

Ad Council Meeting Minutes

3-30-25

Attendees: Andy Bryan, Rachel Ward, Rona Chandler, Rob Chandler, Colette Cummings, Cathy Todisman, Jerry Blackwell, David Phelps, Charlotte Phelps, Nancy Thompson, Diane Watkins, Tim McDonough, David Vierse, Barb Riney, Ray Jauregui, Bailey Schuchmann

Opening and Introductions

- Rachel opened the meeting with prayer

Approval of 2/23/2025 Minutes

- Motion to approve by Colette, second by Rona, APPROVED

Celebrations and Upcoming Events

- Easter!
- Cardinals won season opener (so did the Royals)
- Sermon series
- Zoom Lenten discussion
- Parsonage has a new roof
- Re-plastering in conference room
- Good turnout of medial issue during service, and having a device to understand what's going on, thankful for help of Shelley and Hope
- Remove pews from parsonage by 4/21
- Trans Day of Visibility at corner of Big Bend and Manchester starting at 4:45 tomorrow
- Parsonage meeting tomorrow night and reviewing Nancy's work

Finance

- Discussion
 - Review the finance report
- Action - none

Trustees

- Conference Room Repair Funds Vote Approval
 - APPROVED via email vote

- Discussion
 - Review the trustee report
 - Parsonage window bid (~18 of the 24 windows) – need to determine if we should move forward now or wait till a later date. Will need approval for the funds because this is not currently in the budget. Do not want to use Memorial Fund because we may want to use that to address the boilers. Biggest concern is the wood deterioration around the windows.
 - Motion from Rona – utilize savings to replace the windows as recommended by Trustees up to \$14,250, and replace funds at a later date through a capital campaign.
 - Seconded by Jerry.
- Action - none

PPRC

- Discussion
 - Review the PPR report
 - Pastor Self Evaluation
 - Diane moved to approve, Jerry seconded
 - Pastor Evaluation
 - Colette moved to approve, Barb seconded
 - Review Staff Handbook
 - Provide updates in advance of next meeting, for approval at that time.

Action

- Payroll and Increase Process – moved by Dave, second by Nancy
- Staff Policies and Hiring Process – moved by Davd, second by Nancy

Other Business

- Rona suggested taking a special offering to purchase another AED machine to donate to a church that does not have access to that. Trying to determine where there is a church that needs one, and provide a refurbished one at a cost of about \$750
- Possibly use this as the recipient of the Easter offering. Finance team will meet to make this determination.

Communications Team Update

- none

Pastor's Report

- Going to a conference in Chicago in the upcoming week.
- This is a good time to review discipleship promises from a few months ago
- Reminder to invite friends / neighbors to church.

Action Items

- From today's meeting:
 - Utilize savings to replace the windows as recommended by Trustees up to \$14,250, and replace funds at a later date through a capital campaign.
 - APPROVED
 - Pastor Self Evaluation
 - APPROVED
 - PPRC Pastor Evaluation
 - APPROVED
- From February meeting:
 - Payroll and Increase Process
 - APPROVED
 - Staff Policies and Hiring Process
 - APPROVED

Next Steps

- Trustees will review window bids
- Finance team will review Easter offering
- Submit updates to the handbook
- Invite 3 people to church!
- Upcoming meetings:
 - 4/27 – 12:15 PM
 - 6/1 – 12:45 PM (replaces 5/25, same date as potluck)
 - 6/29 – 12:15 PM

Motion to adjourn – Dave V., seconded by Diane, APPROVED