



LIBERTY
UNIVERSITY

COLLEGE of
OSTEOPATHIC
MEDICINE

The Opportunity

Chair of Psychiatry

Liberty University College of Osteopathic Medicine (LUCOM), a faith-based institution, is seeking a Chair of Psychiatry to build a new Department of Psychiatry which will provide accredited educational programs for the college's learners and serve the growing demand for mental health expertise across the community of Lynchburg and beyond. This is an exciting opportunity for the incoming leader to dedicate themselves towards building a new department within a young and growing College of Osteopathic Medicine. The culture at LUCOM is one that is Christ-centered, faith-based, collegial, cohesive, and mission-oriented. Additionally, the Chair will be part of a large university with Division I sports, theatre, music, and events on a beautiful campus with a vibrant academic community life.

The Chair of Psychiatry will provide academic leadership for the Department of Psychiatry and expand and build collaborative relationships and grow innovative programs. The Chair must demonstrate the ability to effectively steward department resources; understand, appreciate, and guide the development of training and research programs; establish productive working relationships with employed and community faculty, staff, residents, students, and administration; effectively support the distinct academic and clinical partnerships for the Department of Psychiatry; and be able to represent the department and medical school in various local, regional, and national venues.

The Chair will work in concert with the Dean, the Senior Associate Dean for Clinical Affairs, and the Senior Associate Dean for Academic Affairs of the College of Medicine and must demonstrate the highest level of personal and professional commitment, enthusiasm, integrity, and support of the college and its Christian mission, vision, and values. The Chair will align the department with other departments and units of the College of Medicine and strive to achieve excellence in all aspects of department operations.

We are seeking an individual who will contribute to an uplifting Christian environment, model and encourage spiritual maturity in students, and be available for spiritual counsel. It is integral that the incoming candidate be a strong leader in faith, as he or she will provide service to the university community and students through serving on the College of Medicine and department committees, providing leadership, mentorship, and expertise to students and through participating in community outreach events and with professional organizations. Candidates of all academic experience levels are encouraged to apply.

Position Responsibilities

- Provide oversight and direction for the education and instruction of medical students and other healthcare profession students while offering mentorship and motivation for learning, research, and scholarly activity in classroom environments, clinical settings, active learning groups, laboratory experiences, and research opportunities
- Plan, direct, and collaboratively implement department programs, policies, and procedures that ensure the integration of scientifically based, outcome-evaluated clinical knowledge and skills, biomedical sciences, and psychiatric principles and practices for pre-doctoral and/or post-doctoral students
- Engage in innovative scholarship and research to advance medical knowledge
- Participate in curriculum development, assessment, and modification as a part of the college's ongoing quality improvement and assessment program
- Provide service to the university community and students through serving on COM and department committees, offering leadership, mentorship, and expertise
- Participate in community outreach events and with professional organizations and groups (as assigned by the Dean)
- Advance the prestige of the university and college through advancement of and advocacy for its mission and vision

Qualifications

Minimum

- Terminal degree with current board certification in Psychiatry
- Demonstrated leadership and productivity in academic medicine in the areas of clinical or professional service, scholarly activity, medical research, or education
- Eligible for medical licensure in the Commonwealth of Virginia
- Maintain active medical licensure in good standing in the Commonwealth of Virginia
- Demonstrate good standing with all regulatory and governmental boards and agencies
- Eligible for coverage by the college's malpractice insurer, if applicable

Preferred

- Demonstrated leadership, productivity, and administrative experience in clinical, professional, research, or educational settings
- A minimum of three years of academic experience as a full-time faculty member at a college of osteopathic medicine, college of allopathic medicine or academic health care teaching center or as a full-time faculty member in a graduate medical education program

Personal Characteristics

- Able to gain trust, credibility, and respect through open, honest, and clear communication
- Leads by example
- Must be energetic, assertive, and hard-working individual willing to work to accomplish ambitious goals. Understands and demonstrates a "sense of urgency" while remaining calm and in control
- Possess a high standard of integrity, credibility, and business ethics
- Must be a strong team builder and able to delegate
- A collaborative leader and problem solver committed to a culture of caring and personal respect for all employees
- Decisive



Applications, Inquiries and Nominations

Interested candidates should provide a curriculum vitae and a letter of interest that describes their interest in the role including, but not limited to, relevant educational, teaching, and leadership background. All interactions will remain **confidential** and no inquiries will be made without the consent of the applicant. For questions or additional information on this opportunity or to provide recommendations for the position, please contact:

Jay Torio, MBA

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The University is an Equal Opportunity Employer.

We believe it is our moral and legal obligation to meet the responsibility of ensuring that all management practices regarding employees are conducted in a nondiscriminatory manner.