

HOW TO BE AN ANTI-RACIST ORGANIZATION ON WHIDBEY ISLAND

The journey towards racial equity and being an anti-racist community requires that each of us, individually and collectively, do our parts. Nonprofits on Whidbey Island are at varying levels of readiness for anti-racism work. Some have attended trainings, while others have yet to begin. Whidbey Community Foundation has partnered with Kenesha Lewin and Diana Sandoval to offer workshops that meet varying levels of need for organizations that are interested and committed to this work.

Whidbey Community Foundation has made these workshops available for **FREE to Whidbey Island organizations**, with support from Washington Nonprofits and the Office of the Secretary of State.

Level 1 Workshop: *How to Be an Anti-Racist Organization*

Level 1 Workshop Dates

Day 1: Friday, June 25, 1-5 pm

Day 2: Friday, July 2nd, 1-5 pm

This 2-day workshop covers basic, awareness level training for participants and nonprofits that have not yet attended a training and/or desire a refresher to energize their work and organization. As a group, we will be covering the following themes while unpacking and creating space for self-work:

- Finding Your Why
- Creating a New Way of Grace & Accountability
- Racism: The Current Context
- Racism: Historical Context
- Systemic Racism
- Policy & Procedures
- Diversity vs Anti-Racism
- Definition: Anti-Racist Organization
- Steps to Create Change Journal Reflections Call to Action
- Feedback Culture
- Idea Circle
- Backlash & Urgency Shifting the narrative

Level 1 Workshop Registration:

Space is limited. Please complete the following link to request space to participate. We recommend 2 participants from each organization; ideally 1 board member and 1 staff member. WCF will confirm your spot(s) in the workshop by June 18.

Register : <https://forms.office.com/r/trxY4xPrqE>

About the Facilitators:

Kenesha Lewin and Diana Sandoval are Whidbey residents, BIPOC community leaders, and racial justice trainers. They are uniquely qualified to explore the many ways racism shows up in our friendly island community and organizations. Kenesha and Diana's trainings are personal and explorative, striving to create safety and ask participants to stretch their capacity to experience discomfort while staying engaged.



Level 2 Workshop: *Antiracist Organization in Action: Sustainability & Accountability*

This 2-day workshop is designed for participants who have attended awareness level training and whose organization has committed to and begun the work of anti-racism. Participants will explore how to move from awareness to action, while building in practices that sustain individual and organizational commitment and accountability.

Level 2 Workshop Dates

Day 1: Thursday, July 29, 1-5 pm

Day 2: Friday, July 30, 1-5 pm

Registration for the Level 2 Workshop will open on July 6.