS**

1. At its March meeting each year, the Board shall appoint a Committee on Nominations composed of at least five qualified voters of the Society, provided that not more than one member of such Committee shall be a trustee or officer of the Society. The Committee shall meet promptly and choose one of its members to serve as chairman. Two members shall be appointed in each even year and three members shall be appointed in each odd year, each of such members to serve for terms of two years. In the case of the death, resignation, incapacity to serve, or other disqualifications of any member of such Committee during the term of office of such member, the Board shall fill the vacancy for the unexpired term of such member.
2. The Committee shall invite suggestions from the members of the Society and shall file with the Secretary of the Society on or before the November meeting of the Board a report nominating at least five candidates for the Board. If more than three vacancies on the Board are to be filled at the Annual Meeting, the Committee shall nominate at least one additional candidate for each vacancy over three. With respect to each such nominee, such report shall set forth the offices and committee assignments the nominee has held in the Society and in organizations affiliated with the Society, and the number of years the nominee has been a member of the Society. Such report shall also include the Committee's nominations of (a) candidates for the office of Deacon of such number, not less than twelve, as shall have been determined by the Board, and (b) at least one candidate for the office of Clerk of the Society.
3. Within ten days after the Secretary has received the report of the Committee on Nominations, the Secretary of the Society shall publish such report either in the Society's publication or by letter to each member of the Society.
4. Additional nominations for the Board or Deacon or Clerk may be made, with the consent of the nominee, by written petition signed by twenty-five qualified voters and filed with the Secretary of the Society prior to December 15, together with such information with respect to each such nominee as is required under No.2 of this Article with respect to Committee nominees.
5. The names of the Committee nominees and those nominated pursuant to No.4 of this Article, the office for which each is nominated and, with respect to nominees for the Board, the requisite information as provided above shall be included with the notice of the Annual Meeting, and the names of all such nominees shall appear on the official ballot.
6. At the Annual Meeting of the Society, additional candidates for election to the Board may be nominated from the floor.

**ARTICLE XIV
MISCELLANEOUS**

1. The fiscal year of the Society shall end on June 30 of each year unless changed by the Board.
2. All checks, drafts, notes, or similar instruments shall be signed by the Treasurer or Assistant Treasurer or another officer of the Society designated by the Board. All other documents shall be signed by the President or a Vice-President and by the Secretary or Assistant

**ARTICLE V
NOTICE OF MEETINGS**

1. Notice of the Annual Meeting of the Society, the names of those Trustees whose successors are to be elected thereat, and the information with respect to nominees required under Article XIII, shall be mailed by or on behalf of the Secretary to all members of the Society not less than ten nor more than fifty days before the date of such meeting. The notice shall call attention to the qualifications for voting at meetings of the Society. Notice of the meeting shall also be announced from the pulpit for two successive Sundays immediately preceding each Annual Meeting.
2. Notice of Special Meetings of the Society shall be mailed by or on behalf of the Secretary to all members of the Society not less than ten nor more than fifty days before the Meeting. Such notice shall also be announced from the pulpit for two consecutive Sundays immediately preceding such Special Meeting. Such notices shall contain a statement of the subject matter to be considered and the text of any proposed resolution. Amendments or resolutions delivered to the Secretary pursuant to Article IV, No. 5, shall be mailed to the members at least four days before the date of the meeting.
3. All meetings of the Board shall be called by giving notice of at least twenty-four hours personally or by telephone, or one week by mail, to all the Trustees. The Board, the Chair, or any two Trustees may call a meeting and direct the Secretary to give the required notice. By the unanimous consent of all of the Trustees a meeting may be held without previous notice.

**ARTICLE VI
TRUSTEES**

1. There shall be a Board of nine Trustees elected from members of the Society qualified to vote. The Trustees shall hold office for three years from the date of their election save when elected to fill an unexpired term; and at each Annual Meeting of the Society there shall be an election of Trustees to fill the vacancies caused by the expiration of the terms of outgoing members of the Board. No person shall serve as a Trustee for more than two full terms consecutively.
2. In case of death, resignation, incapacity to serve, or other disqualification of any Trustee during that Trustee's term of office, the Board may fill the vacancy until the next Annual Meeting of the Society, when the vacancy shall be filled for the unexpired term of the originally elected Trustee.
3. Subject to the prior approval of the Society by vote at any Annual or Special Meeting, and with the consent of the court when required by law, the Board may sell, lease, mortgage, or otherwise dispose of real property of the Society, or any interest in such property, and may buy, rent, or otherwise acquire real property or any interest therein for church purposes. The Board may also improve the same whenever in its judgment the conditions require.
4. The Board shall also have, subject to the limitations herein provided, the following powers and duties:
 - a) to manage the business affairs and property of the Society;