Pastor of Student Ministries Job Description

**Title: Pastor of Student Ministries:**

**General Job Description**

The Pastor of Student Ministries is one who is gifted and called to church ministry, loves people, and has a passion for evangelism, outreach, and missions both personally and at the ministry level within a multi-generational congregation setting. He has a passion for the Word of God and desire to proclaim the Word of God with conviction and confidence always moving the congregation to serve both locally and globally. There should be evidence in the workspace and community that he enjoys working with the children and youth. His actions and believers should draw his charges toward Christ and ultimately toward a salvation experience. The Pastor of Student Ministries is one who casts a vision for the ministries under his direction. He lives out the Great Commission by sharing the gospel boldly from the pulpit, by being engaged in the community, and through one-on-one relationships.

**Detailed Job Description**

The following defines the specific functions performed by the Pastor of Student Ministries:

*Primary Duties*

* Serve as the primary minister for children and youth K-12th grade.
* Know the congregation by showing intense interest in them. This will include getting to know personal and family stories of the active members of the church and regular attendees.
* Able to recruit, teach, train, spiritually support and effectively supervise volunteers for leading and advancing children’s and youth ministries within our church.
* Responsible for tracking the spiritual growth and progress of kids and youth.
* Responsible for all youth activities.
* Visit members in the hospital, care facilities, and homes.
* Provide pastoral care to children, youth, and families; provide confidential pastoral counseling in emergencies and short-term basis.
* Intentional about building relationships with youth, children, parents and congregation. Tends to the spiritual needs of the congregation as one who will give an account to God.
* Creates a community environment for the congregation to fulfill the “one-another” commands.
* Teach Small Group or Sunday School classes as needed.
* Provide staff oversight for the pastors/directors responsible for children and student ministries.
* Ensures weekend children’s ministries are planned and executed.
* Monitor and control the annual budget items under his watch care as approved by the church.
* Oversee student fees and fund-raising money for events and ministry/mission trips.
* Any other Task as defined by Sr. Pastor and or supervisor

*Secondary Duties*

* Provides coaching, evaluation, mentoring, and Bible teaching to the staff as directed.
* Support the Senior Pastor in the overall vision casting and leadership of the church’s teaching.
* When requested, provide feedback to Senior Pastor or other speakers on their manuscripts in advance of Sunday.
* Communication skills to effectively preach several times a year and be prepared to be the emergency backup speaker in case of last-minute need. Always having an “emergency sermon” ready.
* Serve as the “face” of staff on Sundays by being available in the lobby and entry areas to greet attendees and be available for questions or prayer.

**Personal Qualifications**

* Possesses personality, temperament and interpersonal skills to relate and serve effectively within a multi-generational congregation setting with emphasis on youth and children.
* Exhibit evidence of Christian character and servant leadership as stated in 1 Timothy 3:1-7, Titus 1:5-9, and 1 Peter 5:1-4 in work environment as well as in home/family setting.
* Give evidence of a spiritually balanced life (prayer, Bible study, rest, worship, financial stewardship).
* Doctrinally aligned with SLBC’s Statement of Faith, doctrinal positions, mission, and core values.
* Give evidence of a strong work ethic and personal integrity.

**Education & Skills**

* Engaging experienced teacher/presenter who can bring practical life application to the scriptures.
* Demonstrate knowledge and ability to guide a seeker of all ages to become a baptized disciple of Jesus.
* Knowledge and ability to use the Bible to guide a new disciple to ongoing spiritual maturity.
* Bachelor’s Degree preferably from a Christian college or university aligned with SLBC’s Statement of Faith, doctrinal positions, mission, and core values.
* Computer Literacy-it is the desire that this person be creative using technical literacy to aid in day-to-day job junctions. Would be expected to currently have or desire to learn the use of Adobe Illustrator or the like for Marketing and/or productions to aid the church in outreach. Use of planning center or another like type will be expected for CRM management

**Hours & Benefits**

* The Student Ministries Pastor will be classified as a full-time, exempt employee. Benefits offered will be consistent with the current policy for insurance, paid time off (PTO) and holidays. This is a minimum 40 hour per week position.