



The University of Texas Health Science Center at San Antonio Joe R. and Teresa Lozano Long School of Medicine

Vice Dean, Inclusion and Diversity

The Long School of Medicine at the University of Texas Health Science Center at San Antonio (dba UT Health San Antonio) seeks an accomplished and visionary leader as its next Vice Dean for Inclusion and Diversity. The successful candidate will have demonstrated expertise in promoting and advancing inclusion, equity, and diversity to foster a welcoming and supportive environment. The Vice Dean will collaborate with key constituencies to develop and implement proactive and robust initiatives that contribute to advance the principles of inclusive excellence aligned with the academic mission. The ability to energize and inspire others, possess a strategic mindset that is results-driven and exercise sound judgement in pursuing and prioritizing innovative solutions are crucial characteristics required for success. Reporting to the Dean of the Long School of Medicine, the Vice Dean will be responsible for developing and implementing evidence-based practices for the recruitment, development and retention of students and faculty.

Candidates must have an advanced degree (PhD, EdD, or MD) and experience working in higher education. A minimum of five (5) years of demonstrated experience in developing and implementing diversity, equity, and inclusion initiatives, and leadership in a complex, highly matrixed academic medical center is desirable. The ideal candidate must be eligible for a faculty appointment in a clinical, research, or education track. The academic department and faculty rank will be commensurate with qualification.

This is a wonderful opportunity to guide the medical school's impressive momentum and continue its evolution as a nationally renowned diverse academic health center. UT Health San Antonio is a research-intensive institution located in San Antonio and it sits in the gateway to the picturesque Texas Hill Country. San Antonio is a vibrant, multicultural city with year-round recreational activities and an attractive cost-of-living.

To Apply: Submit a letter of interest, a current CV, and a diversity statement that addresses how your past and/or potential contributions to diversity will support the Long School of Medicine and its mission electronically via the UT Health Careers portal at [Vice Dean, Inclusion and Diversity](#). Inquiries and to receive a full job prospectus email Shelly Taylor, Long School of Medicine Chief of Staff at taylors4@uthscsa.edu.

The UT Health Science Center San Antonio dba as UT Health San Antonio (UTHSA) is an Equal Employment Opportunity/Affirmative Action employer including protected veterans and persons with disabilities. UTHSA is committed to excellence through diversity among its faculty, staff and students including protected veterans and persons with disabilities.

All faculty appointments are designated as security sensitive positions.