Chair of the Department of Integrated Medical Science and Senior Associate Dean for Clinical Affairs

FAU’s Charles E. Schmidt College of Medicine invites applications for the position of Chair of the Department of Integrated Medical Science and Senior Associate Dean for Clinical Affairs. Reporting to the Dean, the Chair and Senior Associate Dean will serve as a key member of the Dean’s executive leadership team, and as an advocate for the College, advancing its local, national, and international reputation and visibility.

As Chair of the Department of Integrated Medical Science, this individual will set the standards of intellectual engagement and accomplishment for the department. The Chair will provide strategic leadership and vision to achieve excellence in clinical practice, teaching, research and scholarship, as well as service. The Chair will also be responsible for budget development and administration, resource management, and for the development of new resources.

As Senior Associate Dean for Clinical Affairs, this individual will help develop and provide oversight of FAU’s clinical faculty practice and assist in the management of hospital and practice partnerships. In this role, the Senior Associate Dean will provide oversight for FAU Medicine, the umbrella organization for the College’s 3 clinical practice sites, including its new primary care practice, internal medicine residency clinic, and the Comprehensive Center for Brain Health. The Senior Associate Dean will also be charged with leading the continued successful implementation of the Clinical Practice Goals and Initiatives in the College’s 2018-2022 Strategic Plan.

The Charles E. Schmidt College of Medicine is one of the most recent LCME accredited medical schools in the U.S. The College matriculates 64 medical students each year and has been nationally recognized for its innovative curriculum. As a community-based medical school, our mission is to advance the health and well-being of our community by training future generations of high quality, humanistic clinicians and scientists that translate discovery to patient-centered care. To further FAU’s commitment to promote retention of outstanding physicians in Florida, the College became an accredited sponsor of graduate medical education programs in 2014 and, to date, six residency programs and one fellowship have been launched, with additional fellowship programs currently under development. The College also hosts multiple graduate degree programs, including thesis and non-thesis MS programs in Biomedical Science, a PhD track in Integrated Biomedical Science, and an MD/PhD program with the Scripps Research Institute in Jupiter, Florida. For more detailed information about the College, please visit [med.fau.edu](http://med.fau.edu); information about Florida Atlantic University can be found at [www.fau.edu](http://www.fau.edu).

See link to position [Leadership Profile](#) for a more detailed position description.

**Minimum Qualification:**

The ideal candidate will have the following characteristics, professional experience, knowledge, and skills:

**Experience:**
- MD or MD/PhD from an accredited institution with credentials that merit appointment as full professor in the College of Medicine;
- Distinguished record in clinical care, clinical research and education
- Proven record of broad, progressive and substantive administrative leadership
- Experience in fostering programs to recruit and retain a diverse faculty and staff, including women and groups often underrepresented in medicine
- Experience in building a faculty clinical practice and managing hospital partnerships
- Clinical trials leadership and experience with or appreciation of, learning health systems
- Experience in building diverse and inclusive teams
- Record of innovative new program development leadership
Characteristics:

- Commitment to diversity and inclusion as a means of achieving institutional excellence
- Ability to communicate effectively in a culturally and ethnically diverse community
- Innovative/out of the box thinking and an entrepreneurial mindset
- Commitment to integrity, transparency and authenticity
- Ability and commitment to collaboration and building effective partnerships
- Faculty-focus
- Commitment to excellence in teaching, research, and community engagement and service
- Effective decision-making, and capacity to advance strategic initiatives and achieve targeted goals

Knowledge/Skills:

- Knowledge of current trends and issues in academic medicine
- Excellence in problem solving, negotiation, and conflict management
- Experience using data and metrics to enhance performance
- Budgetary and financial management skills
- Emotional intelligence, outstanding communication skills, and the ability to build strong interpersonal relationships
- Ability to build and sustain effective and diverse teams, including inter-professional and interdisciplinary
- Ability to engage with the community, and establish effective partnerships in an academic environment

All applicants must apply electronically to the currently posted position (Chair of the Department of Integrated Medical Science and Senior Associate Dean for Clinical Affairs) on the Office of Human Resources' job website (https://fau.edu/jobs) by completing the required online employment application and submitting the related documents. When completing the online application, please upload the following: a cover letter, curriculum vitae, and copies of official transcripts scanned into an electronic format.

A background check will be required for the candidate selected for this position. This position is subject to funding.

For more information and to apply, visit www.fau.edu/jobs and go to Apply Now (REQ05488).

*Florida Atlantic University is an equal opportunity/affirmative action/equal access institution and all qualified applicants will receive consideration without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veterans status or other protected status. Individuals with disabilities requiring accommodation, please call 561-297-3057. 711.*

*FAU is committed to the principles of engaged teaching, research and service. All persons aspiring to achieve excellence in the practice of these principles are encouraged to apply.*