

Novant Health (Novant) seeks a dynamic, innovative, experienced and strategic leader as the System Physician Executive (SPE) of the Novant Health Surgical Institute. This is a terrific opportunity to lead a vibrant and flourishing surgical program in a transformative healthcare system across the entirety of North Carolina.

Novant is one of the largest and most innovative nonprofit health systems in the country, spanning North Carolina, South Carolina and Georgia. This \$5.4 billion integrated system is comprised of 15 hospitals and a multispecialty medical group consisting of approximately 1,700 physicians across 674 clinic locations. Most recently, Novant acquired New Hanover Regional Medical Center to support the growth and needs of the communities they serve, focusing on quality and health equity.

The Surgical Institute at Novant is a thriving multidisciplinary program centered on providing the best outcomes and experiences for patients and their families. Spanning three separate markets across North Carolina, the Institute is home to over 700 physicians performing approximately 130,000 procedures and 150,000 outpatient visits annually.

The SPE will ensure that the Institute functions effectively within the integrated system of care, improve performance and lead the enhancement of quality outcomes. With the continued expansion of Novant, the SPE will be responsible for continuing this momentum and elevating surgical services. This leader will have an active role in the growth and development of surgical programs across new markets and advancing alignment with employed and independent physicians. Working across a large geographic footprint, the SPE will develop a multidisciplinary approach and will provide a uniform and organized standard of care where there is a dedication to the mission of Novant and the patients served.

A proven track record as an effective leader of physician staff, medical support staff and other personnel is essential. Critical to the success of the Institute and the SPE is to build partnerships across the system and with external stakeholders. One of the central tenants of the SPE and Novant is a commitment to developing and leading diverse teams and emphasizing a culture of mutual respect, trust and commitment. Candidates must hold a medical doctorate degree and board certification in a surgical specialty.

For confidential nominations or expressions of interest, please contact the search consultant team of Donna Padilla, Rachel Polhemus and Linda Komnick through the office of Imran Ali at iali@wittkieber.com.