

Ad Council Minutes - 2/23/25

- Romans 12 - Many parts of one body
 - Spiritual Gifts are a deeper level of giftedness, often unseen, unheard, not celebrated the same way
 - An underlying service that we all have
 - Fruits of the Spirit come together in our work as a Council

- 1/26/25 Minutes - Dave move, Jerry second - approved

- Celebrations / Upcoming events

- Bailey S beginning work as VISTA for CUC
- 150 new blessing bags made
- Ash Wednesday service coming up - Lent study
- LGBT Alliance meeting tomorrow - 6:00 meeting here - Rona C. point of contact
- Celebrate pulpit exchange - Antonio here
- Over \$1000 given to CalPac Conference
- Have paid our apportionment for the year
- Snow removal team - Bob Harsh, Jeff Todisman, Tim McDonough

Finance Report - written report submitted

Action - None at this time

Trustees

Discussion - review the trustee report

- Rona brought up that the quilters room needs window repaired

Action - New Roof for parsonage -

- Trustees recommend to allocate - \$15,000

PPRC

Discussion - review the PPRC report

- Discussed sick leave, support enacting it
- Staff policies were reviewed and discussed. Emphasized that these policies go along with a handbook
- Policy and process will come back next meeting for approval
- Evaluation and firing processes will be in handbook instead of policy

Action - None at this time

Pastor's Report

Review of 2025 Goals

- Prioritize creating and updating policies and procedures, including monthly Ad Council review.
 - Plan is to present a policy/procedure set each month, for approval the next month
- Create an Outreach Team to oversee, coordinate, and publicize our existing and new service ministries
 - Communicate internally for member awareness and externally to invite new people.
 - Track via member engagement, \$ committed, hours served, people served, generations that are involved, increased attendance
- Identify next steps for parsonage (ministry) space, including budget estimates, and potential for ministry.

- Parsonage Task Force will make recommendation to Ad Council for approval
- Formation of Accessibility Team regarding our building

Discussion around other priorities or goals

- Accessibility of our space
- Discussed modifying the third goal to include accessibility

Other Business

Communication Team Report

- Newsletter: 60% of 176 are opened
- Facebook: 593 followers, 40% are 65+, 20ish% are men,
- Instagram: 43 followers
- Youtube:
- Worship service is streamed through Facebook, Youtube has recorded sermons and informational recorded videos

Discussed worship engagement numbers and trends

District Council

- Charge Conferences are going to return to being in the fall
- Kathryn Cox serving on District Scholarship committee

Potential Service opportunities - Welcome Neighbor kits and red cards

Inclusive signage around the church

Additional cleaning supplies

Technology lost video feed to sanctuary screens. Ray will investigate and report

Discussed printing agendas and reports for anyone joining Ad Council who is not on the email distribution list

Action Items

- Allocation of \$15,000 for Parsonage Roof
 - Rona move to approve allocation of funds, Kevin seconded - passed unanimously

Next Steps

- Staffing Policy will be brought to the Ad Council for approval
- Trustees will proceed with Parsonage Roof repair

Closing

Nancy motioned to adjourn, Jerry seconded, passed unanimously