

Janice Z. Kinney Associates
Executive Search Consultants - Kansas City, MO
jzk@janicekinneyassociates.com
816-260-1963

Search Profile

Chair of Anesthesiology, Pain and Perioperative Medicine
University of Kansas School of Medicine and The University of Kansas Health System
(UKHS)

Quick Facts/Benefits of Opportunity

The mission of the Department of Anesthesiology, Pain and Perioperative Medicine is to deliver the highest quality care in the perioperative phase, in the ICUs as well as in the pain clinics; provide excellence in the education of medical students, residents, fellows, and other health care providers, and to foster the advancement of knowledge through research and collaboration with our partners in healthcare, service and leadership. The Department has developed an environment of caring with an emphasis on quality, patient safety, performance improvement, professionalism, and compassion and seeks to cultivate leadership development within the department, university, and our healthcare partner facilities at the local and national levels.

The Department of Anesthesiology, Pain and Perioperative Medicine at the University of Kansas School of Medicine is committed to training physicians to become outstanding, competent, and compassionate anesthesiologists. The structure of our training program encourages the development of our residents in a supportive environment allowing them to incorporate the skills and knowledge needed to provide the best possible care to their patients. Our extraordinary faculty has great breadth in their variety of interests and depth in their specific areas of focus. We strive to create an engaging and challenging experience with the incorporation of didactic lectures, hands-on experience in a wide range of clinical settings along with cutting-edge simulation based education.

- The Department is comprised of 71 Board Certified faculty, 108 Certified Registered Nurse Anesthetists (CRNAs), and 19 Advanced Practice Providers (APPs).
- Five percent year-over-year case volume increase over the last five-year period.
- Care is delivered at four primary facilities: The University of Kansas Hospital (main campus); The University of Kansas Hospital-Indian Creek Campus (clinical, surgical, and procedural); KU MedWest (clinic & ASCs); St. Francis Hospital (Topeka, KS).
- The Department includes multiple sub-specialties: Critical Care Medicine-Neurosurgical ICU, CT ICU, and CICU; Pain Medicine-KUH Spine Center, Indian Creek, and KU MedWest; Pre-Anesthesia Testing Clinic (Perioperative Medicine); Transplant Anesthesia; Cardiothoracic Anesthesia with TEE NBE anesthesiologists; Neuroanesthesia; Obstetric, Pediatric, and Regional Anesthesia.
- The Department has a fully accredited ACGME Residency in Anesthesiology with 36 positions with recent approval for expansion to 11 positions per year starting in July 2022.
- Accredited Fellowships include Pain (2 fellows per year) and Critical Care Medicine (2 fellows per year) with Cardiac anesthesia having recently submitted for ACGME approval seeking two fellows. Non-accredited fellowships include Liver Transplant (1 per year), Regional Anesthesia (1-2 per year), and Neuroanesthesia (1 per year), with OB anesthesia planning on starting in academic year 2024-25 (1 per year).
- Published manuscripts and abstracts/posters both increased to 77 in 2021, which is a record for the Department.

- The first RO1 was awarded to the Department in 2021. NIH funded studies are now underneath the department research umbrella with plans for future recruitment that will further improve the department's NIH national ranking.
- The School of Medicine is the only allopathic medical school in the state of Kansas, with 214 students matriculating into the M.D. program each year-175 students at the Kansas City campus, 31 students in Wichita and eight in Salina. In the Fall of 2021, there were 2,244 total students enrolled at the KU School of Medicine.
- The School of Medicine currently supports 590 medical residents and fellows in 61 accredited programs (22 core programs and 39 fellowships).
- KU School of Medicine researchers attracted \$72M in direct sponsorship funding from the National Institutes of Health in 2021.
- KU Medical Center is one of only 26 U.S. universities that has a National Cancer Center Institute-designated cancer center, a National Institute of aging-designated Alzheimer's disease research center and a National Institutes of Health Clinical and Translational Science Award institute.
- KU Medical Center has outstanding interdisciplinary research programs in cancer, kidney, liver, neuroscience, reproductive health, and community health and outreach.
- The University of Kansas Hospital is one of the nation's leading hospitals delivering comprehensive care, surgery, and diagnostics for people with even the most complex conditions. The hospital is contractually affiliated with the University of Kansas School of Medicine, School of Nursing and School of Health Professions, and their various leading edge education and research endeavors.
- The main campus contains 923 staffed beds. The emergency department cares for more than 57,000 patients annually.
- The hospital had over 38,000 surgical procedures, over 42,000 procedures, and outpatient visits totaled 1.2 million in FY 2021.
- Newsweek recently named The University of Kansas Hospital as one of the top health care organizations worldwide. In their "World's Best Hospitals 2021" listing, Newsweek in partnership with Statista Inc., a global data research company-ranked KU Hospital among the top 200 worldwide and 42nd nationally.

Position Summary:

The Chair of the Department of Anesthesiology, Pain and Perioperative at University of Kansas School of Medicine provides visionary leadership to develop and strengthen the department and oversees departmental operations, faculty, and resources. As the Department intersects with multiple other clinical departments as part of daily operations, the chair develops and maintains collaborative and dynamic partnerships with leaders of other clinical departments and units across the medical center.

The chair is accountable for ensuring the department fulfills education, research and clinical commitments to the organization while advancing the institutional mission to improve the lives and communities in Kansas and beyond through innovation in education, research, and health care.

This position reports to the Executive Dean of the School of Medicine and works in partnership with the University of Kansas Health System (UKHS), which is comprised of the University of Kansas Hospital Authority and The University of Kansas Physicians.

Required Qualifications:

- Education: M.D., D.O. or equivalent degree
- Skills:
 - 10 or more years of department/division leadership experience.

- A currently held rank of associate professor or professor.
- A well-established, distinguished record in peer-reviewed scholarship as well as demonstrated excellence in teaching and educational leadership in diverse learning environments.
- Evidence of successful mentoring skills.
- Exceptional administrative and collaborative capabilities.
- Demonstrated leadership and communication skills; the ideal candidate is a strong motivator and coach, counselor, and negotiator in achieving the vision and goals set for the department.
- Experience with inspiring others by setting a personal example.
- Proven experience with operating budgets and fiscal management, and an understanding of the challenges facing academic medicine.

Responsibilities and Expectations:

The Chair provides strategic direction for the department in alignment with the university and health system partners, thoughtfully stewards departmental resources and supports faculty growth and contributions to all mission areas.

Leadership and Institutional Commitment

- Promote and support the vision, mission, and strategic objectives of KUSOM.
- Engender and advance a culture of academic excellence.
- Develop a departmental strategic plan to grow research and teaching activities.
- Achieve national external measures of reputation and excellence.
- Actively and regularly participate in KUSOM and university leadership meetings and committees.
- Promote faculty authorship of articles in peer-reviewed scientific literature.
- Ensure faculty and staff compliance with university and KUSOM policies.
- Provide effective leadership and mentoring to faculty members.
- Promote a positive and equitable workplace environment.
- Recruit, support, develop, and retain a talented and diverse faculty to fulfill the needs and missions of the department and KUSOM.
- Actively participate in KUSOM and departmental fundraising initiatives.
- Develop and implement a policy of annual reviews for all faculty members in accordance with KUSOM and university policy.
- Supervise and evaluate faculty and staff members.

Education

- Actively promote the participation of department faculty in the teaching of medical students, graduate students, residents, fellows, and other learners.
- Ensure that clinical rotations in the department are well organized, well taught, and demonstrate a high degree of student satisfaction.
- Ensure that postgraduate training programs (residencies and fellowships) are of the highest quality and continuously accredited by the ACGME.
- Actively participate in continuing medical education activities sponsored by University of Kansas School of Medicine.
- Support the developmental and professional needs of medical and graduate students, residents, fellows, other health professionals, staff, faculty, and community physicians.

Research

- Promote a departmental culture which values and encourages scientific discovery and innovation.
- Maintain an independent, extramurally funded portfolio of research.
- Promote the development and recruitment of clinician-scientists

- Achieve and maintain desired ranking in NIH research funding to medical school departments.
- Strive for research efforts to be self-supporting and based on extramural funding.

Finance and Administration

- Oversee financial affairs and long-term fiscal stability of the department.
- Work with KUSOM and UKHS to develop annual financial and programmatic goals.
- Partner with key financial stakeholders to develop annual budgets to include sources of income and expenses.
- Adhere to university and KUSOM financial, HR, and administrative policies.
- Provide effective oversight of administrative and financial leadership within the department.
- Reinvest departmental funds in growing the academic and research enterprises.
- Design department compensation plans for faculty and oversee administration.
- Resolve inquiries and complaints from employees, students, regulatory agencies, or members of the academic or business community.
- Effectively present information to faculty, academic and campus leaders, corporate leaders, professional colleagues, and public groups.

Equal Opportunity Statement: The University of Kansas Medical Center is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, gender expression, national origin, ethnicity, ancestry, age, protected veteran or disability status, marital status, parental status, or genetic information.

Contact information for Janice Z. Kinney Associates:

Janice Kinney, Principal
jzk@janicekinneyassociates.com
816-260-1963 (private voicemail)