The University of Texas Rio Grande Valley (UTRGV) seeks an innovative, experienced academic leader to serve as the Founding Dean, School of Pharmacy. This individual will play an instrumental role in implementing programs that will align with UTRGV’s mission to enhance the healthcare available to the population of South Texas.

Position Overview

The Founding Pharmacy Dean must be committed to promoting and fostering excellence in teaching, research, professional practice, and service. Reporting to the Executive Vice President for Health Affairs, the Pharmacy Dean will work collaboratively with other UTRGV schools/colleges to develop interdisciplinary opportunities for teaching and research that will help address the unique health care priorities of the region. This individual will have a deep commitment to students and their success, in addition to a record of accomplishment with building strong interpersonal relationships.
Qualifications

- National reputation as an academic leader who has a demonstrated record of achievement.
- Strong, sustained record of senior leadership and administrative experience in support of students and faculty in teaching, service and scholarship excellence gained within an academic healthcare setting.
- Experience in accreditation and strategic planning, budgeting and financial oversight, building planning, and degree development.
- Involvement in an active research program or history of successful program of funded research is preferred.
- Experience in establishing and/or growing a successful Doctor of Pharmacy program.
- Keen insights into a range of key issues and opportunities in the practice of pharmacy, pharmacy education, research and health care delivery, with the ability to position the School to meet the challenges inherent in health care, and health care payment reforms.
- Ability to manage an academic organization and work effectively and collaboratively with community leaders, interdisciplinary professionals, and colleagues in a complex university environment.
- Ability to recruit, retain and develop outstanding faculty; Ability to raise funds from interested donors for endowments, to support scholarships, professorships, chairs and programs.
- The ability to work well at all levels in a complex and diverse environment, fostering a spirit of collaboration with faculty, colleagues, and administrators.
- Demonstrated sustained success in building partnerships and relationships across academic disciplines, administrative units, and with external communities.
- A commitment to enhancing racial, ethnic and gender diversity in the student body and faculty; demonstrated commitment to fostering a diverse and inclusive environment.
- Outstanding judgment and the capacity to set and communicate priorities and to lead the new School forward.
- Experience implementing inter-professional educational activities.
- Superior oral and written communication skills along with strong interpersonal skills.

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