



Title: Chief Medical Officer

Client: Eagleville Hospital

Location: Eagleville, Pennsylvania (suburb of Philadelphia, just outside of Valley Forge)

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Eagleville Hospital

Celebrating 50 years of extraordinary service to the community in the treatment of addiction, Eagleville Hospital is an independent, non-profit, specialty hospital that provides services to residents of the Southeastern Pennsylvania region and beyond. The facilities are located on a beautifully wooded 40-acre campus in Montgomery County, Pennsylvania, with easy access to highways and the Southeastern Pennsylvania area, including Philadelphia. Eagleville Hospital staffs physicians, nurses, and psychiatrists, who, along with therapists, social workers and addictions counselors, provide premium, integrated care customized to adults of all ages who want to thrive.

Eagleville is the only area hospital to offer levels of care ranging from acute psychiatric hospitalization to specialty hospitalization to residential care for treating addiction, co-occurring, and mental health disorders. When a patient has both mental health issues, including acute psychiatric disorders, and substance use disorders, we treat all issues simultaneously. We provide a complete spectrum of integrated care options, 24/7.

Beyond this, our facilities are a training destination for the next generation of behavioral health specialists who will help shape the future of recovery in our communities. Furthermore, Eagleville has done its best to meet community needs for over 100 years, treating stigmatized diseases and providing care to those who might not otherwise be able to seek or afford treatment. The campus and facilities are about to begin a \$40 million building renovation and campus re-design.

Annually over 4,500 adults are admitted to Eagleville with substance abuse disorders, mental health problems, or co-occurring disorders. Nearly a third of the 305 bed campus is devoted to patients needing hospitalization for short-term medical detoxification or psychiatric treatment including a specialty unit dedicated to older adults. Over 200 beds are devoted to residential rehabilitation treatment where patients receive intensive counseling, education, and supportive service.

Chief Medical Officer Overview & Position Description

Eagleville Hospital has retained the services of Merritt Hawkins for the recruitment of a Chief Medical Officer. The Chief Medical Officer (CMO) will provide executive leadership by guiding the hospital's medical programs. This physician will bring strong clinical leadership, and knowledge of evidence-based practices. The CMO will be successful in casting a vision for collaboration, possessing a mission-oriented focus. As a member of the Senior Management Team, the CMO will work side by side with the Chief Executive Officer (CEO), Chief Operating Officer (COO), Chief Financial Officer (CFO) and Chief Quality Officer (CQO) in an effort to insure that the highest levels of patient care, collaboration/integration, communication and outcomes are delivered to the population served.

Essential Duties & Responsibilities

- Excellent communicator that will work collaboratively with the Board of Directors, Senior Management Team, and the Departments of Medicine, Psychiatry and Nursing
- Advance clinical integration, unifying the support of a large, multi-disciplinary staff
- Assess competencies of clinicians and ensure the facilities effectiveness through review and supervision of medical staff
- Develop, promote, and enhance Medication Assisted Treatment protocols
- Possess a firm grasp of the social determinants involved in treating a complex patient population
- Act as liaison between medical staff, psychiatric staff and the Board of Directors and Senior Management Team
- Provide leadership in the areas of strategic planning, strategy execution, and implementation of care management programs
- Coordinate patient care and safety with great efficiency in order to make the entire process work in a coordinated fashion
- Oversee the quality of the medical department and insure the proper implementation of health care programs and protocols
- Encourage growth and development of staff
- Maintain a working knowledge of applicable federal, state and local laws and regulations, TJC, DDAP, and other regulatory requirements relevant to medical staff
- Work with CEO to develop and implement new lines of managed care business
- Identify and assess potential business alliances or acquisition opportunities
- Develop and maintain relationships with academic institutions for the purposes of research and recruitment
- Participate in the utilization management and guidelines initiatives and reviews
- Support continuous quality improvement, best practices and advancements in behavioral healthcare which will support the overall strategic plan and future of Eagleville Hospital
- Chair the Medical Staff Executive Committee

Other Duties and Responsibilities

- Responsible for attending and ensuring that all medical and psychiatric staff participate in mandated training and are up to date on necessary certifications, licensure, etc.
- Comply with current hospital safety and infection control guidelines
- Maintain a visible presence and a cooperative, courteous, and respectful attitude to all in every interaction with patients, visitors, and staff

Supervisory Responsibilities

The Chief Medical Officer (CMO) will supervise physician staff, psychiatric physician staff, physician assistants, Certified Nurse Practitioners, Coverage Physicians, and the Medical Staff Coordinator.

The CMO will carry out supervisory responsibilities in accordance with applicable laws and Eagleville Hospital's policies.

Educational, Certification & Licensure Requirements

- Medical Degree: Either an M.D. or D.O.
- Board Certification in specialty with preference to certification in addiction medicine
- Current or ability to obtain licensure to practice medicine in the State of Pennsylvania
- Current DEA certificate with no restrictions – buprenorphine waiver preferred
- Advanced degree in business management, or related is preferred

Qualifications & Preferred Attributes

- Strategic vision of healthcare marketplace
- 3-5 years' experience in an administrative healthcare role, simultaneously serving as a practicing physician
- Experience in budgeting and planning
- Demonstrated experience in data management applications
- Exceptional communication and presentation skills
- Peer-reviewed publications and research experience

Eagleville Hospital is an equal opportunity employer, candidates of all background are encouraged to apply.

