



Vice Dean for Justice, Equity, Diversity and Inclusion (JEDI)

The David Geffen School of Medicine at UCLA (DGSOM) now seeks nominations and applications for the role of Vice Dean for Justice, Equity, Diversity and Inclusion (JEDI).

The Vice Dean for JEDI plays a critical role in setting the organizational strategy and vision for justice, equity, diversity, inclusion and climate for the DGSOM. Reporting to the Dean, the Vice Dean for JEDI will be responsible for developing and implementing strategic interventions to create and enhance a culture of equity, diversity, and inclusion, a climate of belonging, and work toward eradicating structural racism, gender bias and all forms of discrimination at the DGSOM at UCLA. The Vice Dean will lead and develop a team in driving impactful equity, gender justice and anti-racism programs for faculty, trainees and staff at DGSOM.

The Vice Dean will be a full-time, key member of the Dean's leadership team, collaborating closely with the Vice Dean for Faculty, Vice Dean for Research, Vice Dean for Education and Sr. Associate Dean for Finance and Administration to ensure justice, equity, diversity and inclusion in faculty affairs, research, education, staff and finance.

In addition, the Vice Dean will collaborate closely with the Chief, Health Equity, Diversity and Inclusion Officer, UCLA Hospital & Clinic System and the UCLA Vice Chancellor for Equity, Diversity and Inclusion on campus to align efforts across the enterprise. DGSOM is a public institution with a commitment to improving the health of all persons.

UCLA is seeking an individual with at least 10 years of senior level leadership, overseeing diversity, equity and inclusion in a large and complex matrix organization, including expertise in successfully leading large change initiatives within the diversity, equity and inclusion space. The ideal candidate will demonstrate a high level of emotional intelligence, excellent communication skills with the ability to effectively influence stakeholders, and experience in, or understanding of, an academic medical center. In addition, the successful candidate will have the ability to foster relationships and work collaboratively with a broad and diverse group of stakeholders and a strong alignment with the principles of the DGSOM Cultural North Star.

Confidential inquiries, nominations, or submissions of interest (a curriculum vitae, informative personal statement and [EDI statement](#)) are invited and will be considered until an appointment is made:

Eraka Bath, MD & Mark S. Litwin, MD, MPH, Search Committee Co-Chairs
c/o Bridget Hough, DMA
Director of Academic & Executive Search
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Cultural North Star. The shared values of the DGSOM are expressed in the Cultural North Star, which was developed by members of our community and affirms our unswerving commitment to doing what's right, making things better, and being kind. These are the standards to which we hold ourselves, and one another. Please read more about this important DGSOM program at [DGSOM Cultural North Star](#).

We welcome candidates whose experience in teaching, research, or community service has prepared them to contribute to our commitment to diversity and excellence.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status. Please review the complete University of California Nondiscrimination and Affirmative Action Policy [here](#).

