

UNIVERSITY OF VIRGINIA

CHAIR, DEPARTMENT OF SURGERY

THE OPPORTUNITY

The University of Virginia (UVA) is seeking a surgeon of unique vision, enthusiasm, and experience for the position of Chair of the Department of Surgery. The Chair will lead and ensure the excellence of the educational, scientific, and clinical programs and have overall responsibility for operations and strategy across the Department. The Chair will also oversee the growth and development of areas of excellence and outstanding clinical programs and will support clinical and translational research while sustaining the Department's reputation across all areas of the mission.

This position represents an exciting opportunity to lead a complex department in a prominent institution well-regarded for its research, clinical quality, education, and mission orientation, while continuing to build broader services, grow impact, and increase collaborations across UVA.

IDEAL EXPERIENCE

Organization Leadership

Successful leadership experience in a significant leadership role at a complex, high-achieving, and prominent Department of Surgery within an academic medical center, e.g., as chair, vice chair, division chief, or residency/fellowship program director.

Clinical and Surgical Excellence

Senior clinical expertise within a Department of Surgery.

Academic Orientation

Outstanding credentials and a record of academic accomplishments, national engagement, and distinction as an educator in a progressive and innovative clinical delivery environment.

Business and Operational Management

Effective development and management of budgets reflecting staffing, capital, and other operating expenses and understanding of the complex financial pressures facing academic health care organizations.

Recruitment and Commitment to Diversity, Equity, and Inclusion

Accomplishment in retention, recruitment, development, and mentorship of outstanding faculty, staff, and students, including those traditionally underrepresented in medicine. Demonstrated ability and interest in serving as an agent of progress in advancing racial equity and addressing healthcare disparities.

Education, Certification, Licensure

M.D. degree and board certification in a surgical specialty/sub-specialty. Either licensed or eligible for medical licensure in Virginia.

The executive search firm Spencer Stuart has been retained to assist in this recruitment. Inquiries, nominations, and applications are invited and should be submitted to syeatman@spencerstuart.com. Review of applications will begin immediately and will continue until the position is filled, although indication of interest is encouraged by November 15, 2021, for full consideration.