



**Greater Phoenix-  
Valley of the Sun  
Chapter**

This series is sponsored by:

**RICOH**

and is **FREE\*** to all Greater Phoenix-  
Chapter members.

**Please join us on Thursday, September 8, 2016 for our**

## **HR Specialty Series Luncheon!**

### **Legal Challenges Presented By The Telecommuting Workforce:**

Improved technology means that workers can enjoy a far more flexible working lifestyle, benefiting employers and employees alike. But with this greater ease of remote work comes legal challenges ranging from wage and hour compliance to data privacy protection to accommodating disabled workers. In this session, we will discuss recent legal challenges presented by the explosion in telecommuting options and discuss best practices for risk management.

**Presenter: Laura Lawless Robertson**

Laura is a Partner at Squire Patton Boggs where her practice focuses on labor and employment issues and general litigation matters. Laura represents employers facing claims by employees alleging sexual harassment, retaliation, wrongful termination, breach of contract, and wage and hour violations. She also represents employers against discrimination claims on the basis of disability, gender, age, race, national origin and religion.



**Presenter: Shar Bahmani**

Shar is an Associate at Squire Patton Boggs where his practice focuses on labor and employment matters, ERISA litigation and general civil litigation. Shar's experience includes defending employers in a wide variety of employment disputes arising under federal and state employment laws, including wrongful termination, discrimination, harassment, retaliation, leave entitlements, hostile work environment, non-competition, nonsolicitation, and wage and hour cases. He has experience representing clients before federal and state courts, administrative agencies and in arbitration proceedings. Shar works with clients in mediation proceedings, as well as other alternative dispute resolution proceedings, to find efficient and reasonable solutions to complex disputes.



**Please join us on Thursday, September 8th**

**12:00 p.m. – 1:00 p.m.**

**Steptoe & Johnson LLP**

**201 E. Washington Street, Suite 1600**

**Parking at the Collier Center will be validated**

**Lunch will be provided**

**RSVP to Chris Phillips @ [cphillips@gillaw.com](mailto:cphillips@gillaw.com)**

**By noon on Friday, September 2nd**

**Program Fee: **FREE** for Members and \$25/per Guest**

We are happy to provide live access to anyone wishing to participate from a remote location. Please notify us of your intent when registering and we will send you the details. Live access provided courtesy of Total Networks



**\*Cancellations due to RSVP to Chris Phillips @ [cphillips@gillaw.com](mailto:cphillips@gillaw.com) by Tuesday 9/6/16 @ noon**

**or you will be assessed the \$25 lunch fee.**