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May 14, 2019

CHANCELLORS
VICE PRESIDENT HUMISTON
DIRECTOR WITHERELL
MEDICAL CENTER CEOS

SUBJECT: Temporary suspension of the use of glyphosate-based herbicides

Dear Colleagues:

Following our discussion at the Council of Chancellors meeting earlier this month, I am hereby issuing a temporary suspension (with several exceptions) of the use of glyphosate-based herbicides at all UC locations due to concerns about possible human health and ecological hazards, as well as potential legal and reputational risks associated with this category of herbicides. The University is currently considering long-term approaches to the use of glyphosate-based herbicides, as well as other pesticides, and may alter or terminate this temporary suspension after expert review. Toward this end, I am separately initiating the UC Herbicide Taskforce to provide me with guidance in the near future.

All UC locations shall suspend the use of glyphosate-based herbicides starting on June 1, 2019, subject to the following exceptions only:

- Agricultural operations;
- Fuel-load management programs to reduce wildfire risk;
- Native habitat preservation or restoration activities; and
- Research that requires glyphosate-based herbicides.

If a UC location determines that alternatives to glyphosate-based herbicides are either technically infeasible or ineffective in situations other than the four aforementioned exceptions, that location may submit a request to the UC Herbicide Taskforce for a specifically tailored exception. Such requests may be granted within the sole discretion of the taskforce,

balancing the objective of this temporary suspension against the location's demonstration of infeasibility or ineffectiveness.

Where UC staff continue to use glyphosate-based herbicides pursuant to an exception, two restrictions shall apply to such operations. First, UC staff applying these herbicides shall either possess a valid license or certificate (applicable to the operation in question) from the California Department of Pesticide Regulation or receive appropriate training and/or direct supervision by a person thus licensed or certified. Second, UC staff applying these herbicides shall follow all applicable personal protective equipment recommendations of the herbicide's manufacturer and of that UC location's environment, health and safety department.

Yours very truly,

Janet Napolitano
President

cc: Executive Vice President and Chief Operating Office Rachael Nava
Executive Vice President John Stobo
General Counsel Charles Robinson
Interim Vice President Craig Leasure
Associate Vice President Cheryl Lloyd
Director Peggy Fiedler