



KORN FERRY

POSITION OPPORTUNITY
CHIEF MEDICAL OFFICER

Women's Care Florida (WCF) is seeking to recruit a forward-thinking, strategic leader whose passion is the delivery of outstanding high-quality, patient-centric women's care. This highly regarded organization is growing its currently 250 healthcare providers and 68 outpatient locations across Florida. In September 2017, WCF received capital backing by a private equity firm with over \$14 billion of total equity under management that specializes in growth capital investments, providing further opportunities to expand within Florida and nationally.

POSITION OVERVIEW & QUALIFICATIONS

The Chief Medical Officer (CMO) is a key member of the senior management team charged with defining the overall strategy and direction of the organization. The CMO provides leadership for the overall clinical vision of the organization, and provides: 1) clinical direction to WCF's physician leadership and membership, medical oversight to ensure the delivery of affordable, high-quality, and patient-centric healthcare services; 2) direction to the development and implementation of innovative clinical programs, including those in collaboration with partners; 3) oversight to all risk management functions and ensuring adherence to accreditation standards; 4) support to business development efforts regarding market share expansion, economies of scale, and credentialing of physicians; and 5) advice to senior management regarding matters impacting patient care and satisfaction, cost containment and the internal culture of the organization.

Key Responsibilities

- Enhances clinical performance improvement, measures quality outcomes, profiles physician practice patterns, and ensures utilization of "best practices",
- Manages all aspects of quality improvement, risk management, cost management, and patient satisfaction.
- Supports clinical expansion, recruitment process with HR, credentialing new providers.
- Serves as liaison, with regional/local medical directors, between physician/non-physician medical staff.
- Improves the electronic medical records system and assists with analytics quality measures of new payment models, value or risk-based payment structures.

EDUCATION/PROFESSIONAL EXPERIENCE/SKILLS

- Board Certification by the American Board of Physician Specialties in Obstetrics & Gynecology or Primary Care Specialties, an advanced degree such as MBA, MMM, MHA, or CPE is desired, with at least 5 years post-residency experience.
- A strong, agile, responsive leader with knowledge of large group practices, healthcare systems, medical quality assurance, quality improvement, MSOs and risk management.
- Demonstrated leadership in case management, disease management and/or population health programs.
- Demonstrated ability to assess business needs, design/implement programs and evaluate results.
- Proven ability to build strong relationships with stakeholders in a variety of settings.

COMPENSATION

Compensation will be competitive and commensurate with both experience and achievement.

Please email Pam Rumney, KORN FERRY if interested at Pamela.rumney@kornferry.com

Women's Care Florida is an Equal Opportunity Employer and encourages candidates of all backgrounds to apply for this position.