

# **CEA Bargaining Update**

## **April 30, 2021**

- CEA submitted a MOU proposal for Essential Worker Pay for all unit members as well as increased summer school hourly pay and CUSD is “NOT INTERESTED” in bargaining both articles together
- CUSD is only interested in bargaining Summer School Hourly Pay
- CEA submitted Teaching Hours/Adjunct Duty and Transfer counter proposals and CUSD made no movement on their proposals

Dear Brothers and Sisters,

We are underpaid, under-appreciated, and cannot allow CUSD to continually devalue our efforts as educators. Our members are some of the lowest paid educators in the surrounding districts. We are just as qualified, highly educated, and deserving as others. CUSD was the only district in the surrounding LA area that “forced” its educators to work on site/campuses since the beginning of the school year. While others receive hazard pay along with salary/benefits increases, we have been offered NOTHING toward salary or benefits despite the district receiving \$195,000,000 to date in COVID funding. This is a slap in the face!

We must act now!! While the Superintendent and Board members approved an annual 3% increase for the Executive Cabinet Members, including newly hired staff, they continue to deny the same for educators. Shame on the Superintendent and Board members. Are we not worthy?? If Board members are not willing to be student- and educator-driven, it is time for a change.

*\*Next school board meeting May 11 , 2021 at 6:00 PM. Be sure to log in at least 30 minutes prior to the start of the meeting. Your voice needs to be heard!*

*\*Next bargaining date May 7, 2021, wear a black T-shirt.*