



ADAPTIVE LEADERSHIP WORKSHEET (4/25/2021)

RATIONALE—

#1, "Normal" is Not Coming Back!

We find ourselves in a new world and fresh context. There is no way to return to the life that we knew in February of 2020. And, even if we could, that wouldn't make any sense because that world no longer exists.

#2, We Find Ourselves in a New Day!

Isaiah 43:18-19 is God's word to Israel following a season of adversity: "*But forget all that—it is nothing compared to what I am going to do. For I am about to do something new. See, I have already begun! Do you not see it? I will make a pathway through the wilderness. I will create rivers in the dry wasteland.*"

I. PRAY FOR DISCERNMENT—

A. Philippians 1:9-10

*And this is my prayer: that your love may abound more and more in knowledge and depth of insight, so that you may be able to **discern what is best** and may be pure and blameless for the day of Christ,*

B. Ruth Haley Barton, (Pursuing God's Will Together, p. 31).

If individuals in the leadership group are not on an intentional journey of transformation in which God is clearing away the debris, it won't matter what kind of process we have in place or what kind of verbiage we use about discerning and doing the will of God. It won't matter how intelligent the leaders are, how much...business acumen they possess. The obstacles will prevent them from seeing the work of God that is unfolding right in front of their eyes.

II. ADAPTIVE LEADERSHIP BASICS—

A. Definitions:

Adaptive leadership is the activity of mobilizing people to tackle tough challenges when the way forward is unclear. It involves a threefold process of: Preserving, Discarding, and Creating.

B. Elements of Adaptive Leadership—

1. Adaptive leadership is focused on CHANGE than enables the capacity to THRIVE!
2. Adaptive Changes BUILD on the past > "Throw out the past!"
3. Organizational Adaptation Occurs – Experimentation

C. Reflect on the Following Questions—

1. As Jesus' disciples, how might we grow forward in living-out Crosstown's mission statement?

Mission Statement: To invite and equip all people to experience a life-changing, ever-growing relationship with Jesus Christ.

2. *What is the Holy Spirit doing in our midst?*

What would you celebrate about Crosstown's last year of ministry?

In the face of numerous challenges, how have you grown as Jesus' disciple in the last year?

3. Review Our [Core Values](#), where are we strongest? Where do we need growth?

Dependence on the Word of God

Life-Changing Relationship with Jesus

Multi-Generational Community

Heartfelt Worship

Compelling Mission

Personal Caring

4. *How are we being called to trust Jesus?*

Where is the Holy Spirit calling us to step forward in bold faith?

III. NEXT STEP--

Join a conversation group Sunday, May 2 @ 10:30 AM in-person & Zoom ([Zoom Link](#))