

## **Ad Council Meeting Minutes**

**9-28-25**

Attendees: Andy Bryan, Colette Cummings, Cathy Todisman, Jerry Blackwell, Charlotte Phelps, Nancy Thompson, Tim McDonough, Bailey Schuchmann, Rachel Ward, Barb Riney, Diane Watkins, Kevin Watkins, David Phelps, Ray Jauregui

### Opening

- Rachel Ward opened the meeting with discussion of scripture from Ecclesiastes. Remember that we can lean on and share the load with each other, and are unable to do the work alone.

### Celebrations and Upcoming Events

- Three new members
- Requests for 5 new nametags
- 1 new guest
- Youth Group planning meeting tonight
- Last night for LGBTQIA+ collaborative meeting – there are about 25 people
- Turned in the charge conference forms that were due by 9/15.
- Productive Leaders' Circle conversation
- Boiler received a good bill of health
- Fellowship Hall pipes have been painted

### Finance

- Review report that was sent on 9/26
- Budget process has begun. Meeting again on 10/7

### Trustees

- Review report that was sent on 9/26
- Plumbing was evaluated again, and a bid was submitted

### Community Unity

- Bailey Schuchmann presented a proposal to add a second VISTA
- Cost of \$5,000, ideally starting by February 2026.

### Pastor's Report

- Review report sent on 9/26

- Charge Conference:
  - 11/15/25 – 11 am – 1 pm in O’Fallon
  - Need at least Andy and one person to attend
- Management Delegation Policy – review for October meeting
  - Identifies what is managed on a day to day basis by the pastor (or their designee) vs Ad Council
- Kitchen Coordinator job description – review for October meeting
  - Came out of discussion around congregational care

#### Other business:

- Coffee Pots - \$150 to allow a set for upstairs and downstairs rather than moving them
  - David Phelps volunteered to procure the new coffee pots.
- Blessing Bags – about \$500 for 100 more bags
  - Several are also being picked up during community unity dinners
  - Review possibility of having individual items laid out during the dinner

#### Action Items

- Request for approval
  - Governance Process Policies – moved by Colette Cummings, seconded by Nancy Thompson, APPROVED
  - Safe Gatherings Policy – moved by Jerry Blackwell, seconded by Charlotte Phelps, APPROVED
  - \$4,850 to move forward with TOPE plumbing proposal from building maintenance and repairs line item – moved by Diane Watkins, seconded Tim McDonough, APPROVED
  - 2.7% increase to Andy’s Total Pastoral Support for 2026 – moved by Colette Cummings, second by Barb Riney, APPROVED
  - 7/29/25 minutes – moved by Cathy Todisman, seconded by Colette Cummings, APPROVED
  - 8/24/25 minutes – moved by Diane Watins, seconded by Charlotte Phelps, APPROVED

#### Next Steps

- Review document from Bailey requesting second VISTA for vote during October meeting
- Management Delegation Policy – review for October meeting
- Kitchen Coordinator – review for October meeting

- Upcoming meetings:
  - 10/26/25 – 12:15 pm
  - 12/7/25 – 12:15 pm

Motion to adjourn – moved by Cathy Todisman, seconded by Colette Cummings,  
APPROVED