Fisher Law Practice, P.C.
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Give Your Leaders a Lifeline with the FLP BLAZE BUNDLE

Fisher Law Practice helps businesses create healthier workplaces by addressing office tension. As we enter the third year of COVID, we're seeing that employees and leaders are feeling overwhelmed, exhausted and burnt out. Folks are calling out for mental health days more and more. **Csuite is starting to feel like C-Sour.** Leaders are buckling under the weight of supporting their team, doing the overflow of work AND trying to take care of their own families. **Some are even quitting, leaving behind panicked colleagues, confused junior staff and bad signals to investors.**

We've been trying to figure out how the FLP team can support folks in this time of crisis. Our other programs (COVID Workplace Dialogue series, facilitated retreats, etc) don't quite fit this new need. **After some reflection, we decided to create a new leadership coaching bundle to provide essential individual confidential support.** This new bundle is called "**Blaze**" because we're moving past old "normals" to help leaders blaze a new path forward.

Now you'll be able to:

- Offer fully confidential support so that management can speak freely
- Provide a lifeline for leaders on the verge of quitting + boost morale
- Take some stress off of your HR department
- Help leaders develop **personal** strategies to deal with tough interpersonal dynamics
- Show your Board of Directors that you are responding to challenges to keep top talent

THE BLAZE BUNDLE INCLUDES

10 Individual Coaching Sessions for Leadership (1HR PER SESSION)

\+ **1 Initial Planning Session** with Key Leadership where we discuss how to frame this new resource for your staff and get the most out of it. **(30 MINUTES)**

\+ Regular reports of the number of folks taking advantage of this resource (for HR/Legal)

= $4600 (A SAVINGS OF $850)

AVOID COSTLY RESIGNATIONS + BOOST MORALE. START TODAY!
EMAIL INFO@FISHERLAWPRACTICE.NYC FOR ENGAGEMENT DETAILS.

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You might be thinking: "*Why should my business work with FLP?*"
Listen to Rebecca's story.

Rebecca sought support when she was promoted to head her department. It was important for her to incorporate her values into her leadership. She wanted strategies for managing up and down, and accountability for long-term goals. I asked her to share some thoughts about her experience getting coaching support.

"[I needed] someone who listens to the challenges you are facing at work as a leader and can help you see through all the complexities that may be blinding you. And help you find the best path forward. Workplace conflict is just like other relationships: Hidden trauma and feelings are impacting behavior. Except you have the added complexity of it being in ***a professional environment where everyone is pressured to present themselves in a particular way.***

It can be hard to dig under behaviors and understand what is driving them. And for me there was also trying to understand and navigate the responses I received as a woman leader. There is a whole lot coming at you even in the best situations. If you are in a work environment that is dealing with serious conflict, you need that support and external clarity because you just don't have the time to muddle through on your own. ***Having a resource that brings so much experience and knowledge, that is a huge added value.***

I would not have made it through the year without this help. It was a toxic work environment where I was suffering a lot of harm from those above me and I was in a position where I had to implement practices or actions that caused harm to those under me. It was a terrible place to be in... ***From navigating legal issues that came up at work to helping me prepare for contentious meetings, Fisher Law was there for me every step of the way."***

Learn More about Fisher Law Practice | www.fisherlawpractice.nyc

We create healthier workplaces through mediation, coaching, team facilitation, and employee education. We help colleagues clear the air, repair trust, and develop satisfying solutions. To date, we have helped over 1500 people in six countries and received the Derby Diversity Business Summit Award for Excellence in Corporate Programming. **FLP Founder Genesis Fisher** is President of the Association for Conflict Resolution, Greater New York, a JAMS Diversity Fellow, an adjunct professor at New York Law School and Rutgers Law School, and on the advisory committee for the Center for Creative Conflict Resolution, which provides dispute resolution for 70+ NYC agencies. Ms. Fisher graduated from Smith College (2000) and New York University School of Law (2006).