crosstown
COVENANT CHURCH

REOPEN PLAN
(7/11/2020)

Reopening Team—
Verbo en Accion: Wendy Ortiz, Maria Perez, Raul Rodriquez, Ricardo Carreno
Crosstown: Bill Weller (COVID Plan Admin), Bob Weides (Chair), Samantha Buchanan, Deena Fischer, Pastor John **Meetings:** weekly on Saturdays @ 8 AM

I. BIBLICAL / THEOLOGICAL FOUNDATION

A. "Love Your Neighbor as Yourself!" Matthew 22:37-39
One way we express love for our neighbor is in doing what we can to protect one another from infection.

B. Value "other" > Self Philippians 2:3
In humility value others above yourselves, not looking to your own interests but each of you to the interests of the others.

II. DISCERNING OUR STEPS FORWARD!

A. Guiding Themes--

1. Follow Guidance / Documents from HDI and MN Department of Health,
a. Humanitarian Disaster Institute: https://www.reopeningthechurch.com/
b. MDH: https://mn.gov/deed/assets/worship-guidance-ACC_tcm1045-433301.pdf

2. What's the Current Level of Illness in the Twin Cities and MN?
Throughout this process we will reassess and listen to updated COVID illness levels.

B. Vital Issues--

1. Levels of Comfort
If you're not comfortable gathering with others at this time, we respect and honor that decision. We believe that choosing to stay home to protect yourself or a loved one is a sign of love, not a sign of fear or lack of faith. Our leadership wants to affirm those who choose to express "love of neighbor" in this way.

2. We're all in a "Risk Group!"
While certain health conditions and generational cohorts are at "higher risk" for COVID, no one has immunity. Therefore, everyone in the population has some degree of risk.

3. Bless and Engage with Online Attenders
We will continue to offer "Crosstown Online" on an ongoing basis. We will acknowledge those who are participating online and include them as fully as possible.

III. WHAT'S OUR PLAN?

Documents—
COVID Preparedness Plan (Bill Weller), Reopen Plan (Pastor John), Graphics (Kristi Johnson)

A. Phase 1: no public use of Crosstown building

B. Phase 2: June 15, Groups of <=10 in Commons, 1st floor only

C. Phase 3: Starting Sunday, August 2
The building will be open to Groups of < = 25 in the Commons &
Large Gatherings in Sanctuary up to 125
Sunday worship will begin in person. Online worship will continue be available but in a different format.

1. Criterion:
   a. Events must be planned by Crosstown Commissions, staff, or Verbo en Accion
   b. Full Adherence to "Rules of Engagement" noted below
   c. Group Leader must be trained on building protocols (COVID Plan Admin / Video)
   d. Leaders will ensure that group follows all procedures when meeting

2. Approval:
   a. Groups of < = / 25 submitted to Crosstown Office for approval in google forms
   b. Groups of > 25 must be submitted on the google form but will need to be approved by the "Reopen Team." Please give 3 days for your event to be reviewed.

D. Phases of re-opening will continue to progress

IV. SPECIFIC PROTOCOLS for PHASES

A. Phase 3: Rules of Engagement

1. "Love One Another!" by Wearing a Mask!
2. Persons at "High Risk" per CDC guidelines are to Stay at Home
3. Persons with any illness or having a family member with illness are to Stay at Home
4. Wash Your Hands! Hand-Sanitizing Stations at both Entry Ways
5. Practice Physical Distancing of 6' at all times
6. No Physical Contact: including hand-shaking or hugs
7. No Food or Beverages served

B. Phase 3: Protocols for Worship Gatherings

1. Attendance Record: Please RSVP for the service (this process is still being finalized). We will keep a record of those present in case we need to contact those persons.
2. Arrival / Departures: Persons are to arrive at the building with the persons they plan to sit with. Each group will be ushered in and out of the building and systematically seated in every other pew.
3. No Children's Ministry (Nursery, Galilee Gang) will be provided at this time. We will provide specific initiatives to involve children in the service. Infants and children need to stay with their caregivers at all times.
4. Platform Personnel are to wear masks. The only exception is a single vocalist or single speaker who is a minimum distance of 12' from others.
5. Items / Practices that will be Absent: Printed Bulletins, Congregational Singing, Offering Plates (offering to be deposited in boxes near Sanctuary doors), Refreshment Time in Commons, and Education Hour
6. Communion: We will use pre-filled cups with the wafer included (The Miracle Meal)
7. Post Worship: The Commons will be closed. Connecting with each other needs to occur outside the building while staying aware of physical distancing.

C. Communication with Verbo (Mike Anderson, Pastor John)

1. Verbo congregation to observe all Guidelines.
2. Audio Techs: Carlos Anzo, Richardo Flores, Norman Ovando, Eduardo Ramos
3. Cleaning: Raul from Verbo is coordinating