

## Ad Council Meeting Minutes

6-29-25

Attendees: Andy Bryan, Rachel Ward, Colette Cummings, Cathy Todisman, Jerry Blackwell, David Phelps, Charlotte Phelps, Diane Watkins, Kevin Watkins, David Vierse, Barb Riney, Nancy Thompson, Ray Jauregui, Rona Chandler

### Opening

- Rachel Ward opened the meeting with discussion of the heaviness that many people may be feeling.

### Approval of 6/1/2025 Minutes

- Motion to approve by David Vierse, second by Colette Cummings, APPROVED

### Celebrations and Upcoming Events

- Freedom School
- Upcoming sermon series on movies
- Andy's vacation
- MUMC Community support for the Harsh Family
- Andy's new song, "Let Justice Roll"
- Annual Conference, and Andy being re-appointed to MUMC
- Colette Cummings is now the NE District Lay Education Coordinator
- Special offerings have been higher than in the past
- Gifts to Union and Adrian churches at Annual Conference
  - An additional \$500 has been given for Union since that check was presented

### Finance

- Finances are doing well, do not have enough to cover all of the needs of the trustees unless we dip into savings.

### Trustees

- Getting some bids that they are not yet ready to present such as painting windows, elevator, etc.
- Boiler replacement is in process
- Top 5 priorities for main building
  - Sump pump

- Elevator
- Boiler
- Interior painting
- Windows
- Parsonage has been stabilized, Parsonage Task Force has been paused for now while we focus on the main building.
- Will discuss at a future meeting our collective perspective on how to utilize our savings, and creating a cash reserve policy

#### Pastor's Report

- Requests for Approval:
  - Section 4.3 Time Off Policy presented for approval
  - Director of Music job description presented for approval
  - Administrative coordinator job description presented for approval
- Review for next meeting to approve. Send any updates to Andy.
  - Communications Coordinator job description
  - Custodian job description
- Can we create a standardized method for people that are not available to join various meetings in person? Now that we have a Spiritual Formation group, potentially have them review this process.
- Conference Clergy Salary Survey available on conference website: [https://www.moumethodist.org/files/finance+and+administration/understanding+clergy+pay\\_final.pdf](https://www.moumethodist.org/files/finance+and+administration/understanding+clergy+pay_final.pdf)
- Outreach team has set their first meeting for 7/30
- Met with Glen Connolly – Webster UMC and there's a proposal to have a fall adult group that includes people from our congregations and others. Discussing additional collaborative activities.

#### Action Items

- Action: Director of Music job description presented for approval
  - Rona Chandler motioned, Nancy Thompson seconded – APPROVED
- Action: Administrative coordinator job description presented for approval
  - Colette Cummings motioned, Charlotte Phelps seconded – APPROVED
- Action: Section 4.3 Time Off Policy presented for approval
  - Motion to approve by David Viese, second by Diane Watkins - APPROVED

#### Next Steps

- All - Review job descriptions for approval next meeting

- Trustees - Accessibility Audit and priority list
- Andy – continue collaborative discussions with other similar sized congregations
- Upcoming meetings:
  - 7/27/25 at 12:15
  - 8/24/25 at 12:15

Motion to adjourn – David Vierge moved to adjourn, Charlotte Phelps seconded;  
ADJOURNED