



Space Coast Association of REALTORS®, Inc.
2950 Pineda Plaza Way Palm Shores, FL 32940
Phone: 321-242-2211 Fax: 321-255-7669
www.SpaceCoastMLS.com



2026 Committee Guide

Space Coast Association of REALTORS has three tiers of committees: standing committees, special committees (includes task forces and focus groups), and councils.

All standing committees, special committees, and councils are appointed by the President with approval of the Board of Directors, these groups work at the pleasure of the President to achieve Association Goals.

Committee Chairman are appointed no later than October for the ensuring year; Committee volunteer solicitation will open with the appointed Chairman name and meetings dates no later than November and selected no later than December for the ensuring year.

Standing Committees: Budget and Finance, Government Affairs, Grievance, MLS, Professional Standards, RPAC.

Special Committees: Brevard's Children and Families in Need, Professionalism and Education, Technology.

Councils: Commercial Investment Council, Global, Property Management, Young Professionals Network.

**Designates a standing committee*

***Auto-populates by policy or populates by election; is not open for requests to join*

Link to apply: <https://forms.gle/YZnP6qZ5cLUdu2Vb9>

MEMBERSHIP PILLAR

Budget & Finance*
MLS*
Commercial Investment Council*
Property Management*
Global* Multicultural
Young Professionals Network*
Business Partners
Technology

ADVOCACY PILLAR

Government Affairs*

- Local Liaison Program

Realtor Political Action Committee*

PROFESSIONALISM PILLAR

Professional Standards*
Grievance*
Professionalism & Education

OUTREACH PILLAR

Brevard Children & Families in Need

- Project Prom

Space Coast Association of Realtors Foundation
Board of Directors **

LEADERSHIP PILLAR

Leadership Academy
Space Coast Association of Realtors Board of Directors **
Space Coast Multiple Listing Service Board of Directors
Coast 2 Coast Board of Managers *

Budget and Finance Committee*

Membership Pillar

Purpose:

The Budget and Finance Committee shall develop and track the Association's budgets and finances and make recommendations to the Board of Directors in accordance with the Bylaws.

Comprisal:

The chairperson shall be the Treasurer of the Association.

Appointed Committee Members are the President, President-elect, Treasurer.

The President is responsible for the selection of Committee members who must hold REALTOR® membership with Space Coast Association of REALTORS.

Duties and Responsibilities:

The committee will meet quarterly to review the status of the income and expenses compared to the established budget and recommend any adjustments as necessary.

In cooperation with the Chief Executive Officer, this committee shall create and move for approval an annual budget. The budgeting process should begin in late September and is to be completed and presented to the Board of Directors in October for approval for the following year's projections. The President, President-elect, and Treasurer will work closely with the management staff in the early phases of the budgeting process.

Chairperson/Treasurer:

Candice Mulvaney

Staff Liaison:

Finance Director and CEO

2026 Meeting Schedule:

April 21 1:00 pm – 4:00 pm – Q1 Review

July 21 1:00 pm – 4:00 pm – Q2 Review

October 27 1:00 pm – 5:00 pm – 8 Month Review and 2027 Budget Approval

Multiple Listing Service (MLS) Committee*

Membership Pillar

Purpose:

The MLS Committee shall provide oversight of MLS policies, procedures, rules, publications, and forms as well as oversee all MLS computerized services to the membership.

Comprisal:

The chairperson shall be appointed by the President with the approval of the Board of Directors

The President is responsible for the selection of Committee members, who must be REALTOR® members or MLS participants with Space Coast Association of REALTORS and Space Coast MLS.

Duties and Responsibilities:

The Committee develops and maintains the Space Coast Multiple Listing Service, Inc MLS Rules and Regulations.

The Committee makes recommendations to the Board of Directors regarding the Rules and Regulations.

The Committee Chair will act as a liaison to the Board of Directors and serves a one-year term on the Coast 2 Coast Board of Managers pursuant to policy.

Changes to the MLS Rules and Regulations shall be published twice yearly effective in January and June, unless mandatory rules and regulations are required by National Association of Realtors with an established effective date.

All Rules and Regulations shall be submitted to NAR in accordance with NAR requirements.

Chairperson:

Kerry Ramage

Vice Chairperson:

Staff Liaison:

MLS Department

2026 Meeting Calendar:

All meetings will take place at the Association office on Wednesdays from 10:00 am – 12:00 pm unless otherwise noted.

January NO MEETING

February 4

March 11

April 8

May 6

June 3

July 8 **If needed*

August 12

September 9

October 7

November 18

December 2

Commercial Investment Council “CIC”

Membership Pillar

Purpose:

The purpose of the Commercial Investment Council is to promote a comprehensive understanding of terms and procedures to help REALTORS® to better serve their commercial clients. This shall be accomplished through training, marketing, and networking with established Commercial REALTORS® in our area. To inform our members of the latest economic trends and conditions that affect the commercial real estate market. Allow our members to promote and present their commercial properties to the Council. With your Council dues, there is an annual assessment of \$20 which will allow you to promote and present your commercial properties on the state-wide Total Commercial website.

Comprisal:

The chairperson shall be appointed by the President with the approval of the Board of Directors.

The President is responsible for the selection of Committee members, who may be REALTOR® members and/or Business Partner Members with the Space Coast Association of REALTORS. Members may join at any point during the year with approval from the President in accordance with the Bylaws.

Responsibilities:

- Maintain the Diamond Level NAR Commercial Services Accreditation
- **January 13, 2026, 9:00 am – 11:00 am:** Co-Host with Government Affairs the Property Appraiser in before Homestead filing deadline: March 1
- **June 10, 2026, Afternoon:** Co-Host with Global, & Property Management a membership panel event.
- It is a **requirement** that all committee members review the agenda before each meeting
- Participation in scheduled events is a **standard expectation** of this committee
- Serving on this committee comes with the **commitment** to attend all meetings

Chairperson:

John Curri

Vice Chairperson:

Nathan Doyle

Staff Liaison:

MLS Department

2026 Meeting Dates:

All meetings will take place at the Association office on Mondays from 9:30 am – 11:00 am unless otherwise noted.

- January 12
- February 2
- March 2
- April 6
- May4
- June 1
- July NO MEETING
- August 3
- September 14
- October 5
- November 2
- December 7

Property Management Forum

Membership Pillar

Purpose:

Increases professionalism and income opportunities for all interested Space Coast Association of Realtor® members through forums, roundtables, and other educational events. The committee also provides resources and consultation on leasing and management issues to the general membership.

Comprisal:

The chairperson shall be appointed by the President with the approval of the Board of Directors.

The President is responsible for the selection of Committee members, who may be REALTOR® members and/or Business Partner Members with the Space Coast Association of REALTORS®. Members may join at any point during the year with approval from the President in accordance with the Bylaws.

Responsibilities:

- Meets monthly and holds a “forum” type meeting with discussion and speakers on industry related topics
- **June 10, 2026, Afternoon:** Co-Host with Global, & Commercial a membership panel event.
- It is a **requirement** that all committee members review the agenda before each meeting
- Participation in scheduled events is a **standard expectation** of this committee
- Serving on this committee comes with the **commitment** to attend all meetings

Chairperson:

Heidi Crofton

Vice Chairperson:

Elise Johnson

Staff Liaison:

Membership Department

2026 Meeting Dates:

All meetings will take place at the Association office on Mondays from 11:00 am – 12:00 pm unless otherwise noted.

January 15

February 12

March 12

April 9

May 21

June 11

July NO MEETING

August 13

September 10

October 8

November 12

December 10

Global* Multicultural Committee

Membership Pillar

Purpose:

The Global Multi-Cultural Committee broadens the REALTOR® family's understanding of both local and international real estate and cross-cultural business practices. The committee equips members with the knowledge, resources, and partnerships needed to serve clients from all backgrounds with professionalism and respect. Through education, networking, and community engagement, we promote cultural awareness, strengthen global and local connections, and expand business opportunities across diverse markets. By integrating worldwide expertise with cultural understanding, we enhance our members' ability to lead, collaborate, and thrive in an increasingly interconnected world.

Comprisal:

The chairperson shall be appointed by the President with the approval of the Board of Directors.

The President is responsible for the selection of Committee members, who may be REALTOR® members and/or Business Partner Members with the Space Coast Association of REALTORS.

Responsibilities:

- Maintain and or achieve a higher level of the NAR Global Award
- **May 30 – June 7, 2026:** Participates in a member activity for NAR Realtor Volunteer Days
- **June 10, 2026, Afternoon:** Co-Host a panel along with Commercial and Property Management on Global Real Estate
- It is a **requirement** that all committee members review the agenda before each meeting
- Participation in scheduled events is a **standard expectation** of this committee
- Serving on this committee comes with the **commitment** to attend all meetings

Chairperson:

Vice Chairperson:

Mike Artelli

Staff Liaison:

Membership Department

2026 Meeting Dates:

All meetings will take place at the Association office on every other Month, Thursdays from 10:00 am – 12:00 pm unless otherwise noted.

January 29

March 26

May 28

July 16

October 29

December 10

Technology Committee

Membership Pillar

Purpose:

This group will research and identify new technology/products that could benefit the Association or our members. The committee is responsible for reviewing the current technology usage and updating the stats during the first and third quarters of the year. Keep our members informed about new apps that might help them in their day-to-day business. This committee, along with the help of the MLS committee will put on Member Benefit Day, an event that showcases all the products and services that are available with your Realtor® Association & MLS membership.

Comprisal:

The chairperson shall be appointed by the President with the approval of the Board of Directors.

The President is responsible for the selection of Committee members, who must be REALTOR® members with the Space Coast Association of REALTORS.

Responsibilities:

- **October 16, 2026:** Hosts the Annual Convention / Member Benefits Day
- Review products already under contract and gives user counts in a quarterly review to BOD
- Explore new products to offer our members in the tech stack
- Tech committee shall organize with YPN & Professionalism and Education two detailed trainings on Tech apps to increase interest, knowledge and usage.
- It is a **requirement** that all committee members review the agenda before each meeting
- Participation in scheduled events is a **standard expectation** of this committee
- Serving on this committee comes with the **commitment** to attend all meetings

Chairperson:

Ellis Wong

Vice Chairperson:

Staff Liaison:

MLS Department

2026 Meeting Dates:

All meetings will take place at the Association office on every other Month, Wednesdays from 10:00 am – 12:00 pm unless otherwise noted.

February 11

April 15

June 10

August 13 **THURSDAY**

October 14

December 16 **If needed*

Young Professionals Network (YPN)*

Membership Pillar

Purpose:

The Young Professionals Network supports REALTORS® who are newer to the profession or our association, helping them build confidence, competence, and meaningful connections. The committee fosters a welcoming environment where members can learn, ask questions, and grow without judgment. Through education, networking, and community engagement, YPN strengthens members' skills, deepens their understanding of the REALTOR® profession, and inspires them to become active, contributing leaders within the association. By connecting members with other committees and association initiatives, YPN creates pathways for collaboration, contribution, and lasting relationships across the real estate community. YPN isn't about age—it's about energy, curiosity, and a shared commitment to professional growth.

Comprisal:

The chairperson shall be appointed by the President.

The President is responsible for the selection of Committee members, who may be REALTOR® members and/or Business Partner Members with the Space Coast Association of REALTORS.

Duties and Responsibilities:

- **May 30 – June 7, 2026:** Participates in a member activity for NAR Realtor Volunteer Days
- **July 24, 2026:** Hosts Florida Realtors Waterway Clean Up
- YPN committee shall organize with Tech & Professionalism and Education two detail training on Tech apps to increase interest, knowledge and usage.
- **September:** Co-Host Realtor Safety with Government Affairs & RPAC
- **October 2, 2026:** Collaborate with WCR Space Coast for a Wellness Day
- It is a **requirement** that all committee members review the agenda before each meeting
- Participation in scheduled events is a **standard expectation** of this committee
- Serving on this committee comes with the **commitment** to attend all meetings

Chairperson:

Danielle Masucci

Vice Chairperson:

Lena Cirillo

Staff Liaison:

Communications Director

2026 Meeting Dates:

All meetings will take place at the Association office on every other Month, Thursdays from 10:00 am – 12:00 pm unless otherwise noted. *First two meetings should be event planning meetings*

February 12

April 9

June 11

August 6

September 3

Government Affairs Committee*

Advocacy Pillar

Purpose:

The Government Affairs Committee identifies local issues affecting, or potentially affecting, the real estate industry and/or private property rights, ultimately making recommendations to the Board of Directors. The committee gathers information for the Association to disseminate on their behalf, on local, state, and national issues to the membership. Screens candidates for local political office and educates members through candidate forums, local elected officials' membership meetings, and actively supports raising funds for the REALTOR® Political Action Committee (RPAC).

Comprisal:

The chairperson shall be appointed by the President with the approval of the Board of Directors.

The President is responsible for the selection of Committee members, who may be REALTOR® members and/or Business Partner Members with the Space Coast Association of REALTORS.

Duties and Responsibilities:

- Conduct candidate screenings and investigate real estate-related advocacy issues.
- Host membership meetings with local elected officials.
- Conduct a voter registration drive annually.
- Advise membership on available positions in cities and county committees. (HOW)
- Attend local city and county meetings and bring back the information to the committee.
- Responsible for gathering information on local, state, and national issues for dissemination to the membership.
- Educate members on the importance of RPAC and encourage contributions and involvement in RPAC.
- The Chairperson should be aware of political issues, state and local, as they relate to real estate.
- The Association President shall respond publicly only with advance approval of the Board of Directors to local issues as they affect the real estate industry. Positions of SCAR will require a majority vote of the Board of Directors for any matter.
- A RPAC Chair or Government Affairs Chair shall be present at all SCAR New Member Orientations to briefly educate new members on the importance of Advocacy.
- **January 13, 2026**, 9:00 am – 11:00 am: Co-Host with Government Affairs the Property Appraiser in before Homestead filing deadline: March 1
- Provides local liaison training and is the reporting committee for the local liaison program
- It is a **requirement** that all committee members review the agenda before each meeting
- Participation in scheduled events is a **standard expectation** of this committee
- Serving on this committee comes with the **commitment** to attend all meetings

Chairperson:

Deb Henderson

Vice Chairperson:

Alesha Stallings

Staff Liaison:

Government Affairs Director

Government Affairs 2026 Meeting Dates:

All meetings will take place at the Association office on Tuesdays from 1:00 pm – 2:00 pm unless otherwise noted.

- January 13
- February 3
- March 10
- April 14
- May 12
- June 9
- July NO MEETING
- August 11
- September 15
- October 13
- November 17
- December 15 **If needed*

Local Liaison Sub Committee (Government Affairs)

Advocacy Pillar

Purpose:

A **Local Liaison** serves as a bridge between local municipalities, government entities, and the real estate community.

The Local Liaison's role is to facilitate communication (not speak on behalf of), collaboration, and policy alignment to support responsible development, housing growth, and economic prosperity.

Comprisal:

- The chairperson shall be the same chairperson as the Government Affairs Committee
- Local Liaisons must be REALTOR members with the Space Coast Association of REALTORS®.
- The Liaisons are selected based on successfully completing the training program and show a willingness to serve and follow all pre-set guidelines.
- Local Liaison participants are chosen by the President, President-elect, Immediate Past President, Government Affairs Committee Chair, and Vice-Chair(s) (if appointed).

Duties and Responsibilities:

- Local Liaisons will attend governmental meetings and provide the information to the Government Affairs Committee.
- Each Municipality or Government Entity will have a two-person team. A larger entity may have multiple teams.
- Attendance with the teams could alternate between monthly meetings.
- The Local Liaison is not permitted to make public comments or speak on topics that Space Coast Association of Realtors or Florida Realtors are tracking.
- Two-year commitment: Starting in 2026
- Reports to the Government Affairs Committee.

Annual Training program: The approved training program will take place annually, time to be coordinated by the Government Affairs Chairperson. The Government Affairs Chairperson and/or Vice Chairperson are the approved instructors of the Local Liaison Training Program

REALTOR® Political Action Committee (RPAC)*

Advocacy Pillar

Purpose:

The REALTOR® Political Action Committee shall promote the political involvement of Association members, encourage Association members to support the REALTOR® Political Action Committee. RPAC is not the democrat or republican party, it is the REALTOR® Party.

Comprisal:

The chairperson shall be appointed by the President.

The President is responsible for the selection of Committee members, who may be REALTOR® members and/or Business Partner Members with the Space Coast Association of REALTORS.

Duties and Responsibilities:

- **April 17, 2026:** The committee will be responsible for coordinating fundraisers and scheduling informational events to help Space Coast Association of REALTORS® members understand the impact and importance that RPAC has on legislation related to the real estate industry.
- The Committee shall plan and coordinate fundraising events in an effort to meet the Florida Realtors® annual goal set for Space Coast Association of REALTORS®.
- A RPAC Chair or Government Affairs Chair shall be present at all SCAR New Member Orientations to briefly educate new members on the importance of Advocacy.
- Achieve the Triple Crown Award
- **May 30 – June 7, 2026:** Participates in a member activity for NAR Realtor Volunteer Days
- It is a **requirement** that all committee members review the agenda before each meeting
- Participation in scheduled events is a **standard expectation** of this committee
- Serving on this committee comes with the **commitment** to attend all meetings

Chairperson:

Donna Tidwell

Vice Chairperson:

James Boothroyd

Staff Liaison:

Government Affairs Director

2026 Meeting Dates:

All meetings will take place at the Association office on Tuesdays from 2:00 pm – 3:00 pm unless otherwise noted.

- January 13
- February 3
- March 10
- April 14
- May 12
- June 9
- July NO MEETING
- August 11
- September 15
- October 13
- November 17
- December 15 **If needed*

Professional Standards Committee*

Professionalism Pillar

Purpose:

The Professional Standards Committee shall serve on hearing panels as required to hear matters of alleged unethical conduct or to provide arbitration as requested.

Comprisal:

The chairperson shall be appointed by the President with the approval of the Board of Directors.

Committee members must be appointed by the President or have served a minimum of three (3) years on the Grievance Committee and/or served as a Director on the Space Coast Association of REALTORS® Board of Directors prior to serving on the Professional Standards Committee (04/2023)

Consideration of Real Estate Specialties should be given when appointing members to serve on this committee.

The President is responsible for the selection of Committee members, who must be REALTOR® members of Space Coast Association of REALTORS.

Duties and Responsibilities:

Committee members will be required to attend the Annual Professional Standards Training Seminar. This training is scheduled for **February 17, 2026, at the Association office from 10:00 am- 1:00 pm.**

The Chairperson will recommend hearing panels selected from current Committee members.

No more than one member of any firm may serve on anyone hearing panel.

In arbitration hearings the panel will be comprised of no less than two (2) broker-owners.

The arbitration fee to be charged to both parties of an arbitration hearing shall be \$100.00.

The fee of the prevailing party will be returned after the request for procedural review expires. In the event the arbitration panel splits the award, the arbitration fee shall be returned in a like manner.

Ethics decisions and Arbitration awards presented to the Board of Directors for ratification will not include names of the parties.

Authority:

The Professional Standards Committee shall abide by the rules and regulations as outlined in the most recent Code of Ethics and Arbitration Manual.

Chairperson:

Christina Griffin

Staff Liaison:

Professional Standards Director

Grievance Committee*

Professionalism Pillar

Purpose:

The Grievance Committee receives ethics complaints and arbitration requests to determine if, taken as true on their face, a hearing is to be warranted. The Grievance Committee makes only such preliminary evaluation as is necessary to make these decisions. While the Grievance Committee has meetings it does not hold hearings, and it does not decide whether members have violated the Code of Ethics. The Grievance Committee does not mediate or arbitrate business disputes. Grievance Committees are encouraged to hold regularly scheduled, alternating between Team A and Team B to ensure timely review of ethics complaints and arbitration requests. If there are no complaints filed for that month the Committee does not meet.

Comprisal:

The chairperson shall be appointed by the President with the approval of the Board of Directors.

This committee: each team is limited to fifteen (15) participants with no more than one (1) from the same company per team.

The President is responsible for the selection of Committee members, who must be REALTOR® members with Space Coast Association of REALTORS.

Duties and Responsibilities:

Committee members will be required to attend the Annual Professional Standards Training Seminar, this is scheduled for **February 17, 2026, at the Association office from 10:00 am- 1:00 pm.**

Attendance:

Absence from more than one regular meeting, for each team, in a calendar year shall be construed as a resignation from the Grievance Committee. (03/2023)

Authority:

The Grievance Committee shall abide by the rules and regulations as outlined in the most recent Code of Ethics and Arbitration Manual.

ChairpersonA:

Robin Steininger

ChairpersonB:

James Boothroyd

Staff Liaison:

Professional Standards Director

2026 Meeting Schedule:

All meetings will take place at the Association office on Mondays starting at 9:30 am unless otherwise noted.

Team A	Team B
January 12	February 9
March 9	April 13
May 11	June 8
July 13	August 10
September 14	October 12
November 2	December 14

Professionalism and Education Committee

Professionalism Pillar

Purpose:

The Professionalism and Education Committee will develop, identify, and provide programs designed to educate the Association's members on current business practice issues and on services and programs that will benefit their real estate business as well as enhance professionalism in our Association.

Comprisal:

The chairperson shall be appointed by the President with the approval of the Board of Directors.

The President is responsible for the selection of Committee members, who must be REALTOR® members of Space Coast Association of REALTORS.

Duties and Responsibilities:

- The Committee shall develop, identify, promote, and implement educational and professional programs to meet the needs of the membership.
- The Committee shall promote interest in and attendance at continuing education programs at local, state, and national levels.
- **May 30 – June 7, 2026:** Participates in a member activity for NAR Realtor Volunteer Days
- Professionalism and Education shall organize with Tech & YPN Committees two detailed trainings on Tech apps to increase interest, knowledge and usage.
- Responsible for administration and reporting on the Rocket Pass activities
- It is a **requirement** that all committee members review the agenda before each meeting
- Participation in scheduled events is a **standard expectation** of this committee
- Serving on this committee comes with the **commitment** to attend all meetings

Chairperson:

Leonor Kryla

Vice Chairperson:

Jason Lande

Staff Liaison:

Education Director

2026 Meeting Dates:

All meetings will take place at the Association office on every other Month, Tuesdays from 10:30 am – 12:00 pm unless otherwise noted.

January 13

March 10

May 12

July 14 **If needed*

September 8

November 10

Brevard's Children and Families in Need Committee

Outreach Pillar

Purpose:

BCIN fundraises year-round to benefit the Space Coast Association of Realtors Foundation, providing support to local children and families who are homeless and/or in need. To date, BCIN has raised over \$1.4 million, of which every single dollar stays locally in Brevard County. The committee members also bring community awareness to the fact that Brevard County has over 2,000 identified homeless children, and of the work we do as a Realtor Association to give back to our area by providing funds to none profits that directly support the needs of and help provide a hand-up to these children and families.

Comprisal:

The chairperson shall be appointed by the President with the approval of the Board of Directors.

The President is responsible for the selection of Committee members, who may be REALTOR® members and/or Business Partner Members with the Space Coast Association of REALTORS.

Responsibilities:

- February 6, 2026: Host first Fundraising Event of the Year
- March 7, 2026: Hosts the Project Prom Event
- September: Hosts the Annual Fundraising Gala in September with our Partners the Hilton Cocoa Beach
- Organize Dine and Give Back Events with the Space Coast Association of Realtors Foundation

Chairperson:

Henry Wertin

Vice Chairperson:

Michelle Cervi

Staff Liaison:

Events Director

Business Partner Vice Chairperson:

Jaime Rhude

2026 Meeting Dates:

All meetings will take place at the Association office on Tuesdays from 11:00 am – 12:00 pm unless otherwise noted.

- January 13
- February 3
- March 10
- April 14
- May 12
- June 9
- July NO MEETING
- August 11
- September 15
- October 13
- November 17 Wrap Up Brunch Meeting

Project Prom – (Special Program within BCIN):

Outreach Pillar

Purpose:

This special program is tasked with planning and executing our annual Project Prom event, a meaningful initiative that provides formal wear and accessories to high school students in need. Committee members organize clothing drives, collect donations, and ensure that students have everything they need to feel confident and special on their big night. From securing gowns, suits, and accessories to coordinating event logistics, this team plays a vital role in making the project prom event a memorable experience for all.

Comprisal:

The chairperson shall be appointed by the Chair of BCIN with the approval of the President.

Responsibilities:

March 7, 2026: Hosts the Annual Project Prom Event

- **February 17, 2026 – February 22, 2026:** Room C is available
- **February 23, 2026 – March 3, 2026:** Room B & C are available
- **March 4, 2026 – March 6, 2026:** Full Ballroom available for set up

Project Lead:

Michelle Cervi

Support Lead:

Staff Liaison:

Communications Director

2026 Planning Meeting Dates:

Leadership Academy

Leadership Pillar

Purpose:

Maximize Your Potential with the Space Coast Association of REALTORS® Leadership Academy. The mission of the Leadership Academy is to identify, educate, and inspire leaders who'll become active stewards of the Space Coast Association of REALTORS® in the future.

To foster the interest and knowledge of active REALTORS of the local, state, and national REALTOR organizations to encourage leadership volunteerism in the various committees necessary for the success of our Association.

Leadership Academy, a rigorous year-long program, is designed to train emerging leaders in how to get involved, make a difference, and expand their leadership skills within the Space Coast Association of REALTORS®.

The Association's investment in this program is significant. A scholarship provided by the Space Coast Association of REALTORS will reduce the tuition cost to \$250 (*payable if accepted into the Leadership Academy and is non-refundable*).

Criteria:

- Must be an active realtor for the preceding 24 months from the application date.
- Must be a REALTOR member in good standing with the Space Coast Association of Realtors.
- Will commit to the program as defined in the application

Comprisal:

The chairperson shall be the previous year's immediate past president.

The number of participants each year is limited to ten (10) with no more than two (2) from the same company. Participants are to be Space Coast Association of REALTOR® members only.

The Candidates are selected based on pre-determined criteria and will go through an interview process.

LEADERSHIP ACADEMY APPLICATION PROCESS

- **AUGUST:** Applications Open
- **END SEPTEMBER / BEG. OCTOBER:** Interview panel convenes to review the applications and see if the people who applied qualify.
- **MID OCTOBER / MID NOVEMBER:** Interview panel chooses applicants who will be interviewed (not everyone who applied must be interviewed) and interviews are scheduled.
- **END OF NOVEMBER:** Class is announced.

Chairperson:

Kerry Ramage

Support Position:

Current Year Past President Rusty Melle

(Always the President of 2 yrs Previous, if unable to serve it will be a past president)

Staff Liaison:

Membership Department

Space Coast Association of REALTORS Leadership Academy Program

MONTH	ACTIVITY	AGENDA // FOCUS
December	Meeting 1: Introductions & Association Deep Dive At the Association 10:00 am – 3:00 pm <i>Budget provided for lunch</i>	Discuss Leadership Academy, Board of Directors, and its makeup Tour of Association Offices with Key Staff Presentations/talks CEO (20 Mins) President (30 Mins) Professional Standards Director: PS Grievance Overview Education Director: Overview Government Affairs Director: RPAC & GA Overview <i>Optional:</i> Team building activity & Lunch Past President Assignment: To be completed by the June Meeting. Attend 3 different Association Committee Meetings of their choice by July.
January	Installation Gala For 2026: <i>January 16, 2026</i> <i>Budget provided to Academy members, guest(s) paid for by the member.</i>	Attend the Installation Gala Sit as a group at assigned table(s).
TBD	Pre-Meeting: Great American REALTOR Days	Attend the Pre-Meeting for the Florida Realtors Great American REALTOR Days.
January – March	Florida Realtors Great American REALTOR Days “GARD” For 2026: <i>January 20 – 22</i>	Day 1: Arrive in Tallahassee by 1:00 pm Hill Visits and or Public Policy Meeting if scheduled

	Three Days; Two Nights <i>Budget provided to cover at minimum hotel lodging for two nights.</i>	Group Dinner at Space Coast Association of REALTORS member dinner Day 2: Hill Visits & Block Party Dinner on own, encouraged to eat together Day 3: Hill visits and travel home.
March – April	Board of Directors Meeting <i>Lunch provided</i> District 2 Conference	Attend as a group a Board of Directors Meeting. Attend as a group the District 2 education conference.
April	Meeting 2: GARD Recap At the Association 10:00 am – 12:00 pm	Discuss Great American Realtor DAYS Speaking engagement: 3-Minutes provided to each student to discuss what they learned at GARD and why it's important to Real Estate.
June or July	Meeting 3: At the Association Time; TBA	Robert's Rules Class (conducted by Instructor or Past President. LA Chair to set this up in the beginning of the year) Discussion on Past Presidents Interviews.
August	Pre-Meeting: Florida Realtors Convention	Attend the Pre-Meeting for the Florida Realtors Convention
August	Florida Realtors Convention For 2026: <i>August 19 - 23</i> Three Days; Two Nights <i>Budget provided to cover at minimum hotel lodging for two nights.</i>	Attend the General Session(s) Legal Update & Market Outlook Space Coast Member Reception Interviews: Each member is to schedule a 10 minute interview with the President, President elect, and CEO while at Convention. Zoom Option:

		District Caucus Board of Directors
September	Meeting 4: Wrap up & Graduation	Florida Realtors Convention Recap Final Thoughts
September or December	Graduation	Graduation to take place at either the Space Coast Association of Realtors Annual Meeting Or Space Coast Association of Realtors Annual Leadership Luncheon

Expectations in addition to the following meetings:

- Personal interview with a Space Coast Association of REALTORS® Past President to be coordinated with the staff liaison and Leadership Academy Chair. This can be conducted via Zoom and is to be completed before the June Leadership Academy Meeting. Focus to be on the Leadership Journey, Lessons Learned, and Advice.
- Attendance at 3 different Association committee meetings of their choice, to be signed off by the Committee Chair or Staff Liaison of the Committee. To be completed by July.
- Attendance at one Board of Directors *this should be in the first few months of the year.*

2026 Known Event Dates and Committee Collaborations:

January 13, 2026: Property Appraiser Membership Meeting – Collab: Commercial, Government Affairs, RPAC

January 16, 2026: Space Coast Realtors Installation Gala – no committees

February 6, 2026: BCIN Fundraising Event

March 7, 2026: Project Prom Event

April 17, 2026: RPAC Fundraising Event

May 30 – June 7, 2026: NAR Realtor Volunteer Days – Collab: YPN, Global, RPAC, Professionalism & Education

June 5, 2026: Business Partner Expo

June 10, 2026: Membership Event Panel – Collab: Global, Commercial, Property Management

July 24, 2026: YPN Waterway Clean Up

September: Safety Seminar with Sheriff Wayne Ivey – Collab: YPN, Government Affairs, RPAC

September: Annual Meeting and LA Graduation

September 11, 18, or 25, 2026: BCIN Legacy Gala – Collab: Cocoa Beach Hilton & Cocoa Beach Hotel and Lodging Association

October 2, 2026: YPN & WCR Joint Wellness Event

October 16, 2026: Member Benefits/Tech Day

December: Annual Leadership Luncheon

Late November / December: \$99+ Luncheon with Elected Officials (pending legislative sessions) – collab: RPAC & Government Affairs