

Ad Council Meeting Minutes

1-26-25

Attendees: Rachel Ward, Rona Chandler, Cathy Todisman, David Vierse, Jerry Blackwell, Colette Cummings, Andy Bryan, Nancy Thompson, Charlotte Phelps, David Phelps, Kevin Watkins, Ray Jauregui, Tim McDonough

Opening

- Introductions around the table.
- We want to be authentic with each other as a foundation for the church and congregation to achieve our mission.

Approval of minutes from 11/24/24

- Rona moved to accept, Charlotte Seconded, APPROVED

Celebrations & Upcoming Events:

- Build-a-Gift
- Thanksgiving Boxes
- 4 small groups
- Andy was able to take 2(ish) Sundays off, thanks to Charlotte and Joanne for leading our services
- Christmas Eve Service and its high attendance
- Christmas Day Service
- Beloved Community and Healing the Heart of Democracy studies
- Spencer's class for young adults
- Andy is doing a pulpit exchange on 2/23 with Union Memorial
- Scout Pancake Breakfast 2/9
- Requests for about half a dozen more name tags
- Connect event on 2/2 for new attendees

Mission Statement / Goals for 2025

- New mission statement approved by Ad Council at November's meeting.
- First sermon series of 2025 is focused on the new mission statement
- Goal Drafts:

- Prioritize creating and updating policies and procedures, including monthly review.
- Create an Outreach Team to oversee and communicate information related to our existing and new community engagement activities internally and externally.
 - Potentially measure via member engagement, \$ committed, hours served, generations that are involved, increased attendance
 - Engage with other churches within our district
- Parsonage Task Force – identify next steps for parsonage space, including budget estimates

Finance

- Reviewed 2025 budget that was sent with the agenda

Trustees

- No longer appears to be a mouse concern
- Couple of leaks that have been seen are minor and are being reviewed for repair
- Purchasing waste cans for each bathroom, and Andy will notify the housekeeping staff once they are placed.
- Feb/March timeframe will repair Sutton entrance concerns described in the notes
- Propose roof replacement on the Parsonage to prevent further leaks and damage. Dave will renew the bids to present at a future meeting – most recently \$12-\$15k.
- There is some scrap material that needs to be removed from the Parsonage plus a refrigerator in church basement.
 - Kevin volunteered himself and Jason to remove
- Identifying best way to remove old paint from pipes in fellowship hall and re-paint / re-cover

PPRC

- Analyze staff hours and impact of potential sick leave policy would be for 2025 and bring to next meeting. This will become part of the new employee handbook

Other Business

- Glitch during today's service and went offline temporarily
- Rona attending LGBTQ+ Faith Alliance meeting
- Bailey Schuchman will join us as a VISTA for Community Unity Center; Andy is the official supervisor

- Rona is taking over the prayer quilts
- Webster Hills UMC Youth Group will be going to Kansas City this summer for mission.

Pastor's Report:

- Intends to begin D.Min. work at Garrett University in the Fall
- Parsonage Task Force hasn't met yet in 2025, however will convene shortly

Action Items:

- Motion to approve 2025 Budget (including staff raises) made by Dave Vierse, seconded by Charlotte Phelps – APPROVED

Next Steps:

- Review administrative handbook and employee items that have been started
- Bring back goals to be finalized
- Review sick leave
- Communications team update

UPCOMING MEETINGS: 2/23/25 immediately following service

Motion to adjourn meeting by Colette, second by Dave.