BYLAWS	
ARTICLE I: Membership — No Textual Changes	
ARTICLE II: The Leadership Team	
Section 1. Purpose.	No Textual Changes
Section 2. Composition.	No Textual Changes
Section 3. Qualification.	No Textual Changes
Section 4. Election.	No Textual Changes
Section 5. Term of Office.	No Textual Changes
Section 6. Vacancies and Removal.	No Textual Changes
Section 7. Notification of Meetings.	No Textual Changes
Section 8. Quorum.	No Textual Changes
Section 9. Decisions.	No Textual Changes
Section 10. Organization. The Leadership Team shall elect from among themselves a chair, a vice chair, a secretary and a financial officer.	
1. **Chair.**	No Textual Changes

2. **Vice-chair.** The vice-chair shall assume the duties of the chair in the chair's absence, assist in the Chair's duties, and chair the mutual ministry committee.	Proposed Revision — 2. **Vice-chair.** The vice-chair shall assume the duties of the chair in the chair's absence, and assist in the Chair's duties~~., and chair the mutual ministry committee~~.
3. **Secretary.**	No Textual Changes
4. **Financial Officer.**	No Textual Changes
Section 11. Responsibilities of the Leadership Team.	No Textual Changes
Section 12. Unity.	No Textual Changes

ARTICLE III: Ministry Teams — No Textual Changes	
ARTICLE IV: Pastoral and Ministry Staff — No Textual Changes	
ARTICLE V: Committees	
Section 1. Nominating Committee	
a. Composition.	No Textual Changes
b. Term.	No Textual Changes
c. Quorum.	No Textual Changes

d. Responsibilities. The nominating committee shall be responsible for nominations to fill the offices of Leadership Team, the at-large members of the nominating committee, the at-large members of the Mutual Ministry committee, and any other positions assigned to it either by the Leadership Team or congregation.	Proposed Revision — d. **Responsibilities.** The nominating committee shall be responsible for nominations to fill the offices of Leadership Team, the at-large members of the nominating committee, ~~the at-large members of the Mutual Ministry committee,~~ and any other positions assigned to it either by the Leadership Team or congregation.
e. Nominating procedure.	No Textual Changes
f. Unity.	No Textual Changes
Section 2. Pastoral Search Committee.	No Textual Changes
Section 3. Mutual Ministry Committee. The mutual ministry committee shall work toward a vital, healthy, mutually beneficial relationship between the congregation and the pastors and ministry staff. The mutual ministry committee shall have four main areas of responsibility: a. care and encouragement for the pastors, ministry staff, and their families; b. receiving the perspectives and concerns of each pastor and ministry staff member relative to the congregation and ministry; b. communicating the perspectives and concerns of the congregation to each pastor and ministry staff member relative to that person's ministry; and d. periodic review of personal and church goals.	Proposed Revision — Section 3 to be removed.

The mutual ministry committee shall be made up of the vice chair (who shall chair this committee), a member of the Leadership Team selected by the Leadership Team, and two congregational members elected by the congregation at a congregational meeting. Elected at-large members shall serve a two-year term and may not succeed themselves.	Proposed Revision — Section 3 to be removed.
Section 4. Support Staff Search Team Approval of the Leadership Team is sufficient for employment of support staff. These positions include Office Manager, Communications, and Custodian.	Proposed Revision — ~~Section 4~~ to be renumbered as Section 3
Section 5. Other Special Committees. The Leadership Team or the congregation may establish a committee to address a specific task. The committee shall report back to the body which formed it unless otherwise instructed by its founding body. The committee shall terminate upon the completion of its task.	Proposed Revision — ~~Section 5~~ to be renumbered as Section 4
ARTICLE VI: Congregational Meetings — No Textual Changes	
ARTICLE VII: Assets — No Textual Changes	
ARTICLE VIII: Closure — No Textual Changes	
ARTICLE IX: Amendments — No Textual Changes	